

ZAWYER SPORTS FOUNDATION, INC. – Duval County Community Impact Initiative

FY 2025-2026 City Grant Proposal Term Sheet

Grant Recipient: Zawyer Sports Foundation, Inc. (“Zawyer Sports Foundation” or “Recipient”)

Program Name: Duval County Community Impact Initiative (the “Program”)

City Funding Request: \$150,000

Contract/Grant Term: October 1, 2026 – September 30, 2027

Any substantial change to this FY 2025-2026 City Grant Proposal Term Sheet (the “Term Sheet”) or a budget change not within 10% of the attached Program budget line-items will require City Council approval.

PROGRAM OVERVIEW:

The Zawyer Sports Foundation, Inc.’s FY 2026–2027 Duval County Community Impact Initiative is structured around four strategic pillars: (1) Inclusive & Adaptive Experiences, (2) Education & Exposure, (3) Community Care & Relief, and (4) Access to Play. The goal of the Program is to utilize the sport of hockey to build confidence, foster literacy, and create a deep sense of belonging for local youth and families. By removing financial, physical, and geographical barriers, the Program delivers equitable access to structured recreation and community support systems across Duval County.

To ensure the sustainability of these strategic pillars, the Foundation utilizes a diversified funding model. Our operational and program costs are supported through a combination of corporate partnerships, private donations, philanthropic grants, and foundation-led fundraising events, such as our annual Jacksonville Sports Hall of Fame Gala.

PROGRAM SCOPE OF WORK AND DELIVERABLES:

Traditional youth sports, particularly hockey, have become increasingly cost-prohibitive, effectively shutting out low-income families and children with specialized physical or adaptive needs. This Program meets a critical, documented need in Jacksonville for affordable, inclusive, and adaptive recreational programming. By providing fully funded equipment, specialized adaptive gear, and literacy-linked sports education, we ensure that underserved youth gain the vital physical, social, and developmental benefits of team sports.

PROGRAM COSTS/PAYMENT TERMS:

This funding request is intended to cover programmatic expenses for FY 2026–2027. Grant funds will directly support the operational delivery of our four community programming pillars, including participant gear, specialized adaptive sports equipment, and educational resources.

City of Jacksonville funding (\$150,000) will be applied strictly toward direct programmatic expenses to maximize community impact. Specifically, these funds will be allocated to the purchase of youth hockey gear, specialized adaptive sleds and equipment, and instructional resources for our educational outreach initiatives. All services provided by the Program, including educational initiatives and use of equipment purchased with City funds, shall occur at the Icemen Igloo facility located at 3605 Philips Highway, Jacksonville, Florida or other appropriate locations within Council District 5.

City funds will be expensed in accordance with the approved budget for the sole benefit of Duval County residents and will be paid on a reimbursement basis upon the City's receipt and approval of required documentation including but not limited to paid invoices, cleared checks and bank statements.

PROGRAM IMPACT & REPORTING:

The Foundation utilizes specific, quantifiable metrics to track the success and impact of our programming. We will measure our goals through:

- **Participation Tracking:** Documenting the unique number of Duval County youth served across our Adaptive, Education, and Access to Play programs.
- **Demographic & Geographic Reach:** Monitoring participant data to ensure we are effectively serving underserved neighborhoods and diverse student populations within Duval County.
- **Program Output:** Tracking the total hours of ice time provided, items of equipment distributed, and school/community centers visited.
- **Qualitative Feedback:** Conducting post-Program surveys with parents, educators, and community partners to measure improvements in participants' confidence, social inclusion, and physical well-being.

Preceding Year Achievements (FY 2024–2025)

During the immediately preceding year, the Foundation delivered deep, measurable impact across Duval County through highly targeted community initiatives. These programs were of such high caliber that they were formally submitted for professional league-wide awards. Key local achievements included:

- **Title I "Icemen Experience Days":** In partnership with a local Title I school, the foundation hosted two fully funded field trip experiences at the Community First Igloo for students who had not been able to attend a field trip in several years due to school financial limitations. The Foundation completely removed all logistical and financial barriers, welcoming 100 fifth-grade students in the fall and 150 fourth-grade students in the spring. Students were provided lunch, engaged in street hockey activities, and had the unique opportunity to ice skate alongside the full professional hockey team.
- **Culturally Relevant Education & Exposure:** In celebration of Black History Month, the Foundation hosted a Hockey Discovery Day in partnership with a local charter school, intentionally designed to reflect the vibrant experience of Historically Black Colleges and Universities (HBCUs). Players engaged directly with all 260 students through hands-on street hockey, classroom discussions, and interactive readings of *Hockey Is for Everyone* by Anthony Walsh and *Score! My First Hockey Game*, beautifully blending literacy, representation, and physical fitness.
- **Inclusive & Adaptive Sports:** The Foundation hosted four "All-Abilities Days," creating fully accessible, adapted recreational opportunities on and off the ice for over 400 local children and adults with physical or developmental differences.
- **Mass Community Mobilization (School Day Games):** Through our specialized, student-centric School Day Game initiatives, the Foundation brought the game to the community on a massive scale, welcoming a total attendance of 9,643 students across two dedicated games.

(iii) Anticipated Outcomes With the securement of FY 2026–2027 funding, the Zawyer Sports Foundation anticipates expanding these proven frameworks to serve an even greater number of Duval County residents. Anticipated outcomes include expanding our network of Title I school partnerships by 20%, increasing the distribution of diverse sports literature to foster youth literacy, and scaling our All-Abilities programming to ensure Jacksonville remains a premier hub for inclusive and adaptive youth sports.

ADDITIONAL GRANT REQUIREMENTS AND CONDITIONS:

Recipient's expenditure of City funds for the Program and the provision of services shall be subject to Chapter 118, Parts 1 – 5 of the *Jacksonville Ordinance Code*, and the terms and conditions of any contract entered into between the City and Recipient. Recipient shall use the City funds for the Program in accordance with the City Council approved Term Sheet and Program budget. The City's Grant Administrator may amend this Term Sheet or the approved Program budget consistent with the Program's needs, provided that any substantial change to this Term Sheet or a budget change not within 10% of the attached Program budget line-items will require City Council approval.

FY 2026 City Grant Application
Proposed Funding Period: FY 2025-2026

FY 2026 City Grant - Complete Program Budget Detail

Lead Agency: Zawyer Sports Foundation, Inc

Program Name: Duval County Community Impact Initiative

Agency Fiscal Year: 12/31

BUDGET							
Categories and Line Items	Prior Year Prg Funding FY 2023-2024	Current Year Prg Budget FY 2024-2025	Total Est. Cost of Program FY 2026-2027	Agency Provided Funding	Funding Partners		
					City of Jacksonville (City Grant)	Federal/ State & Other Funding	
I. Employee Compensation							
Personnel - 01201 (list Job Title or Positions no names)							
1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal Employee Compensation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fringe Benefits							
Payroll Taxes - FICA & Med Tax - 02101	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Health Insurance - 02304	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Retirement - 02201	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dental - 02301	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Life Insurance - 02303	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Workers Compensation - 02401	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unemployment Taxes - 02501	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Benefits - (Please describe)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal Taxes and Benefits	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Employee Compensation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
II. Operating Expenses							
Occupancy Expenses							
Rent - Occupancy -04408	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Telephone - 04181	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Utilities - 04301	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Maintenance and Repairs - 04603	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Insurance Property & General Liability - 04502	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other - (Please describe)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses							
Office and Other Supplies - 05101	\$5,326.00	20,980.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Postage - 04101	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Printing and Advertising - 04801	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Publications - 05216	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Staff Training - 05401	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Directors & Officers - Insurance - 04501	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Professional Fees & Services (not audit) - 03410	\$10,972.00	19,968.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Background Screening - 04938	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other - Equipment under \$5,000 - 06403	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other: Youth Sports Resources & Educational Outreach	\$143,674.00	440,520.00	\$52,500.00	\$0.00	\$52,500.00	\$0.00	\$0.00
Travel Expenses							
Local Mileage - 04021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parking & Tools - 04028	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equipment Expenses							
Rental & Leases - Equipment - 04402	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Fuel and Maintenance - 04216	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Insurance -04502	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other - (Please describe)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Direct Client Expenses - 08301							
Client Rent	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Utilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Food	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Medical	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Educational	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Personal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Client Other: Inclusive & Adaptive Program Delivery	\$0.00	\$0.00	\$30,000.00	\$0.00	\$30,000.00	\$0.00	\$0.00
Client Other: Duval County Youth Leagues & School Athletic S	\$0.00	\$0.00	\$67,500.00	\$0.00	\$67,500.00	\$0.00	\$0.00
Total Operating Expenses	\$159,972.00	\$481,468.00	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00
III. Operating Capital Outlay (OVER \$5,000)							
Machinery & Equipment - 06402	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Computers & Software - 06427	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other: Inclusive Park Capital Infrastructure Development	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Direct Expenses Total	\$159,972.00	\$481,468.00	\$150,000.00	\$0.00	\$150,000.00	\$0.00	\$0.00
Percent of Budget	-	-	100.0%	0.0%	100.0%	0.0%	0.0%

Last Modified: 06/16/2025

All City Grant items listed must be included in the narrative section of the budget.

**Budget Narrative for Selected Items of Cost
FY 2026 City Grant Application
Program Budget Narrative (Max. 2 Pages)
Proposed Funding Period: FY 2025-2026
COJ Funding Only**

Agency: Zawyer Sports Foundation, Inc.

Program Name: Duval County Community Impact Initiative

EXPENSES: Please provide narrative description for all categories listed below for which you are seeking **City Funding Only**.

We have included those required elements in the spaces below. See instructions when listing personnel expenses.

Please feel free to add additional lines as necessary to provide explanations using the line insert feature.

I. Employee Compensation * (not related to costs of the office of the governor of a state or the chief executive of a political subdivision)

II. Operating Expenses

Office Expenses

Other: Youth Sports Resources & Educational Outreach \$52,500.00

Funding for youth sports gear, street hockey kits, educational resources, and diverse sports literature distributed across local schools and youth centers.

Direct Client Expenses

Client Other: Inclusive & Adaptive Program Delivery \$30,000.00

Participant adaptive gear, All-Abilities experience days, specialized recreational programming, and barrier-free community access events.

Client Other: Duval County Youth Leagues & School Athletic Shared Services \$67,500.00

Direct operational procurement, uniform provisioning, facility rentals, and league registration fee coverage managed by the foundation to guarantee local student participation.

III. Operating Capital Outlay:

\$150,000.00