

# CITY COUNCIL RESEARCH DIVISION

## LEGISLATIVE SUMMARY



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**Bill Type and Number:** Resolution 2024-271

**Introducer/Sponsor(s):** Council President at the request of the Mayor

**Date of Introduction:** March 26, 2024

**Committee(s) of Reference:** R

**Date of Analysis:** March 26, 2024

**Type of Action:** Appointment confirmation

**Bill Summary:** This bill confirms the Mayor's appointment of Warren Smith as a member of the Civil Service Board, as a union member representative, for a second full three-year term ending on June 30, 2026.

**Background Information:** The Civil Service Board is established pursuant to Article 17, *Jacksonville Charter*, and charged to periodically review the operation and effect of the personnel provisions of the charter, the classification plan, and the pay plan, and report their findings to the council and the mayor; hear and determine appeals initiated by employees who are charged with personnel violations; hear and determine complaints by employees and prospective employees concerning alleged violations of civil service rules or regulations with respect to hiring and promotion; hear and determine the grievance of persons covered by the civil service rules or the grievance of persons who may be entitled to be covered concerning any action taken which pertains to employment rights.

Section 17.02, *Jacksonville Charter*, provides that there are nine members of the Civil Service Board who are residents and qualified electors of the City of Jacksonville, five of whom are appointed by the Mayor. Of the five Mayoral appointees, one will be a member of a union.

Mr. Smith is the president of the International Longshoremen's Association Local 1408. He served previously as the VP of Florida State AFL-CIO, International VP of the Coalition of Black Trade Unionists, President of Coalition of Black Trade Unionist Jacksonville Chapter, and VP of the North Florida Central Labor Council.

**Policy Impact Area:** Civil Service Board operations

**Fiscal Impact:** No direct cost to the City

**Analyst:** Hampsey