

CITY COUNCIL RESEARCH DIVISION

LEGISLATIVE SUMMARY



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Bill Type and Number: Resolution 2022-810

Introducer/Sponsor(s): Council President at the Request of the Mayor

Date of Introduction: October 25, 2022

Committee(s) of Reference: R

Date of Analysis: October 25, 2022

Type of Action: Appointment Confirmation

Bill Summary: This bill confirms the Mayor's appointment of Wendy Norfleet, as the representative of the School Board of Duval County, to the Civil Service Board, filling a seat formerly held by Kimberly Scott, for a first term to expire on June 30, 2024.

Background Information: The Civil Service Board is established pursuant to Article 17, *Jacksonville Charter*, and charged to periodically review the operation and effect of the personnel provisions of the charter, the classification plan, and the pay plan, and report their findings to the council and the mayor; hear and determine appeals initiated by employees who are charged with personnel violations; hear and determine complaints by employees and prospective employees concerning alleged violations of civil service rules or regulations with respect to hiring and promotion; hear and determine the grievance of persons covered by the civil service rules or the grievance of persons who may be entitled to be covered concerning any action taken which pertains to employment rights.

Section 17.02, *Jacksonville Charter*, provides that the nine members of the Board shall be residents and qualified electors of the City of Jacksonville, and five of the members shall be appointed by the Mayor, and one of those members shall be appointed by the Duval County School Board, subject to the confirmation by the City Council.

Ms. Norfleet is the Chief Executive Officer for Norfleet Integrated Solutions and has a Ph.D. in Instructional Technology from Wayne State University. Ms. Norfleet a resident and qualified elector of the City of Jacksonville.

Policy Impact Area: Civil Service Board operations

Fiscal Impact: No cost to the City

Analyst: Hampsey