

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



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Bill Type and Number: 2019-623

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: August 27, 2019

Committee(s) of Reference: NCSPHS, F

Date of Analysis: August 28, 2019

Type of Action: Approval of Memorandum of Understanding

Bill Summary: This bill approves the Memorandum of Understanding between the Fraternal Order of Police Lodge #5-30 and the City of Jacksonville. The MOU raises the administrative fee charged to secondary employers by fifty cents, which will be remitted to the FOP Foundation Trust Fund. Articles 31.2 and 32.2 in the FOP Police collective bargaining agreements will be modified accordingly. The MOU was overwhelmingly ratified by the FOP police membership.

Background Information: The secondary employment must be related to public or private security services where the police officer is in a position to use real or implied police authority, uniform and equipment to prevent and/or detect crime or to enforce laws. The hourly rate, paid to the officer, for secondary employment is \$33/hr for Officers and \$36/hr for Supervisors. Currently, for any JSO employee working secondary employment, the secondary employer pays to the Jacksonville Sheriff's Office an administrative fee of \$5.00 per hour for each hour paid. With this legislation, the fee will increase to \$5.50 per hour for each hour paid. The FOP Foundation will use the funds from the administrative fees from secondary employment for the training of FOP members, contributions to other local non-profit corporations, and/or a Fallen Officer Relief & Welfare Fund.

Policy Impact Area: Fraternal Order of Police Foundation

Fiscal Impact: The administrative fee is a pass through from secondary employers and does not create any additional cost to the City.

Analyst: Hampsey