

1 Introduced by the Council President at the request of the Mayor:

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4 **ORDINANCE 2021-621**

5 AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1,
6 2021 - SEPTEMBER 30, 2024 COLLECTIVE BARGAINING
7 AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND
8 THE JACKSONVILLE SUPERVISORS ASSOCIATION (JSA),
9 REPRESENTING APPROXIMATELY 440 MEMBERS;
10 PROVIDING AN EFFECTIVE DATE.

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12 **BE IT ORDAINED** by the Council of the City of Jacksonville:

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14 **Section 1. Proposed Collective Bargaining Agreement**
15 **between the City of Jacksonville and JSA approved.** That certain
16 proposed October 1, 2021 - September 30, 2024 Collective Bargaining
17 Agreement between the City of Jacksonville and the Jacksonville
18 Supervisors Association (JSA), a copy of which has been placed **On**
19 **File** with the Office of Legislative Services, is hereby approved. JSA
20 represents approximately 440 members. The proposed JSA agreement has
21 been agreed to in collective bargaining and has been ratified by the
22 union membership. Pursuant to the American Rescue Plan, from which
23 funds are being used for premium pay associated with the Collectively
24 Bargaining Agreements, the City has made a general determination that
25 premium pay will not increase the average annual wage at the City
26 above 150 percent of the state or county's average annual
27 wage. Further, the City considers all government employees at the
28 City to be performing critical and essential functions necessary to
29 meet the needs of the Citizens of Jacksonville. One time premium
30 payments and wage increases collectively bargained recognize the
31 extraordinary efforts the men and women of the City performed and

1 continue to perform during the COVID-19 pandemic.

2 **Section 3. Effective Date.** This ordinance and all elements
3 of the JSA Collective Bargaining Agreement shall become effective
4 upon signature by the Mayor or upon becoming effective without the
5 Mayor's signature.

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7 Form Approved:

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9 /s/ Margaret M. Sidman

10 Office of General Counsel

11 Legislation prepared by: Sean Granat

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