City of Jacksonville

117 W Duval St Jacksonville, FL 32202



Agenda - Revised Marked

Tuesday, November 19, 2019 2:00 PM

Council Chambers 1st Floor, City Hall

Rules Committee

Joyce Morgan, Chair Rory Diamond, Vice Chair Michael Boylan Matt Carlucci Randy DeFoor Brenda Priestly Jackson Sam Newby

Legislative Assistant: Jessica Smith Legislative Assistant: Crystal Shemwell Deputy General Counsel: Peggy Sidman Research Asst.: Colleen Hampsey Administration: Rachel Lockhart Council Auditor's Office: Trista Carraher If a person decides to appeal any decision made by the Council with respect to any matter considered at such meeting, such person will need a record of the proceedings, and for such purposes, such person may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Meeting Convened:

Meeting Adjourned:

NOTE: The next regular meeting will be held Tuesday, December 3, 2019

Item/File No.	Title History
1. 2019-0672 WITHDRAW At request of Appointee	RESO Conf Appt of Donna Webb as a member of the Safety and Crime Reduction Commission for an initial term ending 6/30/20. (Distel) (Introduced by CP Wilson) 9/10/2019 CO Introduced: R 9/17/2019 R Read 2nd & Rerefer 9/24/2019 CO Read 2nd & Rerefered;R
2. 2019-0693 DEFER Pursuant to Section 21.11 City Charter Public Hearing	ORD-MC Regarding JEA; Amend Sec 21.07 (Fiscal & Budgetary Functions), Article 21 (JEA), City Charter, to create a New Subsection M to provide for a sharing of dividends to JEA customers based on JEA's change in net position. (Sidman)(Introduced by CM Dennis) 9/24/2019 CO Introduced: TEU, F, R 9/30/2019 TEU Read 2nd & Rerefer 10/1/2019 F Read 2nd and Rerefer 10/1/2019 R Read 2nd and Rerefer 10/8/2019 CO PH Addnl Read 2nd and Rerefered; TEU, F, R Public Hearing Pursuant to Chapt 166, F.S.& to Sec. 21.11, City Charter & CR 3.601 – 10/8/19 & 11/12/19
3. 2019-0725 DEFER At request of CM Carlucci	ORD-MC Amend Sec 120.203 (Contributions: Refund of Contributions), Pt.2(Gen Employees Retirement Plan), Chapt. 120 (Gen Employees & Corrections Officers Pension Plans & all Employees Defined Contribution Retirement Plans), Ord Code, to provide for payment of JEA's unfunded actuarial accrued liability upon JEA recapitalization event; Making amendment contingent upon recapitalization event for a sunset date. (Sidman) (Introduced by CM Carlucci) 10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd and Rerefered; TEU, F, R

Contact: Sherry Hall ORD Apv Collective Bargain Agreemt bet JEA & Jacksonville Supervisors Assn (JSA), such agreemnt commencing 10/1/19 & ending 9/30/22 (Granat) (Req of JEA)

10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 F Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd & Rerefered; TEU, F, R

11/18/2019 TEU Approve 6-1 (Becton)

11/19/2019 F Approve 7-0

Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 -10/22/19

COMMENT

The Guaranteed Employee Benefits noted below that would occur upon a Recapitalization Event will reduce any net proceeds to the City from a sale of JEA.

Significant Agreement Changes:

- 1. Estimated increased cost of 3-year contract \$3.5 million
- 2. General annual wage increases of 3.5% for Fiscal Years 19/20, 20/21, and 21/22
- 3. Increase in standby pay from flat dollar amount to 1.5 times hourly rate of employee
- 4. Increase of \$25 in safety shoe voucher
- 5. Paid parental leave program allowing up to 6 weeks of paid leave effective 1/1/20

Guaranteed Employee Benefits upon a Recapitalization Event

- 1. Retention Payment (cash payment of employee's annual base salary paid out over a two-year period) estimated cost \$18.5 million
- 2. Employee Protection (substantially comparable employee compensation and benefits for a three-year period) estimated cost of \$61 million, not including benefits
- 3. Provides for protection of employee pensions in accordance with 2019-566-E

5. 2019-0727 Contact: Sherry Hall ORD Apv Collective Bargain Agreemt bet JEA & American Federation of State (AFSCME), County & Municipal Employees, FL Council 79, Local 429 (AFSCME), such agreemnt. Commencing 10/1/19 & ending 9/30/22 (Granat) (Req of JEA)

10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 F Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd & Rereferedl; TEU, F, R

11/18/2019 TEU Approve 6-1 (Becton)

11/19/2019 F Approve 7-0

November 19, 2019

COMMENT

The Guaranteed Employee Benefits noted below that would occur upon a Recapitalization Event will reduce any net proceeds to the City from a sale of JEA.

Significant Agreement Changes:

- 1. Estimated increased cost of 3-year contract \$1.8 million
- 2. General annual wage increases of 3.5% for Fiscal Years 19/20, 20/21, and 21/22
- 3. One-time 1.5% lump sum ratification incentive
- 4. Paid parental leave program allowing up to 6 weeks of paid leave effective 1/1/20

Guaranteed Employee Benefits upon a Recapitalization Event

- 1. Retention Payment (cash payment of employee's annual base salary paid out over a two-year period) estimated cost of \$10.8 million
- 2. Employee Protection (substantially comparable employee compensation and benefits for a three-year period) estimated cost of \$36 million, not including benefits
- 3. Provides for protection of employee pensions in accordance with 2019-566-E

6. 2019-0728 Contact: Sherry Hall ORD Apv Collective Bargain Agreemt bet JEA & Jacksonville Professional Employees Assoc., such agreemnt commencing 10/1/19 & ending 9/30/22 (Granat) (Req of JEA)

10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 F Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd & Rerefered; TEU, F, R

11/18/2019 TEU Approve 6-1 (Becton)

11/19/2019 F Approve 7-0

November 19, 2019

COMMENT

The Guaranteed Employee Benefits noted below that would occur upon a Recapitalization Event will reduce any net proceeds to the City from a sale of JEA.

Significant Agreement Changes:

- 1. Estimated increased cost of 3-year contract \$5.9 million
- 2. General annual wage increases of 2% for Fiscal Years 19/20, 20/21, and 21/22
- 3. Performance Pay increases ranging from 0% to 4% each fiscal year
- 4. One-time 1.5% lump sum ratification incentive
- 5. Increases in pay range minimums (2%) and maximums (3.5%) each fiscal year
- 6. Paid parental leave program allowing up to 6 weeks of paid leave effective 1/1/20

Guaranteed Employee Benefits upon a Recapitalization Event

- 1. Retention Payment (cash payment of employee's annual base salary paid out over a two-year period) estimated cost of \$25.9 million
- 2. Employee Protection (substantially comparable employee compensation and benefits for a three-year period) estimated cost of \$90 million, not including benefits
- 3. Provides for protection of employee pensions in accordance with 2019-566-E

7.	<u>2019-0729</u>
Conta	act:
Sherr	y Hall

ORD Apv Collective Bargain Agreemt bet JEA & Northeast Florida Public Employees' Local 630 LIUNA; such agreemnt commencing 10/1/19 & ending 9/30/22 (Granat) (Req of JEA)

10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 F Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd & Rerefered; TEU, F, R

11/18/2019 TEU Approve 6-1 (Becton)

11/19/2019 F Approve 7-0

COMMENT

The Guaranteed Employee Benefits noted below that would occur upon a Recapitalization Event will reduce any net proceeds to the City from a sale of JEA.

Significant Agreement Changes:

- 1. Estimated increased cost of 3-year contract \$4.1 million
- 2. General annual wage increases of 3.5% for Fiscal Years 19/20, 20/21, and 21/22
- 3. Increase in standby pay from flat dollar amount to 1.5 times hourly rate of employee
- 4. Increase of \$25 in safety shoe voucher
- 5. Paid parental leave program allowing up to 6 weeks of paid leave effective 1/1/20

Guaranteed Employee Benefits upon a Recapitalization Event

- 1. Retention Payment (cash payment of employee's annual base salary paid out over a two-year period) estimated cost of \$24 million
- 2. Employee Protection (substantially comparable employee compensation and benefits for a three-year period) estimated cost of \$80 million, not including benefits
- 3. Provides for protection of employee pensions in accordance with 2019-566-E

8. 2019-0730 Contact: Sherry Hall ORD Apv Collective Bargain Agreemt bet JEA & IBEW Local 2358,; such agreemnt commencing 10/1/19 & ending 9/30/22 (Granat) (Req of JEA)

10/8/2019 CO Introduced: TEU, F, R 10/14/2019 TEU Read 2nd & Rerefer 10/15/2019 F Read 2nd & Rerefer 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO PH Read 2nd & Rerefered; TEU, F, R

11/18/2019 TEU Approve 6-1 (Becton)

11/19/2019 F Approve 7-0

Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 -10/22/19

COMMENT

The Guaranteed Employee Benefits noted below that would occur upon a Recapitalization Event will reduce any net proceeds to the City from a sale of JEA.

Significant Agreement Changes:

- 1. Estimated increased cost of 3-year contract \$7.7 million
- 2. General annual wage increases of 3.5% for Fiscal Years 19/20, 20/21, and 21/22
- 3. Increase in standby pay from flat dollar amount to 1.5 times hourly rate of employee
- 4. Paid parental leave program allowing up to 6 weeks of paid leave effective 1/1/20

Guaranteed Employee Benefits upon a Recapitalization Event

- 1. Retention Payment (cash payment of employee's annual base salary paid out over a two-year period) estimated cost of \$43.7 million
- 2. Employee Protection (substantially comparable employee compensation and benefits for a three-year period) estimated cost of \$145 million, not including benefits
- 3. Provides for protection of employee pensions in accordance with 2019-566-E

RESO Conf Reappt of Keshan L. Chambliss, to the Taxation Revenue & Utilization of Expenditures (TRUE) Comm for 2nd Full Term ending 6/30/2022. (Distel) (Introduced by CP Wilson)

10/8/2019 CO Introduced: R 10/15/2019 R Read 2nd & Rerefer

10/22/2019 CO Read 2nd & Rerefered; R

11/5/2019 R Approve 7-0; Reconsider/Defer 7-0

REAPPOINTMENT

Has attended 19 out of 30 meetings or 63%

10. <u>2019-0759</u>

Contact: Kirk Wendland ORD Apv & Adopting Revised Underwriting Guidelines for JSEB access to Capital Prog to clarify pre-qualification criteria & required documentation. (McCain) (Reg of Mayor)

10/22/2019 CO Introduced:F,R 11/5/2019 F Read 2nd and Rerefer 11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO PH Read 2nd and Rerefered, F, R

11/19/2019 F Approve 7-0

Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 - 11/12/19

11. <u>2019-0762</u>

Scrivener's

ORD Appt. Lane Burnett as a Member of the Jax Waterways Commission, Replacing Jed V. Davis as a General Public Rep., for a Partial Term to Exp. 12/31/2019, Followed by the 1st Full Term to Exp. 12/31/2022; Waiving Sec. 95.103 (C) (Membership; Terms; Composition) Ord Code, as to the Provision that no Member May Be Eligible for Appt. for the Next Succeeding Term (Sidman) (Introduced by CP Wilson)

10/22/2019 CO Introduced: R 11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO PH Read 2nd and Rerefered:R

Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 –11/12/19

APPOINTMENT

Scrivener's

Pg. 1, line 27: insert close parenthesis after "Composition"

12. <u>2019-0767</u> Scrivener's

Contact: Kirk Wendland ORD Approp \$750,000 from the NW Jax Economic Developmnt Fund-Supermarket Incentive Prog. to Subsidies & Contributions to Private Organizations to Commonwealth SDC,LLC ("Company") for the purpose of providing a \$750,000 Full Svc. Grocery Store Improvemnts Prog. Grant in Connection with the Renovation of an existing, vacant, 49,000 Sq. Ft. Grocery Store at 1020 N. Edgewood Ave. in a Food Desert Area to be Leased to a New Full-Svc. Grocery Store Tenant, Apv & Auth execution of docs. by the Mayor or his Designee & Corp. Sec.; Auth Approval of technical amendmnts by the Exec. Director of the OED; Provide for City Oversight by OED; Affirm the Proj.'s Compliance with the Full Svc. Grocery Store Improvement Prog. Criteria Apvd. & Adopted by ORD 2019-245-E (B.T. 20-018)(Sawyer)(Req of Mayor) (Co-sponsored by CM Dennis, R. Gaffney, Priestly Jackson, Newby, Carlucci, Salem & Bowman)

10/22/2019 CO Introduced: NCSPHS,F,R

11/4/2019 NCSPHS Read 2nd & Rerefer 11/5/2019 F Read 2nd and Rerefer

11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO PH Read 2nd and Rerefered; NCSPHS, F, R

11/18/2019 NCSPHS Approve 4-0

11/19/2019 F Approve 7-0

Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 -11/12/19

Scrivener's

Pg. 5, line 24: insert "Improvement" after "Store"

13. 2019-0774

RESO Appt Nick Palmieri, as a Member of the Jax-Duval County Council on Elder Affairs, Filling a Seat Formerly held by Phillip Schatz, for a 1st Full Term Exp 6/30/2021(Distel) (Introduced by CM Boylan) 10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer 11/12/2019 CO Read 2nd and Rerefered:R

APPOINTMENT

14. 2019-0776

RESO Conf ReAppt of Jay Demetree to the Jax Aviation Authority, for a 2ND Full Term to Exp 9/30/2023 (Sidman) (Req of Mayor) 10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO Read 2nd and Rerefered;R

REAPPOINTMENT

Has attended 24 out of 32 meetings or 75%

RESO Conf Appt of David Ward, to the Downtown Investment Authority, as an Attorney, Replacing W. Braxton Gillam, IV, for a 1st Full Term to Exp. 6/30/2023 (Sidman) (Reg of Mayor)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO Read 2nd and Rerefered;R

APPOINTMENT

16. <u>2019-0778</u>

RESO Conf ReAppt of W. Braxton Gillam, IV, to the Downtown Investment Authority, having Substantial Business Interest in the Northbank CRA, Replacing Dane Grey, for a 1st Full Term to Exp. 6/30/2020 (Sidman) (Reg of Mayor)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/19 CO Read 2nd and Rerefered;R

REAPPOINTMENT

Has attended 13 out of 17 meetings or 76%

17. 2019-0779

RESO Conf Appt of George Leone to the Joint Planning Committee Established Pursuant to Reso 2001-65-A, as a Lay Member, Replacing Josh Cockrell, for a Partial Term Exp. 6/30/2020 (Sidman) (Req of Mayor)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer 11/12/19 CO Read 2nd and Rerefered;R

APPOINTMENT

18. 2019-0780

RESO Conf ReAppt of Mary Bland Love as a Member of the Jax Ethics Commission, for a 2nd Full Term Exp. 12/31/2022 (Pollock) (Req of Public Defender for the 4th Judicial Circuit)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/19 CO Read 2nd and Rerefered;R

REAPPOINTMENT

Has attended 15 out of 18 meetings or 83%

RESO Conf the Sheriff's Appt of Derrick Lewis, as Director of Police Services, in the Office of the Sheriff; Providing a Retroactive Appt. & Confirmation (Sidman) (Reg of Sheriff)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/19 CO Read 2nd and Rerefered:R

APPOINTMENT

20. <u>2019-0784</u>

RESO Conf the Sheriff's Appt of Deloris O'Neal, as Division Chief of Support Svcs., in the Office of the Sheriff; Providing a Retroactive Appt.

& Confirmation (Sidman) (Req of Sheriff)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer 11/12/19 CO Read 2nd and Rerefered;R

APPOINTMENT

21. 2019-0785

Scrivener's

RESO Appt Mark Devereaux as a Member of the Jax Waterways Commission, Replacing Steven C. Davis, PH.D., as a General Public Rep. for a Partial Term to Exp. 12/31/2022 (Sidman) (Introduced by CP Wilson)

10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer 11/12/19 CO Read 2nd and Rerefered;R

APPOINTMENT

Scrivener's

Pg. 1, line 21: correct date to December 31, 2022

22. <u>2019-0786</u>

AMEND

RESO Appt Lori Mason as a Member of the NE Florida Fire Watch Council, as the Resident of Duval County Representative, in accord. with the Interlocal Agreemnt. auth. via ORD 2019-701-E, for a 1st Full Four Yr. Term to Exp. 6/30/24;Req.1 Cycle Emer. Passage (Sidman)

(Introduced by CP Wilson) 10/22/2019 Introduced: R

11/5/2019 R Read 2nd and Rerefer

11/12/2019 CO Read 2nd and Rerefered;R

APPOINTMENT

AMENDMENT

Remove emergency language

Rules Committee		Agenda - Revised Marked	November 19, 2019
23. 2nd	2019-0805	ORD-MC Amend Chapt 602 (Jax Ethics Code). Interest), Sub Pt A. (Conflicting Relationships), Sec Position, Information, Resources etc.) Ord Code to Contractor" in Subsecs (A) thru (D) as addtn'l 602.401; Amend Sec 602.411 to change design from Government" to Jacksonville City Council as Exemptns from Post-Emplymt restrictions in Sec (Req. of Jax Ethics Commission) 11/12/19 CO Introduced: R Public Hearing Pursuant to Chapt 166, F.S. & CR 3.	insert "Independent group subj to Sec im "Head of the Unit Authority to issue 602.411. (Pollock)
24.	2019-0815	RESO Honoring & Commending the Jacksonville SI 2019 National Arena League Championship Game. by CM R. Gaffney) (Co-Sponsored by CMs Becton,I 11/12/2019 CO Introduced: R	(Baltiero)(Introduced
25.	2019-0816	RESO Honoring & Commending Rev. Charles So distinguished career in Law Enforcement as —American Officer in the Jacksonville Police Dept. City's Sheriff's Office, & as a Florida Parole Comm (Introduced by CM Freeman)(Co-Sponsored by Cl Dennis,Pittman & Morgan) 11/12/2019 CO Introduced: R	a Pioneer African & the Consolidated issioner. (Clements)
26.	2019-0817	RESO Honoring & Commending Jacksonville Fire Vincent Harper & Lieutenant Ramon Ress for selflessness in aiding Captain Latorrence Norris viseverely injured in the line of duty. (Baltiero) (Introdu (Co-Sponsored by CM Hazouri, Becton & Morgan) 11/12/2019 CO Introduced: R	or their bravery & who was attacked &
27.	2019-0818	RESO Honoring Frank Frangie for the creation of V non-profit organization dedicated to giving all Jac chance to learn and play baseball at no cost. (Balt CP Wilson)(Co-Sponsored by CM Hazouri & Becton 11/12/2019 CO Introduced: R	cksonville children a tiero) (Introduced by

28. 2019-0819 RESO Honoring & Commending Davay Kinsey for her bravery & Rapid Response in aiding two firefighters who were attacked & severely injured in the line of duty. (Baltiero) (CM's White & Ferraro) (Co-Sponsored by CM Bowman & Becton) 11/12/2019 CO Introduced: R

Rules Committee	Agenda - Revised Marked	November 19, 2019
29. <u>2019-0820</u> 2nd	RESO Conf Appt of Bernard E. Smith to Finance Auth., Replacing William I. (Tripp) Term to Exp 11/30/23.(Sidman) (Req of Mayor 11/12/2019 CO Introduced: R	Gulliford, III, for 1st Full
30. <u>2019-0821</u> 2nd	RESO Conf Reappt of Joann Manning to Rights Commission for 2nd Full Term to Exp 1 Mayor) 11/12/2019 CO Introduced: R	
31. <u>2019-0822</u> 2nd	RESO Conf Reappt of Oliver J. Barakat to t Authority Brd for 2nd Full Term Exp 6/30/23 CP Wilson)(Co-Sponsored by CM Hazouri) 11/12/2019 CO Introduced: R	
32 . <u>2019-0823</u> Scrivener's	RESO Honoring & Congratulating Ruth Lou occasion of her 107th birthday. (Clements) (Ir (Co-Sponsored by CMs Becton & Dennis) 11/12/2019 CO Introduced: R	•
Scrivener's		

Scrivener's

- 1. Pg. 1, line 5: strike "congratulates" and insert "congratulating"
- 2. Pg. 1, line 13: insert close parenthesis after "degree"

33. 2nd	2019-0824	RESO Conf Reappt of Brad Goodwin to the Public Service Grant Council for 1st Full Term to Exp 12/31/22. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R
34. 2nd	2019-0825	RESO Conf Reappt of Mary "Marcie" Turner to the Public Service Grant Council for 2nd Full Term to Exp 12/31/22. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R
35. 2nd	<u>2019-0826</u>	RESO Conf Reappt of Joshua Garrison to the Planning Commission as an At-Large Rep for 2nd Full Term to Exp 10/1/22. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R
36. 2nd	2019-0827	RESO Conf Appt of Adam Hoyles to the Environmental Protection Brd Replac Dr. Lucinda B. Sonnenberg for 1st Full Term to Exp 9/30/23. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R

Rules Committee		Agenda - Revised Marked	November 19, 2019
37. 2nd	2019-0828	RESO Conf Reappt of Imani A. Boykin to the Commission for 1st Full Term to Exp 12/31/22 Jacksonville Ethics Commission) 11/12/2019 CO Introduced: R	
38. 2nd	2019-0829	RESO Conf Appt of Nicole Padgett to the Jackson Authority (JTA), Replacing Jeanne M. Miller for 5/31/23. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R	•
39. 2nd	<u>2019-0830</u>	RESO Conf Reappt of Charles Griggs to the Jax (JHA)`, for 2nd Full Term to expire 9/16/23. (Sidman 11/12/2019 CO Introduced: R	
40 . 2nd	<u>2019-0831</u>	RESO Conf Reappt of Jamie Shelton to the Jax Por 2nd Full Term exp 9/30/23. (Sidman) (Req of Mayor) 11/12/2019 CO Introduced: R	

Attendance:

*****Note: Items may be added at the discretion of the Chair.*****

NOTE: Pursuant to the American with Disabilities Act, accommodations for persons with disabilities are available upon request. Please allow 1-2 business days notification to process; last minute requests will be accepted; but may not be possible to fulfill. Please contact Disabled Services Division at: V 904-255-5466, TTY-904-255-5476, or email your request to KaraT@coj.net.