Introduced by Council Members Dennis, Carlucci, Morgan, Ferraro:

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RESOLUTION 2022-42

A RESOLUTION HONORING AND COMMENDING CITY COUNCIL SECRETARY/DIRECTOR CHERYL L. BROWN FOR HER DECADES OF ASSISTANCE TO THE JACKSONVILLE CITY COUNCIL ON THE OCCASION OF HER RETIREMENT; PROVIDING AN EFFECTIVE DATE.

11 WHEREAS, Dr. Cheryl Brown, a native of Nichols, Florida, 12 earned her bachelor's degree (*magna cum laude*) in Sociology and a 13 master's degree (*summa cum laude*) in Applied Social Sciences from 14 the Florida Agricultural and Mechanical University where she was an 15 active member of Delta Sigma Theta Sorority, Inc., served several 16 internships, and taught as an adjunct professor at the university; 17 and

WHEREAS, in June 1990 Dr. Brown was hired by the City Council as a Policy Analyst and in January 1992 was promoted to Chief of Policy Analysis (a title later changed to Chief of the Research Division when the division was renamed in 2000); and

WHEREAS, in June 2001 Cheryl Brown was elevated to the position of Council Secretary/Director, a position that combines the administrative, management and leadership responsibilities of a department director with the ministerial, archival, legislative, and other duties of a city clerk, along with responsibility for the county's Value Adjustment Board; and

28 WHEREAS, during her nearly 21 years as Council 29 Secretary/Director, Dr. Brown has successfully undertaken numerous 30 initiatives to keep the City Council on the leading edge of 31 technological advancements to both better serve the needs of the

City's elected officials and to increase transparency and the 1 2 general public's access to timely and complete information on the activities of the City Council. Those initiatives include the audio 3 and video recording of Council, committee, and noticed member-to-4 5 member meetings and making those recordings readily available to the public via indexed on-line links to the City Council web site 6 7 or via hard media such as CDs and DVDs; the establishment of dedicated email boxes for receiving public input on "hot topics" of 8 9 the day; the implementation of electronic meeting material 10 distribution and electronic voting via smart devices; the 11 installation of state-of-the-art computers, broadcast-quality 12 audio-visual technology and lighting in the City Council Chamber; the addition of technology and staff to make possible the live 13 streaming of council members' town hall community meetings, public 14 15 hearings, and other events to provide the widest possible public access; and many other similar initiatives; and 16

WHEREAS, Cheryl Brown was integrally involved, along with the City's Ethics, Compliance and Oversight Office and the Office of General Counsel, in developing, continually presenting, and updating the most comprehensive training program of any local government on ethics, "government in the sunshine", public records, gift disclosure, lobbyist registration and other ethics-related topics; and

24 WHEREAS, Dr. Brown has organized and continually stressed 25 employee orientation and on-going education efforts, particularly 26 the extremely thorough multi-day training given to new council 27 members and their executive assistants immediately after their 28 election as they ready themselves to take office; and

WHEREAS, one of Dr. Brown's signature accomplishments was shepherding the City Council through the COVID-19 pandemic, which entailed the gargantuan task of rapidly shifting the Council's

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meetings and administrative functions from in-person to virtual 1 2 formats in a way that still complied with the state's open meeting requirements, a task for which she was given the President's Award 3 by Council President Tommy Hazouri. Under her leadership 4 the 5 Council implemented robust on-line meeting broadcast and interactive participation technologies Zoom 6 (email, meeting 7 software, etc.) so that the public could continue to observe and 8 fully participate in public meetings of all kinds during the 9 closure of City Hall. She also led the effort to return the 10 Council's meeting rooms and offices to safe public access as the pandemic progressed through the installation of protective shields 11 12 around work spaces, the ready availability of personal protective equipment and enhanced sanitizing practices, and other policies and 13 procedures that enabled the work of the government to resume in-14 person while still taking all possible precautions to protect the 15 health and safety of both the general public and the Council's 16 staff and elected officials; and 17

WHEREAS, during her tenure with the City Council, Cheryl Brown 18 earned a doctoral degree in Counseling and Leadership Management 19 20 from World Bible College, was very involved in community 21 organizations, including serving on the boards of Girls, Inc., the 22 AME Academy of Excellence of North Florida, and the Florida Ballet, 23 and was a very active member of the Jerusalem Grand Chapter of the 24 Order of the Eastern Star, Heroines Jericho, Golden Circle, Daughters of Isis, and Genesis Court #1, Prince Hall Affiliated. 25

26 WHEREAS, Dr. Brown is an effective and inspirational team 27 leader and has been an invaluable resource to the City Council 28 throughout her nearly thirty-two years with the Council staff, and 29 the Council is grateful for her years of service as she retires 30 from public service; now therefore

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BE IT RESOLVED by the Council of the City of Jacksonville:

Section 1. The City Council hereby honors and commends 1 2 Dr. Cheryl Brown for her more than three decades of outstanding 3 service to the Jacksonville City Council and thanks her for her leadership, innovation, and dedication to continually providing the 4 Council with the tools and the experienced personnel it needs to 5 fulfill its mission of service to our citizens. The Council extends 6 its grateful thanks for her invaluable service and her wise counsel 7 and friendship, and wishes her the very best of health and 8 9 happiness in her retirement.

Section 2. Effective Date. This Resolution shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

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14 Form Approved:

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16 /s/ Paige H. Johnston

17 Office of General Counsel

18 Legislation Prepared By: Jeff Clements, City Council Research

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