

Award Letter

U.S. Department of Homeland Security
Washington, D.C. 20472

Damian Cook
JACKSONVILLE, CITY OF
117 W DUVAL ST STE 400
JACKSONVILLE, FL 32202



FEMA

EMW-2019-FF-01640

Dear Damian Cook,

Congratulations on behalf of the Department of Homeland Security. Your application submitted for the Fiscal Year (FY) 2019 Staffing for Adequate Fire and Emergency Response (SAFER) Grant funding opportunity has been approved in the amount of \$14,240,160.00 in Federal funding.

FEMA has waived, in part or in full, one or more requirements for this grant award. See the Summary Award Memo for additional information about Economic Hardship Waivers.

Before you request and receive any of the Federal funds awarded to you, you must establish acceptance of the award through the FEMA Grants Outcomes (FEMA GO) system. By accepting this award, you acknowledge that the terms of the following documents are incorporated into the terms of your award:

- Summary Award Memo - included in this document
- Agreement Articles - included in this document
- Obligating Document - included in this document
- 2019 SAFER Notice of Funding Opportunity (NOFO) - incorporated by reference

Please make sure you read, understand, and maintain a copy of these documents in your official file for this award.

Sincerely,

A handwritten signature in blue ink, appearing to read "Christopher Logan".

Christopher Logan
Acting Assistant Administrator
Grant Programs Directorate

A handwritten signature in blue ink, appearing to read "Brian Hughes".

DATE

Brian Hughes
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No: 2019-02

FORM APPROVED

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ASSISTANT GENERAL COUNSEL



ATTEST:

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Corporation Secretary
City of Jacksonville

Summary Award Memo

Program: Fiscal Year 2019 Staffing for Adequate Fire and Emergency Response

Recipient: JACKSONVILLE, CITY OF

DUNS number: 004076998

Award number: EMW-2019-FF-01640

Summary description of award

The purpose of the SAFER Grant Program is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments. After careful consideration, FEMA has determined that the recipient's project or projects submitted as part of the recipient's application and detailed in the project narrative as well as the request details section of the application — including budget information — was consistent with the SAFER Grant Program's purpose and was worthy of award.

Except as otherwise approved as noted in this award, the information you provided in your application for FY2019 Staffing for Adequate Fire and Emergency Response (SAFER) funding is incorporated into the terms and conditions of this award. This includes any documents submitted as part of the application.

Approved Economic Hardship Waivers

Position cost limit waiver

FEMA has waived the position cost limit requirement for this grant award. Costs are limited to the approved budget per position.

Cost share waiver

FEMA has waived the cost share requirement for this grant award. You are not required to contribute non-Federal funds for this grant award. The recipient is responsible for any costs that exceed the Federal funding provided for this grant award.

Minimum budget waiver

FEMA has waived the minimum budget requirement for this award.

Non-supplanting waiver

FEMA has waived the non-supplanting requirement for this award. SAFER grant funds may be used to replace funds that would be available from State or local sources or from the Bureau of Indian Affairs.

Amount awarded

The amount of the award is detailed in the attached Obligating Document for Award.

The following are the total approved budgeted estimates for object classes for all funded firefighter positions for this award (including Federal share plus your cost share, if applicable, as applied to the estimated costs):

Object Class	First Year	Second Year	Third Year	Total
Personnel	\$3,231,060.00	\$3,231,060.00	\$3,231,060.00	\$9,693,180.00
Fringe benefits	\$1,515,660.00	\$1,515,660.00	\$1,515,660.00	\$4,546,980.00
Travel	\$0.00	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$0.00	\$0.00	\$0.00
Contractual	\$0.00	\$0.00	\$0.00	\$0.00
Construction	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Indirect charges	\$0.00	\$0.00	\$0.00	\$0.00
Federal	\$4,746,720.00	\$4,746,720.00	\$4,746,720.00	\$14,240,160.00
Non-federal	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$4,746,720.00	\$4,746,720.00	\$4,746,720.00	\$14,240,160.00
Program Income				\$0.00

Approved scope of work

After review of your application, FEMA has approved the below scope of work. Justifications are provided for any differences between the scope of work in the original application and the approved scope of work under this award. You must submit scope or budget revision requests for FEMA's prior approval, via an amendment request, as appropriate per 2 C.F.R. § 200.308 and the FY2019 SAFER NOFO.

Approved request details:

Hiring of Firefighters

Firefighter Position

BENEFITS FUNDED

Salary \$ 53,851.00 Base Salary: 42,511.00 City Ed/Para/EMT, etc: 9,780.00 FLSA OT/cycle: 1,560.00 Holiday OT: 1,980.00 Holiday Buyback: 3,877.92 Benefits: \$ 25,261.00 Med Tax: 781.00 Dental: 120.00 Life: 948.00 Health: 6709.00 Pension: 12,915.00 Pension: 157.00 Clothing Allowance: 400.00 Workers Comp/HH/FB: 3,215.00 General Liability: 16.00 PROGRAM OFFICE NOTE: Salary and associated benefits (actual payroll expenses) for the positions funded under the SAFER grant are eligible. Costs are reimbursable if they are included as part of the standard package, available to all operational firefighter positions, contractually obligated, and reimbursed via payroll.

NUMBER OF FIREFIGHTERS	ANNUAL SALARY PRICE	ANNUAL BENEFITS \$25,261.00	TOTAL PER FIREFIGHTER
60	\$53,851.00		\$79,112.00
3 YEAR TOTAL			
\$14,240,160.00			

CHANGE FROM APPLICATION

Benefits funded changed

JUSTIFICATION

The award reflects a change from the application. This change is to provide additional information on eligible costs as outlined in the Notice of Funding Opportunity (NOFO). Only salary and associated benefits (actual payroll expenses) for the positions funded under the SAFER grant are eligible. Costs that are not contractually obligated, included as part of the standard benefits package for all employees, or reimbursed via payroll are ineligible.