

1 Introduced by Council Member DeFoor and Co-Sponsored by Council Member
2 Carlucci and Morgan:

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5 **RESOLUTION 2019-863**

6 A RESOLUTION ENCOURAGING JEA BOARD TO TAKE
7 FORMAL ACTION TO RESCIND THE JEA PERFORMANCE
8 UNIT PLAN AT THE NEXT JEA BOARD MEETING;
9 DIRECTING THE CHIEF OF LEGISLATIVE SERVICES TO
10 FORWARD A COPY OF THIS RESOLUTION TO THE JEA
11 BOARD AND THE JEA CHIEF EXECUTIVE OFFICER;
12 PROVIDING AN EFFECTIVE DATE.

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14 **WHEREAS**, on November 18, 2019, the Council Auditor's Office
15 released a memorandum on the JEA Performance Unit Plan expressing
16 concerns and making recommendations; and

17 **WHEREAS**, in a letter dated November 12, 2019, JEA Chief
18 Executive Officer, Aaron Zahn, indicated that the JEA leadership in
19 consultation with the JEA Board Chair had decided to postpone the
20 implementation of the Performance Unit Plan indefinitely; and

21 **WHEREAS**, in a letter dated November 19, 2019, in response to
22 the Auditor's memo, JEA Board Chair April Greene indicated that the
23 JEA Board would take action on indefinitely postponing the
24 implementation of the Performance Unit Plan at the December 17,
25 2019 Board meeting; and

26 **WHEREAS**, the JEA Board Chair's letter continues to say that
27 the Performance Unit Plan "would be best implemented, if ever, post
28 decision on the strategic direction of the JEA as determined by the
29 Board"; and

30 **WHEREAS**, the Council encourages the JEA Board to definitively
31 take action to rescind the JEA Performance Unit Plan, as adopted by

1 the JEA Board at the July 23, 2019 Board meeting, rather than
2 indefinitely posting the JEA Performance Unit Plan; now therefore

3 **BE IT RESOLVED** by the Council of the City of Jacksonville:

4 **Section 1. Encouraging the JEA Board to take formal**
5 **action to rescind the JEA Performance Unit Plan.** The Council
6 strongly encourages JEA Board to take formal action at the next JEA
7 Board meeting to rescind the JEA Performance Unit Plan, adopted by
8 the JEA board at the July 23, 2019 Board meeting.

9 **Section 2. Directing to forward.** The Chief of the
10 Legislative Services Division is hereby directed to forward a copy
11 of this resolution for distribution to the JEA Board and the Chief
12 Executive Officer of JEA, Aaron Zahn.

13 **Section 3. Effective Date.** This resolution shall become
14 effective upon signature by the Mayor or upon becoming effective
15 without the Mayor's signature.

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17 Form Approved:

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19 /s/ *Margaret M. Sidman*

20 Office of General Counsel

21 Legislation Prepared By: Margaret M. Sidman

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