Introduced by the Council President at the request of the Mayor:

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ORDINANCE 2020-141-E

AN ORDINANCE APPROPRIATING \$650,000.00 FROM GENERAL FUND - GENERAL SERVICES DISTRICT (GSD) FUND BALANCE TO GENERAL COUNSEL - JUDGMENTS, CLAIMS, & LOSSES IN ORDER TO PROVIDE FUNDING FOR THE SETTLEMENT OF CLAIMS OR POTENTIAL CLAIMS ASSERTED BY TEMPORARY CIVILIAN BAILIFFS EMPLOYED BY THE CITY OF JACKSONVILLE, AS INITIATED BY 20-056; APPROVING AND AUTHORIZING EXECUTION OF SETTLEMENT AGREEMENTS; AUTHORIZING THE GENERAL COUNSEL, OR HIS DESIGNEE, TO TAKE FURTHER ACTION TO EFFECTUATE THE SETTLEMENTS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, since the City's OBRA (Omnibus Budget Reconciliation Act) Plan was implemented in October 2010, certain temporary civilian bailiffs ("Civilian Bailiffs") employed by the City were not placed into the OBRA plan consistently and instead were placed in Social Security; and

WHEREAS, the City of Jacksonville desires to correct misplacement of Civilian Bailiffs into Social Security instead of OBRA by entering into individual settlement agreements with these employees, which will resolve liability to the Civilian Bailiffs for previously unpaid OBRA contributions ("Settlement Agreements"); and

WHEREAS, pursuant to section 112.307(a)(2)(ii), Jacksonville Ordinance Code, the Mayor shall have the authority to compromise and settle a claim against the City not exceeding \$50,000.00 upon receipt of favorable written recommendations from the General Counsel and the

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Director of Finance and Administration; and

WHEREAS, each of the individual Settlement Agreements with the Civilian Bailiffs do not exceed a settlement amount of \$50,000.00; and

WHEREAS, the Council finds that it is in the best interests of the City and the public that the Civilian Bailiffs' claims be resolved without resorting to litigation and incurring litigation costs and expenses; now therefore

BE IT ORDAINED by the Council of the City of Jacksonville:

Section 1. Appropriation. For the 2019-2020 fiscal year, within the City's budget, there are hereby appropriated the indicated sum(s) from the account(s) listed in subsection (a) to the account(s) listed in subsection (b):

(B.T. 20-056, attached hereto as **Exhibit 1** and incorporated herein by this reference)

(a) Appropriated from:

See B.T. 20-056

\$650,000.00

(b) Appropriated to:

See B.T. 20-056

\$650,000.00

- (c) Explanation of Appropriation The funding above is an appropriation from General Fund- GSD Fund Balance to pay funds in settlement of the claims or potential claims as described herein.
- Section 2. Purpose. The purpose of the appropriation in Section 1 is to settle the above-referenced individual claims or potential claims for total not to exceed \$650,000.00.
- Agreements. The Office of General Counsel is authorized to prepare the individual Settlement Agreements by and between the City and each of the Civilian Bailiffs to satisfy the individual claims asserted, which are approved and ratified substantially in the form attached

hereto as **Exhibit 2** and incorporated herein. The summary of the Civilian Bailiffs' claims or potential claims for a total not to exceed \$650,000.00 are attached hereto as **Exhibit 3**.

Section 4. Further Action Authorized. The General Counsel, or his designee, and/or the Director of Employee Services are authorized pursuant to the respective Code to take all further action and to execute all other documents necessary to effectuate the approved and ratified Settlement Agreements.

Section 5. Effective Date. This Ordinance shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

Form approved:

/s/ Paige H. Johnston

Office of General Counsel

Legislation Prepared By: Tiffiny Douglas Pinkstaff

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