

CITY COUNCIL RESEARCH DIVISION

LEGISLATIVE SUMMARY



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Bill Type and Number: Ordinance 2023-356

Introducer/Sponsor(s): Council Members Freeman and Newby

Date of Introduction: May 23, 2023

Committee(s) of Reference: NCSPHS, R, F

Date of Analysis: May 23, 2023

Type of Action: Appropriation, agreement authorization, *Ordinance Code* exemption and waiver, and designation of oversight agency

Bill Summary: This bill is an appropriation of \$22,319 from the General Fund Operating Special Council Reserve Contingency established by Ordinance 2022-317-E to procure additional services from Workforce Industrial Training, LLC (WIT) for the Operation Boost! Workforce Training Program. The service agreement between the City and WIT is authorized. The Exemption in Section 126.107(g), *Ordinance Code* is invoked to permit the use of professional services without competitive solicitation. Section 110.112, *Ordinance Code* is waived to allow for a partial advanced payment to WIT. The Grants and Contract Compliance Division will provide oversight.

Background Information: In 2020, the Social Justice and Community Investment Committee (SJCIC) was established to serve as a clearinghouse for all ideas, policies and legislation pertaining to three main areas: social injustices, law enforcement, and economic development (employment, education and infrastructure). Ordinance 2021-23-E appropriated \$100,000 from the Social Justice and Community Investment Special Committee Contingency for WIT through the Operation Boost! Program, designed to provide living wage career opportunities for underserved populations facing barriers to employment.

Workforce Industrial Training provides recruitment, cost-free construction industry training, job placement, and soft skill support services. Ordinance 2021-291-E appropriated an additional \$50,000 for WIT to expand services to more students. In the 2021 SJCIC final report, CM Newby shared that the first cohort had completed the Workforce Industrial Training program and that all had been hired to full time jobs with benefits. The purpose of this legislation is to provide funds for an additional 20 students to participate in the WIT program.

Policy Impact Area: Operation Boost! Workforce Training Program

Fiscal Impact: Appropriation of \$22,319

Analyst: Hampsey