LEGISLATIVE FACT SHEET

DATE: 08/07/19

BT or RC No:

(Administration & City Council Bills)

Jordan Elsbury

SPONSOR: Mayor's Office

(Department/Division/Agency/Council Member)

Contact for all inquiries and presentations

Provide Name:

Jordan Elsbury

Contact Number: 630-1825

Email Address: jelsbury@coj.net

PURPOSE: White Paper (Explain Why this legislation is necessary? Provide; Who, What, When, Where, How and the Impact.) Council Research will complete this form for Council introduced legislation and the Administration is responsible for all other legislation. (Minimum of 350 words - Maximum of 1 page.)

This legislation amends Section 120 of the Ordinance to include provisions to address protections related to employee pensions (subject to collective bargaining). This legislation seeks to provide employees a buy-up provision whereby JEA will purchase service credits. In other words, JEA will buy years of service credits as follows: At least five years of service: creditable service years will be advanced to the next chronological retirement eligiblity date and employee can begin receiving pension income on that retirement eligiblity date. GEDC plan participants with at least five years of service can remain in the GEDC and retain their GEDC balance, or switch to the GEPP and contribute their GEDC balance to the Plan's assest. Fewer than five years of service: If hired after 10/01/17, all employer GEDC contributions are vested. If hired before 10/1/17: GEDC plan participants can either remain in the GEDC and be 100 percent vested in the employer contribution or switch to the GEPP. GEPP plan participants can be advanced to five years of creditable service and begin receiving pension income at age 65 OR receive a refund of all employee contributions plus an employer match of employee contributions. These changes are only effective in the event of a Recapitilization.

APPROPRIATION: Total Amount Appropriated

as follows:

List the source **name** and provide Object and Subobject Numbers for each category listed below:

(Name of Fund as it will appear in title of legislation)

| Name of Federal Funding Source(s | From: | Amount: |
|--|-------|---------|
| | То: | Amount: |
| Name of State Funding Source(s): | From: | Amount: |
| | То: | Amount: |
| Name of City of Jacksonville Funding Source(s): | From: | Amount: |
| | То: | Amount: |
| Name of In-Kind Contribution(s): | From: | Amount: |
| | То: | Amount: |
| Name & Number of Bond Account(s): | From: | Amount: |
| | То: | Amount: |

PLAIN LANGUAGE OF APPROPRIATION / FINANCIAL IMPACT / OTHER:

Explain: Where are the funds coming from, going to, how will the funds be used? Does the funding require a match? Is the funding for a specific time frame? Will there be an ongoing maintenance? ... and staffing obligation? Per Chapters 122 & 106 regarding funding of anticipated post-construction operation costs.

(Minimum of 350 words - Maximum of 1 page.)

The employment protections are provided if and only if a Recapitalization Event occurs. Recapitalization Event shall mean the closing and funding of a transaction or a series of related transactions in accordance with Article 21 of the Charter of the City of Jacksonville and any other applicable law that results in either (i) unencumbered cash proceeds to the City of Jacksonville of at least Three Billion Dollars (\$3,000,000,000) or (ii) at least 50% of the net depreciated property, plant and equipment value of either JEA's electric system or JEA's water and wastewater system being transferred, assigned, sold or otherwise disposed of. The effective date of a Recapitalization Event shall be the date of closing of a transaction that results in either of the above two contingencies occurring, or in the case of a series of related transactions, the date of a closing of a transaction that, when combined with other prior transactions in the series, results in either of the above two contingencies. Upon a Recapitalization Event, JEA shall make an additional contribution to the Plan in a lump sum within fourteen days from the funding of the Recpaitalization Event. That additional contribution shall be calculated as an amount necessary to maintain the Plan's level of Unfunded Actuarial Accrued Liability, as calculated for funding purposes. The Unfunded Actuarial Accrued Liability shall be the same before as after the date of the Recapitalization Event.

ACTION ITEMS: Purpose / Check List. If "Yes" please provide detail by attaching justification, and code provisions for each.





ACTION ITEMS CONTINUED: Purpose / Check List. If "Yes" please provide detail by attaching justification, and code provisions for each.



| Reporting Requirements? | x | Explanation: List agencies (including City Council / Auditor) to receive reports and frequency of reports, including when reports are due. Provide Department (include contact name and telephone number) responsible for generating | |
|----------------------------|---|--|-------|
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| | | | |
| Division Chief: | | | Date: |
| | | (signature) | |
| Prepared By: | | | Date: |
| | | (signature) | |

ADMINISTRATIVE TRANSMITTAL

| То: | MBRC, c/o Roselyn Chall, Budget Office, St. James Suite 325 | | | | |
|----------|---|--|--|--|--|
| Thru: | | | | | |
| | (Name, Job Title, Department) | | | | |
| | Phone: E-mail: | | | | |
| From: | Jordan Elsbury | | | | |
| | Initiating Department Representative (Name, Job Title, Department) | | | | |
| | Phone: (904) 255-5013 E-mail: <u>jelsbury@coj.net</u> | | | | |
| Primary | Jordan Elsbury, Director of Intergovernmental Affairs, Office of the Mayor | | | | |
| Contact: | (Name, Job Title, Department) | | | | |
| | Phone: (904) 255-5013 E-mail: jelsbury@coj.net | | | | |
| CC: | Jordan Elsbury, Director of Intergovernmental Affairs, Office of the Mayor 904-255-5013 E-mail: JElsbury@coj.net | | | | |

COUNCIL MEMBER / INDEPENDENT AGENCY / CONSTITUTIONAL OFFICER TRANSMITTAL

| To: | Peggy Sidman, Office of General Counsel, St. James Suite 480 | | | |
|----------|---|--|--|--|
| | Phone: 904-255-5055 | E-mail: psidman@coj.net | | |
| From: | | | | |
| | Initiating Council Member / Independent Agency / Constitutional Officer | | | |
| | Phone: | E-mail: | | |
| Primary | | | | |
| Contact: | (Name, Job Title, Department) | | | |
| | Phone: | E-mail: | | |
| CC: | Jordan Elsbury, Director of Intergovernmental Affairs, Office of the Mayor 904-255-5013 E-mail: JElsbury@coj.net | | | |
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| approvin | on from Independent Agencies re g the legislation. dent Agency Action Item: <u>Yes</u> | equires a resolution from the Independent Agency Board | | |

Boards Action / Resolution?

Attachment: If yes, attach appropriate documentation. If no, when is board action scheduled?

FACT SHEET IS REQUIRED BEFORE LEGISLATION IS INTRODUCED