

**CITY COUNCIL RESEARCH DIVISION  
LEGISLATIVE SUMMARY**



**JEFFREY R. CLEMENTS**  
Chief of Research  
(904) 255-5137

117 West Duval Street  
City Hall, Suite 425  
Jacksonville, FL 32202  
FAX (904) 255-5229

**Bill Type and Number:** Ordinance 2023-676

**Introducer/Sponsor(s):** Council President at the request of the Mayor

**Date of Introduction:** September 26, 2023

**Committee(s) of Reference:** R

**Date of Analysis:** September 25, 2023

**Type of Action:** Appointment confirmation and *Ordinance Code* waiver

**Bill Summary:** The bill confirms the Mayor's appointment of Michael Bricker as Chief of the Animal Care and Protective Services Division of the Neighborhoods Department. It waives the provision of *Ordinance Code* Section 34.602 which requires that the Chief shall have a bachelor's degree or higher from an accredited college or university.

**Background Information:** Section 34.601 *Ordinance Code*, established the Animal Care and Protective Services Division within the Neighborhoods Department. Sec. 34.602, *Ordinance Code*, provides that the Chief shall be appointed by the Mayor, subject to confirmation by the Council, and have a bachelor's degree or higher from an accredited college or university and at least five years of management experience preferably in the management of an animal care facility.

Mr. Bricker was a state-certified animal care officer in Texas and has been working in the field of animal care since 2005. He has held the position of Director of Shelter in New Jersey, Pennsylvania, Delaware and Utah. Although Mr. Bricker does not have a bachelor's degree, he has 18 years of animal care and management experience and he graduated from the Best Friends Executive Leadership Certification program at Southern Utah University, a six-month leadership development program for animal services professionals.

**Policy Impact Area:** Neighborhoods Department / Animal Care and Protective Services Division operations

**Fiscal Impact:** The salary range for this position is \$102,806.32 - \$167,846.98 annually

**Analyst:** Hampsey