Introduced by Council Member Howland:

## RESOLUTION 2024-300

A RESOLUTION DESIGNATING APRIL 28, 2024 AS "WORKERS' MEMORIAL DAY" IN JACKSONVILLE IN RECOGNITION OF WORKERS INJURED OR KILLED IN THE WORKPLACE; PROVIDING AN EFFECTIVE DATE.

WHEREAS, on December 29, 1970, President Richard Nixon signed into law the Occupational Safety and Health Act (OSHA), which went into effect on April 28, 1971; and

WHEREAS, despite the existence of OSHA, which was intended to provide American workers the right to a safe workplace and requires employers to provide safe conditions, tens of thousands of American workers are killed by workplace injuries and occupational disease every year and tens of thousands more workers are permanently disabled, injured, or made ill; and

WHEREAS, various organizations including the Northeast Florida Safety Council, First Coast Manufacturers Association, Associated Builders and Contractors - First Coast Chapter, Northeast Florida Builders Association, American Society of Safety Professionals, and the employers these organizations represent are determined to prevent these tragedies and rededicate their efforts to improving workplace safety, seeking stronger health standard enforcement, and treating workers with dignity as constant improvements in worker safety are pursued; and

WHEREAS, each April, Workers' Memorial Day is observed as a day to remember those who have suffered and died on the job; and

WHEREAS, since 1989, workers, employers and local government leaders have gathered on April 28th to commemorate those who have

lost their lives while working to provide a good standard of living for their families and communities; and

WHEREAS, Americans can honor our workers by observing Workers Memorial Day as a day to remember those victims of workplace injuries and disease and by rededicating ourselves to improving safety and health in every American workplace; now therefore

BE IT RESOLVED by the Council of the City of Jacksonville:

Section 1. The City Council hereby designates Saturday, April 28, 2024 to be "Workers' Memorial Day" in Jacksonville and asks all citizens to recognize and honor all workers killed, injured, and disabled on the job, thank them for their service, offer sympathy to their families and loved ones, and to respect today's workers by providing safe workplaces.

Section 2. Effective Date. This Resolution shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

/s/ Shannon MacGillis

Form Approved:

Office of General Counsel

Legislation Prepared By: Jeff Clements, City Council Research

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