

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



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Bill Type and Number: Ordinance 2024-843

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: October 22, 2024

Committee(s) of Reference: NCSPHS, R, F

Date of Analysis: October 24, 2024

Type of Action: Appropriation

Bill Summary: The bill transfers \$19,825,414 from General Fund Collective Bargaining Contingency, reduces union health revenue and expense from the International Association of Fire Fighters/Fraternal Order of Police Health Trust account within the Group Health Fund by \$1,459,446 and appropriates \$54,285 from fund balance within the Building Inspection Fund to cover the wage increase for International Association of Fire Fighters (IAFF) union employees for fiscal year 2024-2025.

Background Information: Via Ordinance 2024-629-E the City Council approved the 3-year collective bargaining agreement between the City and the IAFF. Funds had been set aside in FY24-25 budget in a contingency fund to be available to fund the salary increases, which is being transferred by this ordinance from the contingency fund to the JFRD salaries account.

Policy Impact Area: Collective bargaining salaries

Fiscal Impact: The bill transfers \$19,825,414 from General Fund Collective Bargaining Contingency, reduces union health revenue and expense in the Group Health Fund by \$1,459,446 and appropriates \$54,285 from fund balance within the Building Inspection Fund.

Analyst: Clements