Introduced by the Council President at the request of JEA:

ORDINANCE 2022-735-E

AN ORDINANCE APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN JEA AND THE JEA PROFESSIONAL EMPLOYEES' ASSOCIATION (PEA), SUCH AGREEMENT COMMENCING OCTOBER 1, 2022 AND ENDING SEPTEMBER 30, 2025; PROVIDING AN EFFECTIVE DATE.

WHEREAS, on September 20, 2022, the JEA Board met and reviewed the agenda item regarding the 2022-2025 Collective Bargaining Agreement between JEA and PEA ("the Agreement"), and a copy of the JEA Resolution 2022-34 approving the agenda item is attached hereto as Exhibit 1; and

WHEREAS, the JEA Board has authorized the JEA Chief Executive Officer to execute the Agreement, in substantially the same form and format as provided in the agenda packet, on behalf of JEA, and to take all steps necessary to obtain approval of the Agreement by City Council; and

WHEREAS, PEA has represented that its members ratified the Agreement on September 16, 2022; and

WHEREAS, JEA has requested that the City Council approve the Agreement; now therefore

BE IT ORDAINED by the Council of the City of Jacksonville:

Section 1. Proposed Agreement between JEA and PEA Approved. That certain proposed Collective Bargaining Agreement between JEA and PEA, a copy of which is On File with the Legislative Services Division, and by this reference is made a part hereof, is hereby approved. Said Agreement is for a term commencing October 1, 2022 and ending September 30, 2025.

1 Section 2. **Effective Date.** This ordinance shall become 2 effective upon signature by the Mayor or upon becoming effective 3 without the Mayor's signature. 4 5 Form Approved: 6 /s/ Paige H. Johnston 7

Office of General Counsel

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Legislation Prepared By: Adina Teodorescu

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