

Professional Biography

PUBLIC SAFETY ARENAS

Community Oriented Policing
Community Problem Response
Homicide Investigations
Incident Command
Patrol & Enforcement
Special Assault Crimes
Traffic Enforcement
Traffic Homicide Investigations

SECURITY CERTIFICATIONS

Criminal Justice Information Services
Incident Command System Suite
National Infrastructure Protection Plan
National Response Framework

COMMUNITY LEADERSHIP

Leadership Jacksonville 2022
Kids Hope Alliance 2021
Visit Jacksonville 2021
Life Works Leadership 2017
I.M. Sulzbacher Center 2017
Catholic Charities 2017
Downtown Vision, Inc (DVI) 2015
Emergency Services & Homeless
Coalition 2013

EDUCATION

Liberal Studies

St. Johns Community College

Bachelor of Arts

Psychology

Religion & Criminal Justice

Liberty University

Andre E. Ayoub

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Andre Ayoub is a formidable leader within the public safety arena. With three decades of experience, Andre offers a full cadre of expertise in the critical strategies of **prevention, intervention and enforcement as well as readiness, response and recovery.**

Andre is a dedicated, diligent and self-motivated leader. He has a track record of proven success working with internal and external stakeholders to execute various high-profile tasks. Committed to achieving goals regardless of constraint, Andre has an innate ability to make appropriate decisions and notify chain of command in a timely manner. He demonstrates being fiscally responsible and consistently achieving positive audit results. He has an unsurpassed work ethic and determination to maintain high work standards at all times for all members within his command.

CRITICAL FIRST RESPONDER LEADERSHIP EXPERIENCE

Andre has demonstrated significant leadership through his unwavering professionalism while serving as the Critical Incident Commander for the 25th largest law enforcement agency serving the 12th largest city to develop strategic responses for high-priority events, including:

- *Natural disasters, such as tropical storms and hurricanes.*
- *National Football League professional sporting events.*
- *Covid-19 Pandemic Response; created alongside federal partners.*
- *Planned and formulated 2020 strategic response for Presidential National Convention.*
- *Local and state protest incidents for criminal justice reform in 2020.*

Detailed Timeline of Service

Jacksonville Sheriff's Office
Florida

Jacksonville, Duval County

1995 - 2002

SWORN PATROL OFFICER

General duties included: Providing police services to assigned patrol area. Accepted calls for service. Investigating and submitting Problem Oriented Policing reports (POP). Attending community meetings.

2002 - 2008

SERGEANT

PATROL, FAMILY VIOLENCE, CHILD ABUSE and HOMICIDE - General duties included: Supervising special investigations throughout the city. Managing city-wide and zone-specific stakeouts. Reporting to chain of command any crime patterns with strategies to resolve. Completing annual evaluations on each officer.

2008 - 2011

LIEUTENANT

PATROL and FIELD TRAINING - General duties included: Supervising patrol operations as well as overseeing first-year officers graduating from Academy. Managing multiple squads of officers. Monitoring officers and their calls. Completing annual evaluations on each officer. Providing leadership and camaraderie for the squad.

2011 - 2018

ASSISTANT CHIEF

Appointed by Sheriff Mike Williams to manage more than 100 officers and civilians to execute the mission within various operations including:

EMERGENCY PREPAREDNESS – Served as the Jacksonville Sheriff's Office Incident Commander to the City of Jacksonville Emergency Operations Center (EOC) during all planned events and un-planned emergencies. Responsible for the organization, administration and operations of the JSO Emergency Preparedness Division. Oversaw the administration of UASI grants which provide funding to enhance regional emergency preparedness and capabilities in designated high-threat, high-density areas. Additionally provided oversight for the administration of all JSO emergency preparedness equipment and apparatus. Currently serves on the Region 4 Incident Management Team as the Incident Commander. Trained and instructed JSO Incident Management Team on a monthly basis.

EMERGENCY PREPAREDNESS CERTIFICATIONS

- FEMA ICS All-Hazards Incident Commander Certification – 2020
- FEMA National Fire Academy Certification – 2019
- All Hazards Incident Commander Certification – 2020
- All Hazards Incident Management Team Course- 2019
- Active Shooter Incident Management Basic Certification – 2019
- Active Shooter Initial Incident Management Multi-Agency Certification – 2018
- Operation Section Chief, 2016
- All Hazards Liaison Officer, 2011
- Homeland Security Exercise and Evaluation Program (HSEEP) Train-The-Trainer, 2010
- All Hazards Division/Group Supervisor, 2010
- Incident Command System (ICS): 120.A, 195, 200, 200.A, 300, 400, 700, 800.A

Professional Biography

PATROL – ZONE 1 – Patrol operations on the northside and southside of the city. Acting as a liaison between the Sheriff's staff and members under my command. Managing crime patterns and trends within the zones, in addition to resolving police related community problems.

CENTRAL RECORDS – Managing the 24-hour day-to-day functions of the agency's Identification Section managing all facets of record retention, public record laws and overall maintenance of the Records Section.

2018 – 2022

DIVISION CHIEF

Promoted by Sheriff Mike Williams to supervise critical sections with the agency's Patrol Division including:

PATROL SUPPORT SERVICES – Directing operations related to the agency's Community Engagement Section addressing International Affairs, Police Athletic League (JaxPAL), Blight, Tele-Serve as well as managing special teams within Specialized Patrol Section of the Air Unit, Civil, Mounted/K-9, Offender Tracking and Traffic/DUI/Community Service Officers.

SPECIAL EVENTS – Overseeing and coordinating all of the special events in the city of Jacksonville. Commanding Specialized Units of the K-9, Marine, Reserve, DUI, and Emergency Preparedness.

**Duval County Emergency Preparedness Division, Jacksonville Fire & Rescue Department
Jacksonville, Duval County Florida**

2023 - Current

INTERIM DIRECTOR

Appointed by Mayor Lenny Curry to oversee all operations related to the readiness, response and recovery for all types of emergencies and disasters – natural or man-made. Ensuring the coordination of all local resources and the cooperation of all area stakeholders through planning, public information, as well as critical training and resource management.

CHIEF OF EMERGENCY PREPAREDNESS

**Public Safety
Fire and Rescue
Manager
FLSA – Exempt
Sort Code: B01003**

**OC - 04370
BU - 021
EEO - 1
PG – 19.10**

This position is appointed by the Mayor, subject to confirmation by the Council and shall serve at the pleasure of the Mayor.

This position reports to the Emergency Preparedness Director or Director of Fire and Rescue and is responsible for the organization, administration, and operations of the Emergency Preparedness Division, Primary responsibilities include the following:

- Coordinates the activities, services and programs for emergency management and disaster response within Duval County and shall be the point of contact with other emergency management organizations.
- Prepares a Comprehensive Emergency Management Plan and program for Duval County pursuant to Chapter 252, Florida Statutes. (Mitigation activities, preparedness, responses to disasters and emergencies, and recovery operations).
- Monitors and advises the Directors of Employee Preparedness or the Director of Fire and Rescue of any and all threats, emergencies, or disasters that pose a risk to the lives and safety of Duval County residents and proposes solutions on how to best protect people and property from imminent danger or further damage.
- Procures supplies and equipment, institutes training programs, public preparedness information and education programs, manages and coordinates disaster drills and exercises in accordance with the Plan.
- Develops evacuation plan for Duval County to be utilized for all types of emergencies or disasters and in collaboration with local entities, municipalities, concerned agencies, public utilities, and state offices.
- Ensures all 214 Forms and other required applications/documentation are properly completed and submitted during times of declared or other emergencies that could result in the recovery of Federal/State funding and works with appropriate City, State, or Federal partners to ensure timely cost recoveries.
- Communicates clear direction, manages for results, and leads organizational change.
- Assigns responsibility, takes corrective action, demonstrates leadership and evaluates, develops and motivates employees.

Position Requirements: Shall have at least five years' experience in the administration, training or management of firefighting, emergency medical or rescue personnel, equipment, and apparatus.

Approved: 7/11/20