

1 Introduced by the Council President at the request of the Mayor:

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4 **ORDINANCE 2025-806-E**

5 AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1,  
6 2025 - SEPTEMBER 30, 2028 COLLECTIVE BARGAINING  
7 AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND  
8 THE COMMUNICATIONS WORKERS OF AMERICA (CWA),  
9 REPRESENTING APPROXIMATELY 450 MEMBERS;  
10 PROVIDING AN EFFECTIVE DATE.  
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12 **BE IT ORDAINED** by the Council of the City of Jacksonville:

13 **Section 1. Proposed Collective Bargaining Agreement**  
14 **between the City of Jacksonville and the Communication Workers of**  
15 **America Approved.** That certain proposed October 1, 2025 - September  
16 30, 2028 Collective Bargaining Agreement between the City of  
17 Jacksonville and the Communications Workers of America (CWA) (the  
18 "Agreement"), a copy of which has been placed **On File** with the  
19 Legislative Services Division, is hereby approved. CWA represents  
20 approximately 450 members. The Agreement has been agreed to in  
21 collective bargaining and has been ratified by the union membership.

22 **Section 2. Effective Date.** This Ordinance and all elements  
23 of the CWA Collective Bargaining Agreement shall become effective  
24 upon signature by the Mayor or upon becoming effective without the  
25 Mayor's signature.  
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1 Form Approved:

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3 /s/ Sean Granat

4 Office of General Counsel

5 Legislation prepared by: Sean Granat

6 GC-#1713188-v1-CWA\_25-28