

Exhibit 4

Scope of Services

100 Black Men of Jacksonville, Inc. I'm A Star Foundation, Inc.

100 Black Men of Jacksonville, Inc. and I'm A Star Foundation, Inc. (collectively, the "Contractors") shall provide the following professional services at the "**100 Stars**" STEM Center, located at 5656 Moncrief Road, Jacksonville, Florida (the "STEM Center") – a training and internship program designed to prepare students for immediate entry-level employment in the technology field. With a focus on software and IoT (Internet of Things) Development, students will gain industry skills while building business applications for other students within their community.

Leadership Meets STEM Careers

Mentoring and Leadership Development is at the core of program activities. Students participating in the "100 Stars" STEM Center will be tasked with developing and maintaining a Mental Wellness student application with connected monitoring devices under the Contractors' oversight.

Participants in grades 8th-12th will develop Software Engineering and Internet of Things (IoT)/Robotics skills, in addition to business finance, videography, project management, and more through programming administered by the Contractors at the STEM Center.

Measurable Outcomes

The "100 Stars" STEM Center is committed to student STEM employment with an academic focus on improved math scores.

Contractors will provide training and programming at the center, currently planned for Monday-Thursday afterschool and Saturday mornings. Contractors will also be available for scheduled appointments and walk-ins for math tutoring during these times.

Software Development

Leveraging live instruction and project-based assignments, Contractors will train students on industry standard software development skills.

Expanding on curriculum from the "Coding in Color" summer camp hosted by the 100 Black Men of Jacksonville, Contractors will prepare students for entry-level employment to various fields of Software Engineering.

Robotics and IoT Training

Contractors will partner with the National Society of Black Engineers and others to help develop basic robotics and hardware knowledge.

Expanding on their robotics foundation, Contractors will train students how to setup and operate Arduino open-source tools to communicate with devices and master Internet of Things technologies.

Student Employment

The "100 Stars" STEM Center is focused on preparing students for STEM careers. Competitive paid internships will be available and reserved for juniors and seniors that maintain above a 'B' average in all math courses. Other students may also participate as slots are available.

Contractors will also provide math tutoring services for promising students seeking employment but in need of improvement.

The STEM Center will also provide programming that targets young adults up to age 21 through the Mayor's Youth at Work Partnership Program. The STEM Center will act as an employment site for youth who participate in the program and they will be paid for their work and training for that work.