

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



JEFFREY R. CLEMENTS
Chief of Research
(904) 255-5137

117 West Duval Street
City Hall, Suite 425
Jacksonville, FL 32202
FAX (904) 255-5229

Bill Type and Number: Ordinance 2023-810

Introducer/Sponsor(s): Council Member Carrico

Date of Introduction: November 14, 2023

Committee(s) of Reference: F, R

Date of Analysis: November 16, 2023

Type of Action: Appropriation; Ordinance Code waiver; prospective effective date

Bill Summary: The bill appropriates \$100,000 from the City Council Operating Contingency and \$61,073 from the Council President's Contingency to the City Council salary account to provide funding for potential raises for Executive Council Assistants (ECAs) and the Secretary to the Council President based on changes to the pay ranges for those positions that, if approved, would become effective on December 30, 2023. It waives provisions of Ordinance Code Section 129.112 – Council Related Salaries – which require the Director of Employee Services to recommend pay grades for each of the Council's employees and for the City Council Executive Committee to set the pay grades for ECAs. The ordinance provides that the new pay grades for ECAs and the Secretary to the Council President would become effective on December 30, 2023.

Background Information: The current pay range for ECAs is \$40,736 to \$68,245, which would be increased to \$46,165 to \$77,728 under this proposal. The current pay range for the Secretary to the Council President is \$44,384 to \$74,449, which would be increased to \$50,299 to \$84,794. The bill says that the Code procedure waivers are justified because the full Council will have the opportunity to debate and take action on the pay range alterations via this proposed legislation thus negating the need for review by the Council Executive Committee.

Policy Impact Area: Council staff salaries and pay ranges

Fiscal Impact: The bill appropriates \$161,073 from two Council contingency funds to provide capacity for salary increases if the pay ranges are adjusted upward.

Analyst: Clements