

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



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Bill Type and Number: Ordinance 2022-58

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: January 25, 2022

Committee(s) of Reference: NCSPHS, F

Date of Analysis: January 27, 2022

Type of Action: Appropriation

Bill Summary: The bill appropriates \$15,254,044 as a transfer from the General Fund Collective Bargaining Contingency (\$15 million) and General Fund Salary and Benefit Lapse (\$245,044) to departmental expenditure lines to cover the 3.0% general wage increase for general employees and 2.5% of the total general wage increase for International Association of Fire Fighters (IAFF) and Fraternal Order of Police (FOP) union employees for fiscal year 2021-2022.

Background Information: The FY21-22 budget was prepared with a \$15 million contingency fund to pay wage increases for the collective bargaining agreements that were under negotiation at the time. The agreements with the 6 unions were approved in October 2021 after the adoption of the budget and the start of the new fiscal year. This bill distributes the contingency fund to the departmental salary and benefit lines to implement the raises previously approved through the remainder of the fiscal year.

Policy Impact Area: Employee pay raises

Fiscal Impact: The bill appropriates \$15,254,044 as a transfer from the General Fund Collective Bargaining Contingency and the General Fund Salary and Benefit Lapse to fund the approved raises.

Analyst: Clements