Prisoners of Christ Program

City Grant Proposal Term Sheet

Grant Recipient: Prisoners of Christ, Inc., a Florida not for profit corporation ("Recipient")

Program Name: Prisoners of Christ ("Program")

City Funding Request: \$400,000 ("City Funds")

Fiscal Year: Fiscal Year 2020-2021

City Contract Term: October 1, 2020 – September 30, 2021

Any substantial change will require Council approval.

Program Background:

- In the last 4 years, ending December 2019, we have obtained employment for 393 men and women. 260 were violent offenders of which 36 were sex offenders. 132 were non-violent offenders. 30 were employed at minimum wage (\$8.05), 233 were employed at above minimum wage (\$8.05-\$10.71, Average \$10.25), and 130 were employed at a livable wage (\$10.71+, Average \$12.00). This translates to over 8.5 million dollars (\$8,714,680.00) returned to Jacksonville's economy.
- From January 2020-May2020, *much of which was during the Covid 19 dilemma*. We altered our program, utilizing technology and increased services. During this period, we assisted 26 people in securing employment (this number does not include pro-bono and sexual offender assistance, only COJ qualifying clients). 6 were employed at minimum wage (\$8.05), 7 were employed at above minimum wage (\$8.05-\$10.71, Average \$10.25), and 13 were employed at a livable wage (\$10.71+, Average \$12.00). This translates to over ½ million dollars (\$574,184.00) returned to Jacksonville's economy during a global pandemic.

This totals over 9 million dollars (\$9,288,864.00) in the last 4 years and 4 months returned to the local economy through employment revenue.

Formula = average, X total, X 40 hours, X 52 weeks for each category, added together

• Most importantly, this saves tax payers the cost of trials, incarceration, and personal suffering, and makes the streets of Jacksonville a safer place.

Program Services and Activities:

The Program will provide the following services and activities:

- Residential clients are picked up at the bus station, taken to their residence
- Felony and probation registration, Fl. ID, followed by orientation
- Substance Abuse programming, Thinking for A Change (cognitive behavioral change programming)
- Individual counseling to identify goals and needs.
- A plan is developed to assist each client in attaining these goals
- Mentoring—each client is matched with a man in our community who volunteers his time
- Monitoring of each client through drug testing, financial oversight, and bi-monthly meetings.
- Our residential clients usually stay with us for 6 12 months depending on their progress.
- Our comprehensive job program includes an initial appointment which takes about two hours
- Job Specialist assesses client's skills, education, and suitable environment based on type of crime committed.
- A resume is created, job search done, resumes are submitted
- Interview training to help each client answer the hard questions about their past with confidence.
- Interviews are scheduled and transportation provided
- Follow-up with each client at 30, 60, and 90 days.

Payment Terms:

City payments will be on the basis of charges for services resulting in employment.

- Basic Offender employment \$3,100.00
- Violent Offender employment \$3,300.00
- Sexual Offender employment \$3,750.00

City payments will also include Daily Housing Costs of \$33.07 up to \$2,000 per client.

Additional Grant Requirements and Restrictions: City Funds for the Program shall be subject to Parts 1, 2, 4 and 5 of Chapter 118, Jacksonville Municipal Code. Recipient shall use the City funds for the Program in accordance with this City Council approved City Grant Proposal Term Sheet ("Term Sheet") and the City Council approved Program budget. The Grants Administrator may amend this Term Sheet and the approved Program budget consistent with the Program needs provided that any substantial change to this Term Sheet or the approved Program budget will require further Council approval.