

Gerald K Powers Jr.

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Objectives

As the current Interim Director Fire Chief of JFRD, I wish to utilize my managerial and problem-solving skills along with progressive thinking to oversee and manage the office of Director/Fire Chief to accomplish the following:

- Improve operational processes as they evolve with national best practices and standards
- Maintain the current ISO Class 1 rating
- Become a nationally accredited fire and rescue department
- Continue to ensure JFRD meets the needs of the community while maintaining fiscal responsibility

Work

Experience

W.W. Gay Mechanical Contractor Jacksonville, Fla. USA
6/1985-6/1993

- Responsible for researching and purchasing equipment with some purchases exceeding \$1,000,000
- Developed relationships with vendors and service providers and used those relationships to run the service division as efficiently as possible
- Oversaw all annual crane certifications
- Oversaw all annual DOT certifications for tractor trailers
- Left W.W. Gay to go to Minimum Standards/EMT School and pursue a career in firefighting

Nassau County Fire Rescue Department Yulee, Fla. USA
12/1994-12/1996

- Became a firefighter with department in 1994 and promoted to engineer
- Left NCFR to work for JFRD

Jacksonville Fire Rescue Department Jacksonville, Fla. USA

12/1996-Present

- Became firefighter with department in 1996, promoted through the ranks to captain.
- Appointed to Captain of JFRD Tactical Support Facility: 2013-2015
- Manager of JFRD Administrative Services: 02/2015- 08/2015
- Appointed by Mayor Lenny Curry to Division Chief of Operations 08/2015-05/2019
- Appointed by Mayor Lenny Curry to Interim Director/Fire Chief 06/2019-Present

Accomplishments at TSF and Administrative Services:

- Created a Daily Apparatus Availability spreadsheet and graph that is submitted weekly to the Mayor's office for use in determining how much time apparatus is placed out of service for repairs
- Created a "real time" tracking program that is shared with Fire Communications, Fleet and TSF.
- Created electronic repair request reporting system for JFRD units to use.
- Found grant funding and purchased new drug safes for all of our front line rescue units.
- Assisted the JFRD senior staff in developing/updating the Five Year Strategic Plan that has been presented to City Council and the Mayor's office
- Presented JFRD's new fire station budget request to the Mayor's Budget Review Committee
- Assisted in the ISO rerate that is expected to annually save the citizens of Duval County an estimated \$30 million in homeowners insurance premiums

Accomplishments while serving as Division Chief of Operations:

- Directed and oversaw JFRD's improvement from an ISO Class 3/8B/10 to a countywide ISO Class 1 rating
- Directed the implementation to an all ALS department
- Directed and oversaw the design and construction of numerous new fire station projects
- Directed and oversaw the design and construction of numerous fire station remodel projects
- Managed \$140 million budgets each of the four years
- Applied for and received several million dollars in grant funding that resulted in new apparatus, a new fire station, and equipment
- Directed and oversaw all of the maintenance and replacement of JFRD fleet
- Oversaw all of the maintenance of all 60 JFRD facilities

Accomplishments while serving as Interim Director/Fire Chief:

- Developed the entire JFRD \$300 million budget and successfully walked it through the budget process from MBRC to City Council approval
- Management of the Calloway Cove Apartment Fire and assisted the Mayor's staff with the associated resident housing relocation
- Commanded the multi-agency/multi-jurisdictional search and rescue efforts for two missing firefighters
- Oversaw the successful award of \$8 million SAFER grant
- Worked with the State of Florida to receive an additional \$2.9 million in revenue associated with the managed care portion of Medicaid. This was a previously untapped revenue source and is expected to increase in the coming years.
- Instituted an accountability plan for inspectors in Fire Prevention that has resulted in that division consistently hitting their monthly goal of 500 inspections. Inspections are tracked as one of the Mayor's Performance Measures
- Completed the Jacksonville Beach Fire Rescue/JFRD merger agreement. Implementation to occur November 23, 2019

- After a comprehensive review of JFRD staffing, developed a re-organization plan that resulted in the adding of the new apparatus listed below minimal or no additional cost:
 - Rescue 60 for the south Jacksonville Beach area
 - Additional riding chief to serve the Town Center area
 - Two additional Engineers for Fire Prevention to assist with building inspections
 - Two additional ladder companies placed into service which helps with ISO score.

Awards

- ***Certification of Commendation***- January 2003, Rescue of 3 children trapped in house fire
- ***Certification of Commendation***- March 2003, Rescue of man trapped under rock in train car
- ***Unit Certification of Commendation***- March 2006, Rescue of man trapped under automobile
- ***Certification of Commendation***- March 2006, Performed cricothrotomy on man rescued from under truck
- ***Unit Certification of Commendation***- December 2007, Rescue of two victims trapped in house fire

Education

Florida State College at Jacksonville Jacksonville, Fla. USA

- FF Minimum Standards (1993)
- EMT (1993)
- Paramedic (1999)

Columbia Southern University Orange Beach, Ala. USA

- AS Fire Science-2016
- BS Fire Administration (Magna Cum Laude) -2018

Certificates

- IS-100 Introduction to Incident Command
- IS-200 ICS for Single Resources
- ICS-300 Intermediate Incident Command System
- ICS-400 Advanced Incident Command System
- IS-700 National Incident Management System
- IS-800 National Response Plan / Framework
- Wildland / Deployable FFCA Qualified
- Wildland S-215 WUI /FFCA Engine Leader
- PG&D JFRD MCI - I Class
- PG&D JFRD Company Officer
- PG&D JFRD CISM
- PG&D Incident Safety Officer (RN 6742)
- MARINE - RHIB Operator
- JFRD Survival and RIT
- NFPA 1500 Materials Handling, Storage, Use & Disposal
- NFPA 1500 Spill Prevention & Control
- NFPA 1500 HAZMAT Transportation
- NFPA 1500 Driving Safety
- NFPA 1021 Government Structure
- NFPA 1021 Legal Responsibilities and Liabilities
- NFPA 1021 Company-Level Training
- NFPA 1021 Community Awareness
- NFPA 1021 Assuming the Role of Company Officer
- NFPA 1021 Incident Scene Management
- NFPA 1021 Leadership as a Group Influence
- NFPA 1021 Professional Ethics
- NFPA 1021 Budgeting
- NFPA 1021 Action Plan Implementation
- NFPA 1500 Compressed Gas Safety
- NFPA 1021 Incident Response Safety
- NFPA 1500 Hazard Communication
- NFPA 1500 Combustible & Flammable Liquids
- NFPA 1021 Firefighter Safety & Health
- NFPA 1021 Labor Relations
- NFPA 1021 Incident Scene Communications
- NFPA 1021 Fire Investigation
- NFPA 1021 Public Education Programs
- NFPA 1021 Elements of Supervision & Management
- NFPA 1500 Personal Protective Equipment

- NFPA 1500 Confined Space Entry
- NFPA 1001 Protection of Evidence of Fire Origin & Cause
- NFPA 1001 Water Supply
- NFPA 1001 Ventilation
- NFPA 1001 Ground Ladders
- NFPA 1001 Forcible Entry into a Structure
- NFPA 1001 Firefighter Personal Protective Equipment
- NFPA 1001 Fire Streams
- NFPA 1001 Fire Behavior
- Fire Industry Introduction to Wildland Fire Behavior
- Discipline and Termination
- Preventing Discrimination in the Workplace
- Dealing with Issues of Alcohol and Substance Abuse
- Anger, Violence, and Conflict in the Workplace
- Understanding Employee Leave
- Workplace Diversity