

1 Introduced by Council Member Johnson and Co-Sponsored by Council  
2 Members Amaro and Howland:

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5 **RESOLUTION 2026-109-A**

6 A RESOLUTION HONORING THE EMERGENCY PREPAREDNESS  
7 DIVISION OF THE CITY OF JACKSONVILLE'S FIRE AND  
8 RESCUE DEPARTMENT FOR EXEMPLARY SERVICE,  
9 OPERATIONAL EXCELLENCE, AND STATEWIDE  
10 LEADERSHIP IN COMPREHENSIVE EMERGENCY  
11 MANAGEMENT, RECOGNIZING THE DIVISION AS ONE OF  
12 THE MOST RESPECTED EMERGENCY MANAGEMENT  
13 DIVISIONS IN THE STATE OF FLORIDA, AND  
14 COMMENDING CHIEF ANDRE AYOUB FOR HIS EXEMPLARY  
15 LEADERSHIP, PROFESSIONAL DISTINCTION, AND  
16 UNWAVERING SERVICE TO THE PEOPLE OF  
17 JACKSONVILLE; PROVIDING AN EFFECTIVE DATE.

18  
19 **WHEREAS**, the City of Jacksonville is a major coastal metropolitan  
20 center, an economic engine for the State of Florida, and a host to  
21 large scale civic, cultural, athletic, and political events, all of  
22 which require a robust, disciplined, and forward leaning emergency  
23 management infrastructure; and

24 **WHEREAS**, the Emergency Preparedness Division of the City of  
25 Jacksonville's Fire and Rescue Department has consistently  
26 demonstrated excellence across the full spectrum of emergency  
27 management, including preparedness, prevention, mitigation, response,  
28 recovery, and continuity of government; and

29 **WHEREAS**, Section 252.38, *Florida Statutes*, establishes rigorous  
30 professional and operational standards for emergency management  
31 programs, reflecting the gravity of protecting life, property,

1 critical infrastructure, and public trust; and

2       **WHEREAS**, the Emergency Preparedness Division of the City of  
3 Jacksonville's Fire and Rescue Department not only meets but exceeds  
4 these statutory standards through sustained investment in training,  
5 credentialing, planning, exercises, interagency coordination, and  
6 operational readiness; and

7       **WHEREAS**, the Division has successfully coordinated and managed  
8 responses to hurricanes, severe weather events, public health  
9 emergencies, infrastructure failures, mass gatherings, civil  
10 disturbances, and nationally significant events, often under  
11 compressed timelines and heightened scrutiny; and

12       **WHEREAS**, the Division's work is distinguished by its integration  
13 of local, state, federal, nonprofit, and private sector partners,  
14 ensuring unified command, clear communication, and effective  
15 deployment of resources before, during, and after emergencies; and

16       **WHEREAS**, the Emergency Preparedness Division of the City of  
17 Jacksonville's Fire and Rescue Department is highly respected among  
18 emergency management divisions in the State of Florida, serving as a  
19 model of professionalism, discipline, and operational excellence for  
20 jurisdictions across the state; and

21       **WHEREAS**, the success of the Division is made possible by a deeply  
22 trained, mission driven team of professionals whose expertise,  
23 preparation, and commitment ensure that Jacksonville is not merely  
24 reactive to crisis but resilient in the face of it; and

25       **WHEREAS**, Division Chief Andre Ayoub leads with an uncommon work  
26 ethic, decisive command presence, and a results driven mindset that  
27 has elevated the Emergency Preparedness Division of the City of  
28 Jacksonville's Fire and Rescue Department into a culture of excellence  
29 and readiness; and through rare dual experience in law enforcement  
30 and comprehensive public safety, brings a strategic advantage to the  
31 City of Jacksonville that strengthens coordination, sharpens

1 response, and enhances situational awareness across every phase of  
2 emergency management; and through disciplined leadership, advanced  
3 professional credentials, and a relentless commitment to preparation  
4 and performance, has positioned Jacksonville to not merely endure  
5 crisis but to lead through it with confidence, competence, and  
6 resolve; now therefore

7 **BE IT RESOLVED** by the Council of the City of Jacksonville:

8 **Section 1.** The City Council hereby honors the Emergency  
9 Preparedness Division of the City of Jacksonville's Fire and Rescue  
10 Department for its extraordinary service, operational excellence, and  
11 unwavering commitment to the safety and resilience of the City of  
12 Jacksonville. The Council recognizes the Division as one of the  
13 premier emergency management units in the State of Florida and affirms  
14 its role as a standard bearer for comprehensive emergency management.  
15 The City Council expresses profound gratitude to the professional  
16 staff of the Emergency Preparedness Division of the City of  
17 Jacksonville's Fire and Rescue Department for service rendered often  
18 without recognition, always under pressure, and consistently with  
19 excellence. The Council acknowledges that the Division's success  
20 reflects a culture of preparation, accountability, and leadership  
21 that strengthens public confidence and safeguards the future of  
22 Jacksonville.

23 **Section 2. Effective Date.** This Resolution shall become  
24 effective upon signature by the Mayor or upon becoming effective  
25 without the Mayor's signature.

26 Form Approved:

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28 /s/ Mary E. Staffopoulos

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30 Office of General Counsel

31 Legislation Prepared By: Colleen Hampsey, City Council Research

