# SECOND AMENDMENT TO AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND JACKSONVILLE UNIVERSITY FOR CONTINUING MANATEE PROTECTION STUDIES

THIS SECOND AMENDMENT ("Second Amendment") to the Agreement is made and entered into in duplicate on this \_\_\_\_ day of \_\_\_\_\_\_\_, 2020, by and between the CITY OF JACKSONVILLE, a Florida municipal corporation (the "CITY") and JACKSONVILLE UNIVERSITY, a Florida non-profit corporation with a business address at 2800 University Boulevard North, Jacksonville, Florida 32211 (the "CONSULTANT").

#### **RECITALS:**

WHEREAS, pursuant to the appropriation set forth in Ordinance 2018-540-E, the CITY and Consultant entered into that certain Continuing Manatee Protection Studies Agreement, Contract No. 5687-30, dated October 4<sup>th</sup>, 2018 (the "Agreement"); and

**WHEREAS**, pursuant to Paragraph 3.2 of the Agreement, the term may be renewed, in the sole discretion of the CITY, for up to four (4) additional one (1) year periods, upon terms and conditions mutually acceptable to the parties; and

WHEREAS, pursuant to Paragraph 1.2 of the Agreement, services, functions, or responsibilities not specifically described in the Agreement that are necessary for the proper performance of the Agreement are deemed to be implied by and included within the Agreement's Scope of Services; and

WHEREAS, the CITY, through Ordinance 2019-645-E, authorized the Mayor and the

Corporation Secretary to execute a first amendment of the Agreement to: (1) renew the

Agreement for an additional one (1) year of Services (\$90,000.00); and (2) conduct, the Boater

Speed Zone Compliance Study, as described in Task 8 (the "Study") (\$90,000.00), thus bringing

the maximum indebtedness of the CITY on the Agreement which began in 2018 to \$270,000.00;

and

WHEREAS, the initiation of the Study was delayed due to continued discussions with

the Florida Fish and Wildlife Conservation Commission regarding the scope of work, and was

further delayed due to COVID-19, thus the Study was initiated, but not concluded in FY

2019/2020; and

WHEREAS, the CITY desires to amend the Agreement for the second time, in order to:

(1) extend the term of the Agreement pursuant to Paragraph 3.2 of the Agreement for Fiscal Year

2020/2021 to continue Services of CONSULTANT and increase the CITY's maximum

indebtedness to cover an additional year of services; and (2) allow the delayed completion of the

Study; and

WHEREAS, the CITY and the CONSULTANT have negotiated mutually satisfactory

terms for the execution of this Agreement; and

WHEREAS, this Second Amendment is necessary and appropriate to effectuate the tasks

identified in the Ordinance and provided for in the Agreement; now therefore

IN CONSIDERATION of the premises and mutual covenants and agreements

hereinafter contained, the parties agree as follows:

1. The above-stated Recitals are accurate, true and correct and are incorporated

herein and made a part hereof by this reference.

Revised Exhibit 1
Rev Continuing Manatee Protection Studies

2. Capitalized terms used but not defined herein shall have the meanings given them

in the Agreement.

3. Section 1.1 of the Agreement is amended to reflect that Exhibit "A" has been

revised for a second time, and shall now read as follows:

"1.1 CITY hereby engages CONSULTANT and CONSULTANT hereby

accepts said engagement for the purpose of providing to CITY professional

services for continuing manatee protection studies, as described in and according

to the provisions of: "PROPOSAL: Manatee Protection Project Continuation, City

of Jacksonville, Duval County, Florida, October 1, 2020 – September 30, 2021,"

attached hereto as Second Revised Exhibit "A" (the "Services") and by this

reference, made a part hereof."

4. Pursuant to Section 3.2 of the Agreement, and because the Term of the

Agreement began on October 4, 2018, and the First Amendment to the Agreement extended the

Services of CONSULTANT to October 3, 2020, the Services are hereby extended an additional

year so that the service period is from October 4, 2020 to October 3, 2021, with two (2) one-year

renewal options remaining.

5. Section 7.1.2 of the Agreement is amended to increase the maximum

indebtedness under the Agreement; and, as amended, shall read as follows:

"7.1.2. The maximum indebtedness of the CITY for all fees, reimbursable items,

or other costs for Services provided by CONSULTANT pursuant to this

Agreement shall not exceed the sum of NINETY THOUSAND AND 00/100

DOLLARS (\$90,000.00) for the Fiscal Year 2018-2019, and ONE HUNDRED

EIGHTY THOUSAND AND 00/100 DOLLARS (\$180,000.00) for the Fiscal

Year 2019-2020, and NINETY THOUSAND AND 00/100 DOLLARS (\$90,000.00) for Fiscal Year 2020-2021, for a combined CITY indebtedness of not more than THREE HUNDRED SIXTY THOUSAND AND 00/100 DOLLARS (\$360,000.00) for the term of this Agreement."

- 6. **First Revised Exhibit "A"** (Scope of Services) to the Agreement is deleted in its entirety and replaced with the attached **Second Revised Exhibit "A"** (Scope of Services); and, all references in the Agreement to **Exhibit "A"** shall mean and refer to the **Second Revised Exhibit "A"**, as attached hereto to this Second Amendment and made a part hereof.
- 7. Ratification of actions. All actions of the parties from the Effective Date through the date of execution of this Second Amendment are hereby ratified and confirmed in all respects, to the extent such actions are consistent with the terms of the Agreement.
- 8. All other terms of the Agreement except those expressly amended in this Second Amendment shall remain unchanged and shall continue in full force and effect; and, the Agreement, as amended herein, is hereby ratified and confirmed by the parties and is in full force and effect as of the date of this Second Amendment.
- 9. This Second Amendment may be executed in counterparts, .PDF copies, and/or facsimile signatures, the counterparts of which, when taken together, shall constitute but one entire and original Second Amendment.

IN WITNESS WHEREOF, the parties hereto have executed this Second Amendment the day and year first above written.

WITNESS:	JACKSONVILLE UNIVERSITY
BySignature	By
	Revised Exhibit 1 Rev Continuing Manatee Protection Studies October 19, 2020 - NCSPHS Page 4 of 15

Type/Print Name	Type / Print Name
Title	Title
ATTEST:	CITY OF JACKSONVILLE
By	By
Print: Corporation Secretary	Lenny Curry, Mayor
that there is an unexpended, uner	<i>linance Code</i> , of the City of Jacksonville, I do hereby certify neumbered, and unimpounded balance in the appropriation reement; and that provision has been made for the payment of
Amendment No.:2	Director of Administration and Finance CITY Contract Number:
Form Approved:	
Office of General Counsel	
GC-#1389981-v8-JU_Manatee_K_Amend_202	0_2021.docx

## Second Revised Exhibit "A"

## **PROPOSAL**

## **Manatee Protection Project**

#### Continuation

City of Jacksonville

**Duval County, Florida** 

October 4, 2020 - October 3, 2021

## Prepared by:

A. Quinton White, Jr., Ph.D. Gerard Pinto, Ph.D.

Jacksonville University Jacksonville, FL 32211

## I. General Information:

Request for Proposal from: City of Jacksonville, Florida Waterways Commission

Subject: Maintaining a Comprehensive Database for a Manatee

Management Protection Plan and Manatee Awareness Program; Consultant to Waterways Commission on Water related matters

Location: Duval County, Florida

# II. A - Background and General Information:

This proposal is to continue the contract to maintain the comprehensive database for the

Duval County Manatee Protection Plan that was approved by the State of Florida. This proposal is

Revised Exhibit 1
Rev Continuing Manatee Protection Studies
October 19, 2020 - NCSPHS
Page 6 of 15

for the period of October 4, 2020, to October 3, 2021.

The City of Jacksonville has embarked on a focused vision to activate the St. Johns River with extensive effort to promote development and increase boating activity on the St. Johns River. The Florida Manatee (<u>Trichechus manatus</u>) is Florida's state marine mammal and is a significant concern to the people of Duval County, as well as the entire state. Throughout Florida, the manatee, which is protected under state and federal law, has suffered increasing mortality with the majority of the deaths repeatedly related to boating activities. Northeast Florida, including Duval County, has shown a general decline in manatee deaths over the past several years.

The St. Johns River provides a habitat for the manatee along with supporting tremendous recreational and industrial use. Boat traffic in the river is very diverse. It includes port facilities for large industrial and commercial shippers, commercial fishing, sport fishing and recreational activity. More than 200 large commercial boats/ships per month enter and exit the mouth of the St. Johns River in Duval County with the number expected to increase over the next decade with the possible deepening of the port channel. These vessels represent a significant economic factor for Duval County and the entire First Coast. In addition, there are almost 30,000 recreational boats registered in Duval County.

A wide range of manatee usage of the St. Johns River has been observed. Manatees are most often seen traveling or moving from one location to another. Manatees were also observed feeding, cavorting/mating and resting. Distribution varies throughout the year with sightings of manatees during the late winter season being uncommon. Manatee abundance in Duval County waters increased during the spring and peaked during the late summer (Valade 1991, White 2002). Jacksonville University has conducted additional studies to build a significant database to be used to develop a Manatee Management Plan.

The large amount of boating activity on the St. Johns River and the number of manatees that has been documented using the river make it critical that a comprehensive management plan for the waters of Duval County be enacted to protect both manatee and human activity. We have been accumulating information on the manatee usage of the St. Johns River in an effort to provide a

complete database and foundation for a comprehensive management plan. Several areas of research

are necessary to continue to document the habitat, manatee usage and human usage of the St. Johns

River.

Jacksonville University has been gathering existing information concerning manatee

behavior and natural history, including studies performed by various state, county and city agencies,

along with universities and consultants. Studies on boaters including industrial, commercial sport

and commercial fishing and recreation have also been included in the database.

Although a diverse amount of information exists concerning the manatee, very little

information exists on the effects of boating on the manatee population. This proposal will expand

the Manatee Awareness Program and examine boating activity on manatee behavior.

**II B. Description of Project:** 

This proposal outlines a "Scope of Work" for the continuation of the Manatee Protection

Plan. The study/project is to continue to assemble and analyze an information database in order to

<u>update</u> the management plan so that it continues to provide adequate protection for all concerned.

In addition, public support of the plan can be enhanced through education and input from concerned

citizens and industries.

In addition, this proposal includes environmental consulting services to the Waterways

Commission on water-related issues concerning the St. Johns River, its tributaries and near-shore

waters of the Atlantic Ocean. Any additional scope of services can be negotiated on a per-need cost

basis.

#### III. Scope of Work:

## 2020-2021 JU Manatee Contract Deliverables

### TASK 1 Support Jacksonville Waterways Commission - monthly

Provide monthly updates on manatee research, artificial reefs and water-related issues in Duval County. At the end of the year, summarize manatee information discussed during the year.

#### TASK 2 Continuation of Manatee Sighting – 3 times per year

Continuation of manatee sighting flights for the county by aerial surveillance to determine movement patterns of manatees. This information will be collected using surveys conducted approximately three times a year, with additional flights when possible.

#### TASK 3 Waterways/ Manatee Information Signage Inventory – update database

Jacksonville University will update database of all local manatee, boating-safety signage and information kiosks at boat ramps in Duval County to maintain current information. This will include all commercial and multi-family marinas and docks and all manatee information signs and kiosks. Provide database to City at the end of the contract year.

## TASK 4 Community Education Efforts- Report efforts quarterly

JU will report to COJ a summary of educational efforts quarterly.

- A. If requested, JU will work with the COJ, JSO, FWC, and FWS LE to develop a pamphlet to be distributed via boat facilities and/or mail outs. Pamphlets will include boating safety and manatee protection zones. JU is not responsible for printing and mailing of brochure.
- B. Work with the NE Florida Regional Council and its partners to increase manatee awareness
- C. Explore and develop new education and awareness programs
- D. Maintain JU website, ju.edu/MARCO
- E. Track number of calls to JU Manatee Hot Line
- F. Keep PowerPoint presentation up to date for educational programing.

#### TASK 5 Port Education/Awareness Reporting – Report quarterly

- A. Work with port entities to track level of shipping activity, determine which of the manatee efforts are working, and assist in making their manatee programs effective
- B. Work with JMTX to educate commercial ships operators about manatee safe-docking procedures
- C. Work with JMTX to decrease incidents of large ships displacing or destroying waterway signage
- D. Attend JMTX Harbor Safety Committee as necessary

#### TASK 6 Law Enforcement Efforts – Report quarterly

- A. Through the Law Enforcement Task Force, work with JSO to provide the information requested by USFWS and in the format acceptable to the agency.
- B. Track law enforcement-efforts -to direct JSO to target certain areas in order to use resources efficiently and effectively
- C. Attend COJ Law Enforcement Task Force meetings as necessary
- D. At the end of the year, summarize law enforcement activities and make recommendations for increased coordination and communication

## TASK 7 Update marine facility inventory

Provide COJ with updated marine facility inventory database of all facilities with five more slips in Duval County, indicating any significant changes in 2019-2020. Database will include:

- A. List of all marinas wet and dry storage, public and private and multifamily
- B. Number of slips and percentage of occupancy
- C. List of all boat ramps and number of parking spaces and launch lanes
- D. List of all commercial facilities and number of slips
- E. Provide database to the City.

#### TASK 8 – Continuation of Boater Speed Zone Compliance Study

Conduct the boater speed zone compliance study based on protocols agreed upon with FWC. The study will be conducted for one (1) year at various locations, days and times throughout the year. This task is being extended through this contract year due to COVID. At the end of the year, provide a report of activities, summarize data and make recommendations. The cost of Task 8, the Boater Speed Zone Compliance Study, will be \$90,000 above and beyond the yearly \$90,000 yearly contract. Funding for the Boater Speed Zone Compliance Study will be carried over from the 2019-2020 contract through an existing Purchase Order.

# TASK 9 MPP Implementation Report - Provide report at end of the year

Compile and write yearly implementation summary report due to FWC. Analyze and summarize all MPP data collected and compare protection and education efforts to past years. Report will include but is not limited to the following tasks:

- A. All manatee education presentations provided by COJ, JU, and JSO Documented items will include:
- 1. The number and type of presentations
- 2. Type of group: public or private
- 2. The intensity of use of various educational materials
- 3. Some gauge of public reception
- 4. Any other details that may allow for manatee awareness program effectiveness evaluation.
  - B. Manatee Mortality Data Provide to COJ end of the year report/maps
  - C. Manatee Habitat Resource Map Provide to COJ updated GIS map
  - D. Summarize JSO law enforcement efforts based on JSO reports and input.

E. Make recommendations on all MPP implementation tasks.

## IV. Budgetary Schedule

Funding of this project is a fixed fee of \$180,000. Both JU benefits costs and flight costs have increased for the next year. The budget includes all specific objectives, all consultant's fees, direct labor, benefits (30%), travel, materials, aerial survey and overhead (10%). Any additional services will be negotiated on an as-needed basis.

#### V. Insurance Requirements:

Jacksonville University shall procure and maintain during the entire life of this agreement insurance of the types and in the minimum amounts as required by the City of Jacksonville.

### JU Manatee Study - Insurance Requirements

Without limiting its liability under this agreement, Consultant shall at all times during the term of this agreement procure prior to commencement of work and maintain at its sole expense during the life of this agreement, insurance of the types and limits not less than amounts stated below:

#### **Insurance Coverages**

SCHEDULE
Workers Compensation
Employer's Liability
(including appropriate Federal Acts)

LIMITS
Florida Statutory Coverage
\$100,000 Each Accident
\$100,000 Disease Policy Limit
\$100,000 Each Employee/Disease

This insurance shall cover the Consultant (and, to the extent they are not otherwise insured, its subcontractors) for those sources of liability which would be covered by the latest edition of the standard Workers' Compensation policy, as filed for use in the State of Florida by the National Council on Compensation Insurance (NCCI), without any restrictive endorsements other than the Florida Employers Liability Coverage Endorsement (NCCI Form WC 09 03), those which are required by the State of Florida, or any restrictive NCCI endorsements which, under an NCCI filing, must be attached to the policy (i.e., mandatory endorsements). In addition to coverage for the Florida Workers' Compensation Act, where appropriate, coverage is to be included for the Federal Employers' Liability Act, USL&H and Jones, and any other applicable federal or state law.

Commercial General Liability
\$2,000,000 General Aggregate
\$2,000,000 Products & Comp. Ops. Agg.

\$1,000,000 Personal/Advertising Injury
\$1,000,000 Each Occurrence

Revised Exhibit 1
Rev Continuing Manatee Protection Studies
October 19, 2020 - NCSPHS
Page 11 of 15

\$ 50,000 Fire Damage \$ 5,000 Medical Expenses

Such insurance shall be no more restrictive than that provided by the most recent version of the standard Commercial General Liability Form (ISO Form CG 00 01) as filed for use in the State of Florida without any restrictive endorsements other than those reasonably required by the City's Office of Insurance and Risk Management. An Excess Liability policy or Umbrella policy can be used to satisfy the above limits.

**Automobile Liability** \$1,000,000 Combined Single Limit (Coverage for all automobiles, owned, hired or non-owned used in performance of the Services)

Such insurance shall be no more restrictive than that provided by the most recent version of the standard Business Auto Coverage Form (ISO Form CA0001) as filed for use in the State of Florida without any restrictive endorsements other than those which are required by the State of Florida, or equivalent manuscript form, must be attached to the policy equivalent endorsement as filed with ISO (i.e., mandatory endorsement).

#### **Professional Liability**

\$1,000,000 per Claim and Aggregate

(Including Medical Malpractice when applicable)

Any entity performing or hired to perform professional services as a part of this Agreement shall maintain professional liability coverage on an Occurrence Form or a Claims Made Form with a retroactive date to at least the first date of this Agreement and with a three year reporting option beyond the annual expiration date of the policy.

**Aircraft Liability** 

\$1,000,000 per claim

Watercraft Liability

\$1,000,000 per claim

To the extent watercraft are utilized in the Work, the Consultant shall purchase and maintain, or cause its subcontractors to purchase and maintain, insurance with amounts not less than limits of \$1,000,000 per occurrence, and which shall, at a minimum, cover the Consultant and subcontractor for injuries or damage arising out of the use of all owned, non-owned and hired watercraft. Such coverage will name the CITY and respective members, officials, employees and agents shall be named in the Commercial Watercraft Liability policy as "an additional insured."

#### **Additional Insurance Provisions**

- A. Certificates of Insurance. <u>Consultant</u> shall deliver to the City Certificates of Insurance that show the corresponding City Contract or Bid Number in the Description, Additional Insureds, Waivers of Subrogation and Primary & Non-Contributory statement as provided below. The certificates of insurance shall be mailed to the City of Jacksonville (Attention: Chief of Risk Management), 117 W. Duval Street, Suite 335, Jacksonville, Florida 32202.
- B. Additional Insured: All insurance except Worker's Compensation shall be endorsed to name the City of Jacksonville and City's members, officials, officers, employees and agents as Additional Insured. Additional

- Insured for General Liability shall be in a form no more restrictive than CG2010 and CG2037, Automobile Liability CA2048.
- C. Waiver of Subrogation. All required insurance policies shall be endorsed to provide for a waiver of underwriter's rights of subrogation in favor of the City of Jacksonville and its members, officials, officers employees and agents.
- D. Carrier Qualifications. The above insurance shall be written by an insurer holding a current certificate of authority pursuant to chapter 624, Florida State or a company that is declared as an approved Surplus Lines carrier under Chapter 626 Florida Statutes. Such Insurance shall be written by an insurer with an A.M. Best Rating of A- VII or better.
- E. Consultant's Insurance Primary. The insurance provided by the <u>Consultant</u> shall apply on a primary basis to, and shall not require contribution from, any other insurance or self-insurance maintained by the City or any City members, officials, officers, employees and agents.
- F. Deductible or Self-Insured Retention Provisions. All deductibles and self-insured retentions associated with coverages required for compliance with this Agreement shall remain the sole and exclusive responsibility of the named insured Consultant. Under no circumstances will the City of Jacksonville and its members, officers, directors, employees, representatives, and agents be responsible for paying any deductible or self-insured retentions related to this Contract.
- G. <u>Consultant's</u> Insurance. Additional Remedy. Compliance with the insurance requirements of this Agreement shall not limit the liability of the <u>Consultant</u> or its Subcontractors, employees or agents to the City or others. Any remedy provided to City or City's members, officials, officers, employees or agents shall be in addition to and not in lieu of any other remedy available under this Agreement or otherwise.
- H. Waiver/Estoppel. Neither approval by City nor failure to disapprove the insurance furnished by <u>Consultant</u> shall relieve Consultant of Consultant's full responsibility to provide insurance as required under this Contract.
- I. Notice. The <u>Consultant</u> shall provide an endorsement issued by the insurer to provide the City thirty (30) days prior written notice of any change in the above insurance coverage limits or cancellation, including expiration or non-renewal. If such endorsement is not provided, the <u>Consultant</u>, as applicable, shall provide said a thirty (30) days written notice of any change in the above coverages or limits, coverage being suspended, voided, cancelled, including expiration or non-renewal.
- J. Survival. Anything to the contrary notwithstanding, the liabilities of the <u>Consultant</u> under this Agreement shall survive and not be terminated, reduced or otherwise limited by any expiration or termination of insurance coverage.
- K. Additional Insurance. Depending upon the nature of any aspect of any project and its accompanying exposures and liabilities, the City may reasonably require additional insurance coverages in amounts responsive to those liabilities, which may or may not require that the City also be named as an additional insured.
- L. Special Provision: Prior to executing this Agreement, <u>Consultant</u> shall present this Agreement and insurance requirements attachments to its Insurance Agent Affirming: 1) That the Agent has personally reviewed the insurance requirements of the Agreement Documents, and (2) That the Agent is capable (has proper market access) to provide the coverages and limits of liability required on behalf of the <u>Consultant</u>.

#### Indemnification

Consultant shall hold harmless, indemnify, and defend the City of Jacksonville and City's members, officers, officials, employees and agents (collectively the "Indemnified Parties") from and against, without limitation, any and all claims, suits, actions, losses, damages, injuries, liabilities, fines, penalties, costs and expenses of whatsoever kind or nature, which may be incurred by, charged to or recovered from any of the foregoing Indemnified Parties for:

- 1. General Tort Liability, for any negligent act, error or omission, recklessness or intentionally wrongful conduct on the part of the Indemnifying Parties that causes injury (whether mental or corporeal) to persons (including death) or damage to property, whether arising out of or incidental to the Indemnifying Parties' performance of the Agreement, operations, services or work performed hereunder; and
- 2. Environmental Liability, to the extent this Agreement contemplates environmental exposures, arising from or in connection with any environmental, health and safety liabilities, claims, citations, clean-up or damages whether arising out of or relating to the operation or other activities performed in connection with the Agreement; and
- 3. Intellectual Property Liability, to the extent this Agreement contemplates intellectual property exposures, arising directly or indirectly out of any allegation that the Services, any product generated by the Services, or any part of the Services as contemplated in this Agreement, constitutes an infringement of any copyright, patent, trade secret or any other intellectual property right. If in any suit or proceeding, the Services, or any product generated by the Services, is held to constitute an infringement and its use is permanently enjoined, the Indemnifying Parties shall, immediately, make every reasonable effort to secure within 60 days, for the Indemnified Parties a license, authorizing the continued use of the Service or product. If the Indemnifying Parties fail to secure such a license for the Indemnified Parties, then the Indemnifying Parties shall replace the Service or product with a non-infringing Service or product or modify such Service or product in a way satisfactory to Buyer, so that the Service or product is non-infringing.

If an Indemnifying Party exercises its obligation under this Agreement, the Indemnifying Party will (1) provide reasonable notice to the Indemnified Parties of the applicable claim or liability, and (2) allow Indemnified Parties, at their own expense, to participate in the litigation of such claim or liability to protect their interests. The scope and terms of the indemnity obligations herein described are separate and apart from, and shall not be limited by any insurance provided pursuant to the Agreement or otherwise. Such terms of indemnity shall survive the expiration or termination of the Agreement.

In the event that any portion of the scope or terms of this indemnity is in derogation of Section 725.06 or 725.08 of the Florida Statutes, all other terms of this indemnity shall remain in full force and effect. Further, any term which offends Section 725.06 or 725.08 of the Florida Statutes will be modified to comply with said statutes.

# VI. Fee Submittal:

Invoices will be submitted monthly and are payable upon receipt by the City of Jacksonville.

# Manatee Protection Plan Baseline Study Budget

# Direct Labor

Salaries Senior Scientist Research Scientist	(\$ 9,000) (\$51,000)	\$60,000
Benefits @ 30% of Direct Labor		<u>\$ 18,000</u>
<u>Travel</u>		\$ 500
Material and Supplies		\$ 500
Aviation		\$2,800
Subtotal Overhead - 10% of Subtotal		\$81,800 \$ 8,200
TOTAL		\$90,000

# **Boater Speed Zone Compliance Study**

\$90,000

Funding for the Boater Speed Zone Compliance Study will be carried over from the 2019-2020 contract.

**Note:** Benefits to include, as appropriate, social security, medical insurance and retirement contributions.