

1 Introduced by Council Member Freeman & Co-Sponsored by Council  
2 Members Pittman, Diamond, White, Becton, Bowman and Carrico and  
3 amended on the floor of Council:  
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6 **RESOLUTION 2020-374-A**

7 A RESOLUTION PROVIDING FOR AN ANNUAL UPDATE ON  
8 ESSENTIAL PERSONNEL; PROVIDING AN EFFECTIVE  
9 DATE.  
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11 **WHEREAS**, the City of Jacksonville has and will from time to  
12 time declare emergencies; and

13 **WHEREAS**, hurricanes and storms are not unusual to Floridians  
14 and numerous emergencies have been declared by the Governor and  
15 Mayor for these events; and

16 **WHEREAS**, the world pandemic of COVID-19 has been the nature of  
17 the most recent emergency declaration; and

18 **WHEREAS**, the Jacksonville Municipal code provides that the  
19 City be prepared for these events and has set forth an emergency  
20 preparedness plan; and

21 **WHEREAS**, due to the nature of the most recent unprecedented  
22 Pandemic, there was uncertainty among the workforce as to essential  
23 and non-essential workers; and

24 **WHEREAS**, each emergency dictates essential personnel, which  
25 can differ depending on the emergency; and

26 **WHEREAS**, at the height of the emergency is not the time to  
27 establish who is essential personnel; now therefore

28 **BE IT RESOLVED** by the Council of the City of Jacksonville:

29 **Section 1. Annual update on Essential Personnel.**

30 Annually, as part of the budget process, the Administration,

1 Emergency Preparedness Division and Employee Services will present  
2 an updated Essential Personnel report. This presentation will allow  
3 for continuity of essential planning and transparency for employees  
4 and the general public.

5 **Section 2. Effective Date.** This resolution shall become  
6 effective upon signature by the Mayor or upon becoming effective  
7 without the Mayor's signature.

8 Form Approved:

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10 /s/ Paige H. Johnston

11 Office of General Counsel

12 Legislation prepared by: Margaret M. Sidman

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