

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE FRATERNAL ORDER OF POLICE LODGE #5-30
AND
THE CITY OF JACKSONVILLE

The City of Jacksonville ("City") and the Fraternal Order of Police Lodge #5-30 ("FOP"), collectively the "Parties," hereby agree to the following Memorandum of Understanding:

1. The FOP and City are parties to a Collective Bargaining Agreements for Police Officers though Sergeants ("POS Agreement") and Police Lieutenants and Captains ("PLC Agreement") that began on October 1, 2017 and expire on September 30, 2020.
2. The parties agree to amend Article 32.2 of the POS Agreement as follows:

32.2 The employee working secondary employment (or the secondary employer) will remit to the Jacksonville Sheriff's Office an administrative fee of ~~\$5.00~~ \$5.50 per hour for each hour paid, not necessarily worked. A ~~\$7.00~~ \$7.50 per hour administrative fee shall be charged for any secondary employment where the police vehicle is utilized with the engine running and emergency equipment in use for the majority of the assignment for traffic control during road construction projects, and/or lane closures. The ~~\$7.00~~ \$7.50 per hour administrative fee shall not apply to police escorts. The administrative fee shall be in addition to the hourly rate paid to the officer or supervisor as set forth in section 32.6 below. Fees for increments of time less than an hour will be prorated.

3. The parties agree to amend Article 31.2 of the PLC Agreement as follows:

31.2 The employee working secondary employment (or the secondary employer) will remit to the Jacksonville Sheriff's Office an administrative fee of ~~\$5.00~~ \$5.50 per hour for each hour paid, not necessarily worked. A ~~\$7.00~~

\$7.50 per hour administrative fee shall be charged for any secondary employment where the police vehicle is utilized with the engine running and emergency equipment in use for the majority of the assignment for traffic control during road construction projects, and/or lane closures. The ~~\$7.00~~ \$7.50 per hour administrative fee shall not apply to police escorts. The administrative fee shall be in addition to the hourly rate paid to the officer or supervisor as set forth in section 31.6 below. Fees for increments of time less than an hour will be prorated.

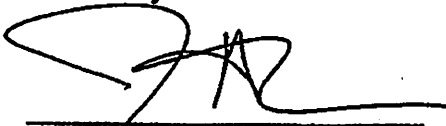
4. The parties further agree that that the additional \$.50 added to the administrative fee by this memorandum of understanding is for the benefit of and will be remitted to the FOP Foundation Trust Fund. The FOP Foundation will use these funds for training of FOP members, contributions to other local non-profit corporations, and/or a Fallen Officer Relief & Welfare Fund. The FOP Foundation Trust Fund's financial records may be inspected or audited by the City upon request.
5. This memorandum of understanding does not change the hourly rates paid to officers and supervisors as set forth in Article 32.6 of the POS Agreement and Article 31.6 of the PLC Agreement. Additionally, this memorandum of understanding does not create any additional cost to the City.

For the FOP:



Steve Zona, FOP President

For the City:



Todd Norman, Chief of Employee
and Labor Relations