

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



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Bill Type and Number: Ordinance 2024-367

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: May 14, 2024

Committee(s) of Reference: F, R

Date of Analysis: May 16, 2024

Type of Action: Amendment of the Ordinance Code

Bill Summary: This bill amends Section 116.905 (Payroll Deductions), Part 9 (Personnel Regulations), Chapter 116 (Employees and Employee Benefits), Ordinance Code, to eliminate certain non-city sponsored payroll deductions and provide for the administration of certain other payroll deductions.

The non-city sponsored payroll deductions being removed include: deductions for United States Savings Bonds; employee credit unions in existence on December 26, 1972; the United Fund; the American Cancer Society; the Heart Fund; and the Combined Health Appeal of Northeast Florida; deductions for the purchase of season tickets for the Jacksonville Jaguars National Football League professional football team; for the purchase of tickets to the annual Gator Bowl bowl game; for voluntary participation in the State of Florida's Prepaid College Fund; for employees of JEA as authorized by the Managing Director of JEA; for voluntary participation in prearranged cemetery or funeral costs; and for voluntary contributions to Officer Kris Kringle, Inc. Deductions for voluntary contributions to Officer Kris Kringle, Inc. are being replaced with deductions for voluntary contributions to United Way.

Background Information: These are largely outdated deduction programs for City employees that have not been advertised by the City. Many years ago, payroll deductions were seen as a convenience; however, with almost all vendors offering online payment or direct debit options, payroll deductions for non-COJ sponsored plans are no longer necessary. At this point in time, only two City employees receive payroll deductions for the State of Florida's Prepaid College Fund.

Policy Impact Area: Payroll deductions

Fiscal Impact: No immediate fiscal impact

Analyst: Webb