

1 Introduced by the Council President at the request of the Mayor:
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4 **ORDINANCE 2021-620-E**

5 AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1,
6 2021 - SEPTEMBER 30, 2024 COLLECTIVE BARGAINING
7 AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND
8 LABORERS' INTERNATIONAL UNION OF NORTH AMERICA
9 (LIUNA), REPRESENTING APPROXIMATELY 300
10 MEMBERS; PROVIDING AN EFFECTIVE DATE.
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12 **BE IT ORDAINED** by the Council of the City of Jacksonville:

13 **Section 1. Proposed Collective Bargaining Agreement**
14 **between the City of Jacksonville and LIUNA approved.** That certain
15 proposed October 1, 2021 - September 30, 2024 Collective Bargaining
16 Agreement between the City of Jacksonville and Laborers'
17 International Union of North America (LIUNA), a copy of which has
18 been placed **On File** with the Office of Legislative Services, is hereby
19 approved. LIUNA represents approximately 300 members. The proposed
20 LIUNA agreement has been agreed to in collective bargaining and has
21 been ratified by the union membership. Pursuant to the American
22 Rescue Plan, from which funds are being used for premium pay
23 associated with the Collectively Bargaining Agreements, the City has
24 made a general determination that premium pay will not increase the
25 average annual wage at the City above 150 percent of the state or
26 county's average annual wage. Further, the City considers all
27 government employees at the City to be performing critical and
28 essential functions necessary to meet the needs of the Citizens of
29 Jacksonville. One time premium payments and wage increases
30 collectively bargained recognize the extraordinary efforts the men
31 and women of the City performed and continue to perform during the

1 COVID-19 pandemic.

2 **Section 2. Effective Date.** This ordinance and all elements
3 of the LIUNA Collective Bargaining Agreement shall become effective
4 upon signature by the Mayor or upon becoming effective without the
5 Mayor's signature.

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7 Form Approved:

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9 /s/ Margaret M. Sidman

10 Office of General Counsel

11 Legislation prepared by: Sean Granat

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