

**CITY COUNCIL RESEARCH DIVISION**  
LEGISLATIVE SUMMARY

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**Bill Type and Number:** Resolution 2021-298

**Sponsor:** Council President at the request of the Mayor

**Date of Introduction:** May 11, 2021

**Committee(s) of Reference:** R

**Date of Analysis:** May 11, 2021

**Type of Action:** Appointment Confirmation

**Bill Summary:** This bill confirms the Mayor's appointment of William A. Cutts, as a member of the Civil Service Board, filling a seat formerly held by Michael Kalil, for a partial term ending June 30, 2021.

**Background Information:** The Civil Service Board is established pursuant to Article 17, *Jacksonville Charter*, and charged to periodically review the operation and effect of the personnel provisions of the charter, the classification plan, and the pay plan, and report their findings to the council and the mayor; hear and determine appeals initiated by employees who are charged with personnel violations; hear and determine complaints by employees and prospective employees concerning alleged violations of civil service rules or regulations with respect to hiring and promotion; hear and determine the grievance of persons covered by the civil service rules or the grievance of persons who may be entitled to be covered concerning any action taken which pertains to employment rights.

Section 17.02, *Jacksonville Charter*, provides that five of the members of the Civil Service Board shall be appointed by the Mayor, subject to the confirmation by the City Council.

Mr. Cutts worked as a Site Construction Manager & Business Development-Transmission at Blattner Energy Inc. from 2008 to 2017 and he is currently retired. Mr. Cutts has a Bachelor of Science degree from Jacksonville University. Mr. Cutts resides in Council District #11.

**Policy Impact Area:** Civil Service Board operations

**Fiscal Impact:** Anticipated to be minimal

**Analyst:** Distel