#### **EXHIBIT 3**

#### **SCOPE OF SERVICES & BUDGET**

The City of Jacksonville is an urban area as defined by the U.S. Census Bureau. Jacksonville is the largest city in the contiguous United States. As a consolidated city and county government, public safety, health, and educational resources are shared by almost one million residents across 900 square miles. Public health and safety resources are often spread too thin while lifesaving health information remains unused. The local health department has partitioned the city's zip codes into six Health Zones to better identify health disparities, resources, and outcomes. Those living in Health Zone 1(HZ1), our target area, and Jacksonville's urban core, experience more acute levels of social vulnerability than other areas of our city. Disproportionately, protective resources, including access to information about COVID-19, are scarce throughout HZ1.

The Florida Department of Health has reported over 91,000 individuals infected, over 2,000 hospitalized, and over 1,300 deaths in Jacksonville, as of the end of March 2021. Lower access to information about disease rates, testing, treatment, and mitigating behavior, endangers our most vulnerable citizens. While residents identifying as African American represent 31% of Jacksonville's population, those residents represent 39% of the hospitalizations in our city. In addition, of the 235,422 people who have received vaccinations in Jacksonville, less than 17% identified as African American.

HZ1 has a population of 109,314, of which 76.4% (83,566) identify as African American. Although the area has only a 0.6% population identifying as Limited English Proficient, due to low levels of health literacy, HZ1 has the highest rate of poverty in the city and highest scores (top 4th) on the social vulnerability index. Residents experience high rates of chronic disease and deaths from diabetes, heart disease, and other conditions that are risk factors for COVID-19 complications and deaths. In addition, this area has limited access to grocery and drug stores, predominately providing COVID-19 vaccinations in our area.

Utilizing resources at University of Florida (UF) Health Jacksonville and the Center for the Prevention of Health Disparities at Edward Waters College, the program evaluator, will develop a Disparity Impact Statement (DIS) to identify vulnerable subpopulations, develop SMART objectives, and make recommendations to the project's Work Plan. The program evaluator, will monitor data throughout and suggest adjustments to the Work Plan as needed.

**Proposed Approach:** To address the issues leading to social vulnerability and to improve health literacy, the City of Jacksonville will increase access to culturally appropriate health information for residents of HZ1. This project will activate Community Health Workers (CHWs) to connect directly with vulnerable populations, while trustworthy, equity enhancing health information is delivered across multiple media platforms. **Community outreach expects to reach 80% of the target population**. Additionally, **this project will train 1,500 providers** in health literacy, linguistic competency, cultural humility, trauma-informed care, and basic principles of addressing high risk-low trust populations. In addition to the DIS and Work Plan, project professionals will develop and implement a Health Literacy Plan, activate one of the nation's most resourceful Ed/Med communities, and institute an ongoing, independent quality improvement and evaluation program, conducted by our local Minority Serving Institution.

Provider training will be led by Population Health Consortium (PHC), a local collaboration of medical and health professional organizations adept in training local providers in health literacy. Guided by

MEPS and HINTS data, PHC will develop and implement our Health Literacy Plan. PHC employs communication strategies and motivational interviewing approaches that respond to our understanding of the root causes of vaccine hesitancy in communities of color. PHC includes organizations like Voices Institute. Voices, a premiere training, curriculum development, and research group focused on cultural humility, health equity, and minority health, will lead the development and implementation of culturally appropriate training procedures to advance Healthy People 2030 objectives, training professionals to increase the number of providers checking understanding and involving more adults in health care decisions.

This program will engage the Duval Safety Net Collaborative (DSN), a collective of local providers, focused on delivering health care for uninsured residents of Jacksonville. Working with UF Health, DSN will develop a Confidentiality Plan. On the ground supplying trustworthy information, Community Outreach events and pop-up vaccination events are already connecting CHWs and Public Health Advocates from UF Health and DSN with residents of HZ1 to disseminate culturally appropriate messaging and education about COVID-19 mitigation measures and updated vaccine materials. CHWs also provide vaccine education at UF Health's social services hub, located in HZ1, and assist in registration for pop-up vaccination events. UF Health and DSN's CHWs will appropriately collect data and track outreach efforts to further the goals of this program. Staff at Florida's Department of Health in Duval will facilitate registration in state vaccination databases and in federal Vaccines for Children and Adults programs, further advancing the goals of Healthy People 2030.

As the statutorily responsible organization charged with improving population health in Northeast Florida, the Health Planning Council of Northeast Florida (HPCNEF) will serve as the Project Lead and main partner to the City of Jacksonville for the Advancing Health Literacy to Enhance Equitable Responses to COVID-19 in Jacksonville Health Zone 1 (Health Literacy) grant.

HPCNEF will be responsible for project direction, coordination and reporting to the City of Jacksonville, along with contract management of partner organizations. HPCNEF will also establish internal controls to provide for the segregation of responsibilities to ensure an adequate system of checks and balances exists. Specific HPCNEF officials will designate and approve payrolls and other major transactions of its contracted subrecipient partner organizations. HPCNEF will ensure its employees track their time in conjunction with the allocation percentage they have associated with the grant. HPCNEF will require its employees to sign and submit reports biweekly that reflect the hours spent on each program and validate that all cash receipts and disbursement procedures meet federal standards.

HPCNEF will contract with the Population Consortium, UF Health Jacksonville, and Duval Safety Net Collaborative and partner with the Duval County Health Department and Edward Waters University to support provider training and implement community health literacy activities and strategies.

# Advancing Health Literacy to Enhance Equitable Responses to COVID-19 in Jacksonville's Health Zone 1

Budget Summary All grant activities will	Federal	Non-	Total
be conducted through procurement actions	Funds	federal	Budget
	Requested	Resources	
Total Year 1	\$1,236,578	0	\$1,236,578
Total Year 2	\$1,281,109	0	\$1,281,109
Total	\$2,517,687		\$2,517,687

Health Planning Council of Northeast Florida							
Health Planning Council of Northeast Florida			\$1,236,578	0	\$1,236,578		
Personnel		•	•				
<b>Position Title and Full</b>	Percent	Annual	Federal	Non-	Total		
Name	Time	Salary	Funds	federal	Budget		
			Requested	Resources			
Project Director	25%	\$124,000	\$31,000	0	\$31,000		
Contract Manager	75%	\$70,000	\$52,500	0	\$52,500		
Planning/ Communications Coordinator	50%	\$55,000	\$27,500	0	\$27,500		
Contract Specialist	75%	\$52,000	\$39,000	0	\$39,000		
Contract Specialist	75%	\$52,000	\$39,000	0	\$39,000		
Data and Reporting	50%	\$55,000	\$27,500	0	\$27,500		
Coordinator							
Accounting Specialist	50%	\$50,000	\$25,000	0	\$25,000		

Personnel Total: \$241,500

**Personnel Justification:** Health Planning Council of Northeast Florida will lead the effort. HPCNEF will be responsible for project direction, coordination, and reporting to the PI. HPCNEF will also be responsible for contract management.

**Fringe Benefits** 

Position Title and Full Name	Fringe Benefits
Project Director	\$7,750
Contract Manager	\$13,125
Planning/ Communications Coordinator	\$6,875
Contract Specialist	\$9,750
Contract Specialist	\$9,750
Data and Reporting Coordinator	\$6,875
Accounting Specialist	\$6,250

**Fringe Total: \$60,375** 

**Fringe Benefits Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for HPCNEF is 25%

Travel				
Description	Miles	Rate	Total	
Mileage allowance for grant activities	800	\$.545	\$436	

## **Travel Total: \$436**

**Travel Justification:** Mileage reimbursement for program and financial reporting and oversight responsibilities.

## **Supplies**

Computer Equipment			
	Monitors	3@\$175	\$525
	Laptops	3@\$1408	\$4,224
	Printers	3@\$350	\$1,050
	Mouse	3@\$15	\$45
Office Supplies			\$500

## Supplies Total: \$6,344

**Supplies Justification:** The monitors, laptops, and other technical devices will be utilized to carryout grant functions, reporting, and contract management.

#### **Contractual**

HPCNEF will contract with Population Health Consortium, UF Health Jacksonville, and Duval Safety Net Collaborative to support provider training and community health activities. See below for a detailed budget and budget narrative for each partner organization.

Contractual (Population Health Consortium, UF	\$897,057	0	\$897,057
Health Jacksonville, and Duval Safety Net			
Collaborative)			

**Contractual Justification:** As the statutorily responsible organization charged with improving population health in Northeast Florida, HPCNEF is the most appropriate local health organization to solicit services for implementation. HPCNEF will conduct procurement actions consistent with guidance from this federal opportunity.

# **Indirect Costs**

## **Indirect Costs Total: \$30,866**

**Indirect Costs Justification:** This amount represents 10% of the subrecipient's total award. This standard amount covers costs incurred by the entity in support of general operations not included under the above categories.

HPCNEF, as the statutorily responsible organization charged with improving population health in Northeast Florida, will contract with Population Health Consortium, UF Health Jacksonville, and Duval Safety Net Collaborative.

# **Population Health Consortium**

Contractual: Population		\$397,974	0	\$397,974
Health Consortium				

**Contractual Justification:** Population Health Consortium will lead provider training activities. Managed Access to Child Health, Inc. d.b.a. Partnership for Child Health (PCH), 501(c)(3), is the only regional forum that brings together public, private, non-profit and academic sector institutions and organizations to identify, mobilize and address priority issues of child-health and well-being. The *Population Health Consortium*, housed within PCH, is the only entity

composed of multi-sectoral medical, mental health, nursing, social work, dental, trauma and health equity medical training organizations and other discipline-specific organizations whose missions address population and community health and well-being.

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UF	пеа	uui	Jack	SOH	vine

<b>Total Contractual: UF</b>		\$184,178	0	\$184,178
Health Jacksonville				

#### Personnel

Position Title and Full	Percent	Annual	Federal	Non-	Total
Name	Time	Salary	<b>Funds</b>	federal	Budget
			Requested	Resources	
Community Engagement	50%	\$55,000	\$27,500	0	\$27,500
Coordinator					
Community Health Worker	100%	\$35,360	\$35,360	0	\$35,360
Community Health Worker	100%	\$35,360	\$35,360	0	\$35,360
Community Health Worker	100%	\$35,360	\$35,360	0	\$35,360

Personnel Total: \$133,580

**Personnel Justification:** The Community Engagement Coordinator will provide supervision and direction to the community health workers. She will be responsible for scheduling outreach events and pop-up vaccination events, expanding partnerships with local communities and businesses to increase access for community health worker outreach, managing community health worker schedules, and coordinating with the overall project team.

Community Health Workers are responsible for outreach and education to residents within health zone 1, including outreach in neighborhoods, businesses, special events, and churches. The community health workers will also provide vaccine education at UF Health's social services hub and assist in registration for the pop-up vaccination events.

#### Fringe Renefits

Timge Benefits	
Position Title and Full Name	Fringe Benefits
Community Engagement Coordinator	\$9,625
Community Health Worker	\$12,376
Community Health Worker	\$12,376
Community Health Worker	\$12,376

## **Fringe Total: \$46,753**

**Fringe Benefits Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for UF Health is 35%

#### Travel

Mileage allowance for grant 1000 \$.445 \$445	Description	Miles	Rate	Total	
activities		1000	\$.445	\$445	

#### **Travel Total: \$445**

**Travel Justification:** Mileage reimbursement for Community Health Workers to conduct community health outreach. The \$.445/mile rate is set by UF Health.

# **Supplies**

Ipads	3	\$300 ea.	\$900
Vaccine Information	1	\$2,500	\$2,500
Materials			

Supplies Total: \$3,400

**Supplies Justification:** IPads will be used by community health workers to collect data, register residents at vaccine events, and track outreach efforts. Vaccine information materials include Flyers for listing vaccination sites. Flyers are updated monthly.

**Duval Safety Net Collaborative** 

Contractual: Duval Safety	\$314,905	0	\$314,905
Net Collaborative			

Annual

Salary

\$42,000

\$50,000

\$36,690

\$18,345

# **Budget Detail for Members of the DSN Collaborative**

Percent

Time

50%

50%

50%

## **Agape Family Health**

**Position Title and Full** 

Agape Family Health
Social Media and

Community Health Worker:

Personnel

Name

Health

Federal Non- Total Budget Requested Resources \$21,000 0 \$25,000

\$18,345

0

Contractual Total: \$83,862

# Agape Family Health Personnel Total: \$64,345

Clinic Care Coordinator:

Marketing: Agape Family

**Personnel Justification:** Personnel from Agape Family Health will provide patients with health education, community outreach, and local awareness. Agape will support the program's marketing and promotional campaigns as well as provide scheduling and referral management services for the patients of other members of this collaborative.

#### **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Community Health Worker: Agape	\$5,880
Family Health	
Social Media and Marketing: Agape	\$7,000
Family Health	
Clinic Care Coordinator: Agape	\$5,137
Family Health	

#### **Fringe Total: \$18,017**

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Agape is 28%.

## **Indirect Costs**

**Indirect Total: \$1,500** 

**Indirect Justification:** This standard amount covers costs incurred by the entity in support of general operations not included under the above categories.

Contractual Total: Agape Family Health: \$83,862

# **Community Health Outreach**

Contractual Total: \$11,596

#### Personnel

Position Title and Full Name	Percent Time	Annual Salary	Federal Funds Requested	Non- federal Resources	Total Budget
Nurse Assistant: Community	20%	\$50,000	\$10,000	0	\$10,000
Health Outreach					

#### Personnel Total: \$10,000

**Personnel Justification:** This position conducts outreach in the community, education, and data collection.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Nurse Assistant: Community Health Outreach	\$1,500

#### Fringe Total: \$1,500

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Community Health Outreach is 15%.

## **Indirect Costs**

**Indirect Total: \$96** 

**Indirect Justification:** This standard amount covers costs incurred by the entity in support of general operations not included under the above categories.

Contractual Total Community Health Outreach: \$11,596

**Mission House** 

Contractual Total: \$54,671

#### Personnel

1 CI SUIIICI					
Position Title and Full	Percent	Annual	Federal	Non-	Total
Name	Time	Salary	Funds	federal	Budget
			Requested	Resources	
Clinic Director: Mission	25%	\$40,000	\$10,000	0	\$10,000
House					
Healthcare Manager:	25%	\$82,000	\$20,500	0	\$20,500
Mission House					
Clinic Care Coordinator:	25%	\$36,690	\$9,173	0	\$9,173
Mission House					

Personnel Total: \$39,673

**Personnel Justification:** Staff from Mission House will deliver integral pieces of the collaborative Health Literacy Plan in direct contact with individuals with high social vulnerability ratings.

Position Title and Full Name	Fringe Benefits
Clinic Director: Mission House	\$2,500
Healthcare Manager: Mission House	\$5,125
Clinic Care Coordinator: Mission House	\$2,293

## Fringe Total: \$9,918

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Mission house is 25%

## **Supplies**

COVID-19 test strips, PPE, cleaning	1 @ \$3,000	\$3,000
supplies		
Office desks and chairs	1 @ \$1,000	\$1,000

## Supplies Total: \$4,000

**Supplies Justification:** As part of grant activities, Mission House will have direct contact with individuals with high social vulnerability ratings. These supplies are necessary to maintain public health and safety standards during grant activities. Desks and chairs are necessary to convert current facility assets to a workspace conducive for activities listed in this proposal.

## **Indirect Costs**

**Indirect Total: \$1,080** 

**Indirect Justification:** The amount is less than 4% and reflects indirect communication and administrative expenses to be incurred by Mission House.

# **Contractual Total Mission House: \$54,671**

## **Muslim American Social Services**

Personnel					
Position Title and Full	Percent	Annual	Federal	Non-	Total
Name	Time	Salary	Funds	federal	Budget
			Requested	Resources	
Community Resource	50%	\$48,000	\$24,000	0	\$24,000
Navigator: Muslim					
American Social Services					

#### Personnel Total: \$24,000

**Personnel Justification:** The Community Resources Navigator connects individuals with high social vulnerability ratings with culturally appropriate COVID response services designed for minority populations.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Community Resource Navigator: Muslim American Social	\$6,000
Services	
Fringe Totals: \$6,000	

Contractual Total: \$32,400

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for MASS is 25%.

**Indirect Costs** 

**Indirect Total: \$2,400** 

**Indirect Justification:** This amount reflects administrative and communications expenses to be incurred by the organizations while delivering program services. The amount is 10% of the organization's direct expenses.

Contractual Total MASS: \$32,400

#### **Sulzbacher Health Centers**

Contractual Total: \$28,350

Personnel					
Position Title and Full	Percent	Annual	Federal	Non-	Total
Name	Time	Salary	Funds	federal	Budget
			Requested	Resources	
COVID Campaign	50%	\$45,000	\$22,500	0	\$22,500
Awareness Associate:					
Sulzbacher Health Center					

Personnel Total: \$22,500

**Personnel Justification:** The COVID Campaign Awareness Associate, embedded within a Federally Qualified Health Center, will disseminate health literacy to underserved populations to enhance the City's equitable response to COVID-19.

**Fringe Benefits** 

Position Title and Full Name	Fringe Benefits
COVID Campaign Awareness Associate: Sulzbacher Health Center	\$5,850

Fringe Total: \$5,850

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Sulzbacher is 26%.

Contractual Total Sulzbacher: \$28,350

#### **Volunteers in Medicine**

Contractual Total: \$49,400

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Personne	1

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Position Title and Full Name	Percent Time	Annual Salary	Federal Funds	Non- federal	Total Budget
			Requested	Resources	
Outreach Coordinator:	100%	\$38,000	\$38,000	0	\$38,000
Volunteers in Medicine					

Personnel Total: \$38,000

**Personnel Justification:** This position coordinates community engagement at Volunteers in Medicine. This organization provides services and education to those who are employed but cannot afford health insurance. Eligibility extends to those who are living at 250% of FPL or below.

Position Title and Full Name	Fringe Benefits
Outreach Coordinator: Volunteers in Medicine	\$11,400

Contractual Total: \$54,626

Fringe Total: \$11,400

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Volunteers in Medicine is 30%.

Contractual Total Volunteers in Medicine: \$49,400

WeCareJax

Personnel					
Position Title and Full	Percent	Annual	Federal	Non-	Total
Name	Time	Salary	<b>Funds</b>	federal	Budget
			Requested	Resources	
Administrator: WeCareJax	10%	\$63,000	\$6,300	0	\$6,300
Patient Health Advocate:	25%	\$40,000	\$10,000	0	\$10,000
WeCareJax					
Community Health Worker:	15%	\$42,000	\$6,300	0	\$6,300
WeCareJax					
Administrative Coordinator:	15%	\$40,000	\$6,000	0	\$6,000
WeCareJax					
National Health Corps	50%	\$16,000	\$8,000	0	\$8,000
Member: WeCareJax					

#### Personnel Total: \$36,600

**Personnel Justification:** WeCareJax provides additional oversight for the Duval Safety Net. Staff from WeCareJax will provide project management, outreach, and care coordination for testing, vaccines, and education. Staff will also provide health education to patients, outreach through social media platforms, and other coordination services for the Duval Safety Net.

## **Fringe Benefits**

Fringe Benefits
\$1,764
\$2,800
\$1,764
\$1,680
\$2,240

#### **Fringe Total: \$10,248**

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for WeCareJax is 28%.

#### Travel

Description	Miles	Rate	Total
Mileage	1100	\$.545	\$600
reimbursement for			
grant activities			
Travel Total: \$600			

**Travel Justification:** Mileage reimbursement for WeCareJax staff to conduct grant activities, including administrative and oversight functions as well as conduct outreach, advocacy, and education.

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Item	Cost	Total	
Tablets for Outreach	2 @ \$899	\$1,798	
Laptop	1 @ \$1000	\$1,000	
IT Set-up and	\$300	\$300	
Licensing			

Supplies Total: \$3,098

**Supplies Justification:** Tablets support outreach activities. A laptop and supporting licenses are necessary for reporting and administrative functions.

#### **Indirect Costs**

**Indirect Costs Total: \$4,080** 

**Indirect Costs Justification:** This amount reflects administrative and communications expenses to be incurred by the organizations while delivering program services. The amount is less than 10% of the organization's direct expenses in delivering program activities.

Contractual Total WeCareJax: \$54,626

## Year 2

Health Planning Council of	f Northeas	st Florid	a					
Health Planning Council of Northeast Florida				\$1,281,109 0			\$1,281,109	
Personnel	•	•		•				
Position Title and Full	Percent	Annua	l Fed	leral	Non	-	Total	l Budget
Name	Time	Salary	Fu	nds	fede	ral		
			Re	quested	Reso	ources		
<b>Project Director</b>	25%	\$124,0	00   \$31	,000	0		\$31,0	000
Contract Manager	75%	\$70,00	0 \$52	2,500	0		\$52,5	500
Planning/ Communications	50%	\$55,000	0 \$27	,500	0		\$27,5	500
Coordinator								
Contract Specialist	75%	\$52,000	0 \$39	,000	0		\$39,0	000
Contract Specialist	75%	\$52,000	0 \$39	,000	0		\$39,0	000
Data and Reporting	50%	\$55,000	0 \$27	,500	0		\$27,5	500
Coordinator								
Accounting Specialist	50%	\$50,000	0 \$25	5,000	0		\$25,0	000
Personnel Total: \$241,500								
Personnel Justification: He		_						
HPCNEF will be responsible					and re	porting	to the	PI.
HPCNEF will also be respon	sible for c	ontract n	nanagen	nent.				
Fringe Benefits								
<b>Position Title and Full Nan</b>	ne		Fringe	Benefits				
Project Director \$7,750								

Contract Manager			\$13	3,125					
Planning/ Communications C	Coordinato	r	\$6,	\$6,875					
Contract Specialist			\$9,	\$9,750					
Contract Specialist				750					
Data and Reporting Coordinator				875					
Accounting Specialist			\$6,	250					
Fringe Total: \$60,375									
Fringe Benefits Justification SOC (6.20%); MED (1.45%) standard retirement and healt	; UNEFL	(5.409)	%); W	C (4.8	9%). C	alcula	tions al		
Travel									
Description	Miles	Rate	;	Total					
Mileage allowance for	800	\$.54	5	\$436					
grant activities									
Travel Total: \$436									
Travel Justification: Mileag	e reimbur	semen	nt for p	rograi	m and fi	inanci	al repor	ting a	nd oversight
responsibilities.									
Supplies									
Office Supplies		\$	\$500						
Supplies Total: \$500									
<b>Supplies Justification:</b> The						al dev	ices wil	ll be ut	ilized to
carryout grant functions, repo	orting, and	l contr	act ma	ınagen	nent.				
Contractual									
HPCNEF will contract with I									
Safety Net Collaborative to s									es. See
below for a detailed budget a								•	
Contractual (Population Ho				ſ	\$948,0	)17	0		\$948,017
Health Jacksonville, and Du	ıval Safet	ty Net							
Collaborative)									
Contractual Justification:					_		_		1 0
population health in Northeas						-			
organization to solicit service	_				NEF WI	II con	auct pro	ocuren	ient actions
consistent with guidance from	n this fede	егаг ор	portur	nıy.					
Indirect Costs	01								
Indirect Costs Total: \$30,28				-4~ 100	)/ - £41	1		2 ~ 4 ~ 4 ~	11
Indirect Costs Justification									
This standard amount covers		irrea o	by the c	entity	ın suppo	ort or	generai	opera	TOIIS HOU
included under the above cate	egories.								
HPCNEF, as the statutorily re	enoneible	Organ	nizatio	n char	and wit	h imp	roving	nonula	tion health
in Northeast Florida, will con	-	_			_	-		-	
and Duval Safety Net Collab		i opu	iauOII	i icalil	. COHSO	ıuuiii,		aiui Ja	ASOHVIIIC,
Population Health Consorti									
Contractual: Population					\$447,9	74	0		\$447,974
Health Consortium					~ · · · · • ·				+ · • · ·
							ı		

Contractual Justification: Population Health Consortium will lead provider training activities. Managed Access to Child Health, Inc. d.b.a. Partnership for Child Health (PCH), 501(c)(3), is the only regional forum that brings together public, private, non-profit and academic sector institutions and organizations to identify, mobilize and address priority issues of child-health and well-being. The *Population Health Consortium*, housed within PCH, is the only entity composed of multi-sectoral medical, mental health, nursing, social work, dental, trauma and health equity medical training organizations and other discipline-specific organizations whose missions address population and community health and well-being.

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<b>Total Contractual: UF</b>		\$186,883	0	\$186,883
Health Jacksonville				

#### Personnel

Position Title and Full Name	Percent Time	Annual Salary	Federal Funds	Non- federal	Total Budget
			Requested	Resources	
Community Engagement	50%	\$56,100	\$28,050	0	\$28,050
Coordinator					
Community Health Worker	100%	\$36,067	\$36,067	0	\$36,067
Community Health Worker	100%	\$36,067	\$36,067	0	\$36,067
Community Health Worker	100%	\$36,067	\$36,067	0	\$36,067

Personnel Total: \$136,251

**Personnel Justification:** The Community Engagement Coordinator will provide supervision and direction to the community health workers. She will be responsible for scheduling outreach events and pop-up vaccination events, expanding partnerships with local communities and businesses to increase access for community health worker outreach, managing community health worker schedules, and coordinating with the overall project team.

Community Health Workers are responsible for outreach and education to residents within health zone 1, including outreach in neighborhoods, businesses, special events, and churches. The community health workers will also provide vaccine education at UF Health's social services hub and assist in registration for the pop-up vaccination events.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Community Engagement Coordinator	\$9,818
Community Health Worker	\$12,623
Community Health Worker	\$12,623
Community Health Worker	\$12,623

#### **Fringe Total: \$47,687**

**Fringe Benefits Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for UF Health is 35%

#### Travel

Description	Miles	Rate	Total	
Mileage allowance for	1000	\$.445	\$445	
grant activities				

## **Travel Total: \$445**

**Travel Justification:** Mileage reimbursement for Community Health Workers to conduct community health outreach. The \$.445/mile rate is set by UF Health.

**Supplies** 

Item	Number	Rate	Total
Vaccine Information	1	\$2,500	\$2,500
Materials			

## Supplies Total: \$2,500

**Supplies Justification:** Vaccine information materials include Flyers for listing vaccination sites. Flyers are updated monthly.

## Contract Total UF Health: \$186,883

**Duval Safety Net Collaborative** 

Contractual: Duval Safety	\$313,160	0	\$313,160
Net Collaborative			

# **Budget Detail for Members of the DSN Collaborative**

## **Agape Family Health**

Contractual Total: \$83,862

#### Personnel

1 ci suillei					
Position Title and Full	<b>Percent Time</b>	Annual	Federal	Non-	Total
Name		Salary	Funds	federal	Budget
			Requested	Resources	
Community Health	50%	\$42,000	\$21,000	0	\$21,000
Worker: Agape Family					
Health					
Social Media and	50%	\$50,000	\$25,000	0	\$25,000
Marketing: Agape Family					
Health					
Clinic Care Coordinator:	50%	\$36,690	\$18,345	0	\$18,345
Agape Family Health					

## Personnel Total: \$64,345

**Personnel Justification:** Personnel from Agape Family Health will provide patients with health education, community outreach, and local awareness. Agape will support the program's marketing and promotional campaigns as well as provide scheduling and referral management services for the patients of other members of this collaborative.

Position Title and Full Name	Fringe Benefits
Community Health Worker: Agape	\$5,880
Family Health	
Social Media and Marketing: Agape	\$7,000
Family Health	

Clinic Care Coordinator: Agape \$5,137
Family Health

Fringe Total: \$18,017

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Agape is 28%.

#### **Indirect Costs**

**Indirect Total: \$1.500** 

**Indirect Justification:** This standard amount covers costs incurred by the entity in support of general operations not included under the above categories.

Contractual Total Agape Family Health: \$83,862

## **Community Health Outreach**

Contractual Total: \$11,596

#### Personnel

Position Title and Full Name	Percent Time	Annual Salary	Federal Funds Requested	Non- federal Resources	Total Budget
Nurse Assistant: Community Health	20%	\$50,000	\$10,000	0	\$10,000
Outreach					

Personnel Total: \$10,000

**Personnel Justification:** This position conducts outreach in the community, education, and data collection.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Nurse Assistant: Community Health Outreach	\$1,500

Fringe Total: \$1,500

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Community Health Outreach is 15%.

## **Indirect Costs**

**Indirect Total: \$96** 

**Indirect Justification:** This standard amount covers costs incurred by the entity in support of general operations not included under the above categories.

# Contractual Total Community Health Outreach: \$11,596

Mission House Contractual Total: \$53,671

#### Personnel

Position Title and Full Name	Percent Time	Annual Salary	Federal Funds Requested	Non- federal Resources	Total Budget
Clinic Director: Mission House	25%	\$40,000	\$10,000	0	\$10,000

Healthcare Manager:	25%	\$82,000	\$20,500	0	\$20,500
Mission House					
Clinic Care Coordinator:	25%	\$36,690	\$9,173	0	\$9,173
Mission House					

Personnel Total: \$39,673

Personnel Justification: Staff from Mission House will deliver integral pieces of the collaborative Health Literacy Plan in direct contact with individuals with high social vulnerability ratings.

## Fringe Benefits

Time Denotites	
Position Title and Full Name	Fringe Benefits
Clinic Director: Mission House	\$2,500
Healthcare Manager: Mission House	\$5,125
Clinic Care Coordinator: Mission House	\$2,293

## Fringe Total: \$9,918

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Mission house is 25%

## **Supplies**

COVID-19 test strips, PPE, cleaning	1 @ \$3,000	\$3,000
supplies		

## Supplies Total: \$3,000

Supplies Justification: As part of grant activities, Mission House will have direct contact with individuals with high social vulnerability ratings. These supplies are necessary to maintain public health and safety standards during grant activities. Desks and chairs are necessary to convert current facility assets to a workspace conducive for activities listed in this proposal.

## **Indirect Costs**

**Indirect Total: \$1,080** 

**Indirect Justification:** The amount reflects indirect communication and administrative expenses to be incurred by Mission House.

# **Contractual Total Mission House: \$53,671**

#### Muslim American Social Services

Personnel					
Position Title and Full Name	Percent Time	Annual Salary	Federal Funds Requested	Non- federal Resources	Total Budget
Community Resource Navigator: Muslim American Social Services	50%	\$48,000	\$24,000	0	\$24,000
Personnel Total: \$24,000					

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Contractual Total: \$32,400

**Personnel Justification:** The Community Resources Navigator connects individuals with high social vulnerability ratings with culturally appropriate COVID response services designed for minority populations.

**Fringe Benefits** 

Time Denotite	
Position Title and Full Name	Fringe Benefits
Community Resource Navigator: Muslim American Social Services	\$6,000

Fringe Totals: \$6,000

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for MASS is 25%.

## **Indirect Costs**

**Indirect Total: \$2,400** 

**Indirect Justification:** This amount reflects administrative and communications expenses to be incurred by the organizations while delivering program services. The amount is 10% of the organization's direct expenses.

Contractual Total MASS: \$32,400

**Sulzbacher Health Centers** 

Contractual Total: \$29,200

Personnel					
Position Title and Full	<b>Percent Time</b>	Annual	Federal	Non-	Total
Name		Salary	Funds	federal	Budget
			Requested	Resources	
COVID Campaign	50%	\$46,350	\$23,175	0	\$23,175
Awareness Associate:					
Sulzbacher Health Center					

Personnel Total: \$23,175

**Personnel Justification:** The COVID Campaign Awareness Associate, embedded within a Federally Qualified Health Center, will disseminate health literacy to underserved populations to enhance the City's equitable response to COVID-19.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
COVID Campaign Awareness Associate: Sulzbacher Health Center	\$6,025

Fringe Total: \$6,025

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Sulzbacher is 26%.

Contractual Total Sulzbacher: \$29,200

# Volunteers in Medicine Contractual Total: \$49,400

Personnel					
<b>Position Title and Full</b>	<b>Percent Time</b>	Annual	Federal	Non-	Total
Name		Salary	<b>Funds</b>	federal	Budget
			Requested	Resources	

Outreach Coordinator:	100%	\$38,000	\$38,000	0	\$38,000
Volunteers in Medicine					

#### Personnel Total: \$38,000

**Personnel Justification:** This position coordinates community engagement at Volunteers in Medicine. This organization provides services and education to those who are employed but cannot afford health insurance. Eligibility extends to those who are living at 250% of FPL or below.

## **Fringe Benefits**

Position Title and Full Name	Fringe Benefits
Outreach Coordinator: Volunteers in Medicine	\$11,400

## Fringe Total: \$11,400

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for Volunteers in Medicine is 30%.

# **Contractual Total Volunteers in Medicine: \$49,400**

#### WeCareJax

Contractual Total: \$53,031

Personnel					
Position Title and Full	<b>Percent Time</b>	Annual	Federal	Non-	Total
Name		Salary	Funds	federal	Budget
			Requested	Resources	
Administrator: WeCareJax	10%	\$65,000	\$6,500	0	\$6,500
Patient Health Advocate:	25%	\$41,000	\$10,250	0	\$10,250
WeCareJax					
Community Health	15%	\$43,275	\$6,490	0	\$6,490
Worker: WeCareJax					
Administrative	15%	\$42,000	\$6,300	0	\$6,300
Coordinator: WeCareJax					
National Health Corps	50%	\$16,000	\$8,000	0	\$8,000
Member: WeCareJax					

#### Personnel Total: \$37,540

**Personnel Justification:** WeCareJax provides additional oversight for the Duval Safety Net. Staff from WeCareJax will provide project management, outreach, and care coordination for testing, vaccines, and education. Staff will also provide health education to patients, outreach through social media platforms, and other coordination services for the Duval Safety Net.

Position Title and Full Name	Fringe Benefits
Administrator: WeCareJax	\$1,820
Patient Health Advocate: WeCareJax	\$2,870
Community Health Worker: WeCareJax	\$1,817
Administrative Coordinator: WeCareJax	\$1,764
National Health Corps Member: WeCareJax	\$2,240
Fringe Total: \$10,511	•

**Fringe Justification:** Fringe calculations are estimated on the following percentages: SOC (6.20%); MED (1.45%); UNEFL (5.40%); WC (4.89%). Calculations also include various standard retirement and health benefits. The fringe rate for WeCareJax is 28%.

#### Travel

114,01			
Description	Miles	Rate	Total
Mileage	1100	\$.545	\$600
reimbursement for			
grant activities			

#### **Travel Total: \$600**

**Travel Justification:** Mileage reimbursement for WeCareJax staff to conduct grant activities, including administrative and oversight functions as well as conduct outreach, advocacy, and education.

## Supplies

Item	Cost	Total	
IT Set-up and	\$300	\$300	
Licensing			

#### **Supplies Total: \$300**

**Supplies Justification:** Licensing and IT costs are budgeted to support consistent reporting and service delivery.

## **Indirect Costs**

#### **Indirect Costs Total: \$4,080**

**Indirect Costs Justification:** This amount reflects administrative and communications expenses to be incurred by the organizations while delivering program services. The amount is less than 10% of the organization's direct expenses in delivering program activities.

# Contractual Total WeCareJax: \$53,031