

CITY COUNCIL RESEARCH DIVISION

LEGISLATIVE SUMMARY



COLLEEN HAMPSEY,
RESEARCH ASSISTANT
(904) 255-5151

117 West Duval Street
City Hall, Suite 425
Jacksonville, FL 32202
FAX (904) 630-3403

Bill Type and Number: 2021-378

Introducer/Sponsor(s): Council Member Hazouri

Date of Introduction: June 22, 2021

Committee(s) of Reference: NCSPHS, F

Date of Analysis: June 23, 2021

Type of Action: *Ordinance Code* amendment

Bill Summary: This bill amends Sections 116.1401 (Definitions), 116.1402 (Special Committee on Group Health Benefits), 116.1403 (Request for Proposal (RFP) procedure), 116.1404 (Group health plan award) and 116.1406 (Self-Insurance), Part 14 (Group Health Plan), Chapter 116 (Employees and Employee Benefits), *Ordinance Code*.

Background Information: The purpose of this legislation is to amend the Group Health Plan process to give various responsibilities to the Employee Services Department previously reserved for the Special Committee on Group Health Benefits. With this amendment, the Compensation and Benefits Division will meet semiannually with the Special Committee on Group Health Benefits to share information with plan participants about benefits and options included in the Group Health Plan. The Special Committee on Group Health Benefits will be comprised of: (a) The Director of Employee Services, or his/her designee; (b) The Director of Finance and Administration, or his/her designee; (c) One Council Member, appointed by the Council President; (d) The Council Auditor, or his designee; (e) One member from each employee collective bargaining unit as designated by the respective unions; (f) One City retiree actively participating in the Group Health Plan as designated by Employee Services.

The Special Committee on Group Health Benefits will: convene only for the purpose of receiving a semiannual update from the Employee Services Department on the status and projection of the Group Health Plan; not make any recommendations, provide advice, vote, nor engage in any decision-making regarding the Group Health Plan; only engage in informational-gathering activities and duties, and shall not be considered a board or commission for purposes of Florida's Open Meetings Law. The Employee Services Department will develop a Request for Proposals for a Group Health Vendor at least once every five years; and (i) annually review an actuarial analysis of the cost-benefits of a proposal to self-insure; (ii) review the terms of any plan administrator contract; and (iii) make plan recommendations to the Mayor.

Policy Impact Area: Group health plan and the Special Committee on Group Health Benefits

Fiscal Impact: No direct cost to the City

Analyst: Hampsey