

# Michael Bricker

229 S. Lecato Ave  
Audubon, NJ 08106  
(609) 213-2665  
mbricker321@gmail.com

Experienced leader with a demonstrated history of working in high-stress environments. I'm a natural change agent with a growth mindset, who is focused on the power of people and community.

## EXPERIENCE

### **Brandywine Valley SPCA, Delaware/Pennsylvania — Director of Operations.**

August 2022 - PRESENT

In this position I oversee the operation of five animal sheltering campuses across Delaware and Pennsylvania. Together, those campuses shelter and provide lifesaving support to over 18,000 animals, yearly.

- 80 staff

### **Best Friends Animal Society, Utah — Director of Sanctuary Animal Care**

March 2022 - August 2022

In this position I was responsible for driving the Sanctuary Animal Care Division's work in alignment with national no-kill objectives and served as a thought-leader for Best Friends' national lifesaving and network programs.

- 80 staff including a public clinic.

### **Companions and Animals for Reform and Equity (CARE), Remote — Chief Strategy Officer and Director of CARE Centers**

April 2021 - March 2022

Companions and Animals for Reform and Equity (CARE), in the interest of Human and Animal Well-being, prioritizes and amplifies BIPOC and other Marginalized Voices using Narratives, Research, and Community-Centered Investments

#### **Chief Strategy Officer (CSO)**

Developed organizational strategy and sustained that through the management of all of CARE's departments.

#### **Director of CARE Centers**

As CARE Center Director, I was able to curate strategies for each CARE Center and develop a national model for workforce development that partners from the community up to local shelters to provide sustainable change and save more animals.

## SKILLS

Demonstrated leadership and management skills.

Ability to multitask.

Take initiative.

Creative problem-solving skills.

Enthusiastic.

Dynamic.

Flexible.

Change agent

## **Best Friends Animal Society, Texas — Director of Shelter Embed Program**

July 2018 - April 2021

In this position with the national shelter embed program , I was placed in the executive director position at two shelters in Texas, where I worked alongside the shelter staff and supported them in reaching save rates at or above 90%. In this position I also served as a consultant for shelters across the country, and assisted them remotely with the implementation of life-saving programs.

- City of Abilene Animal Services, Abilene Texas - Municipal Shelter  
Director of Animal Services April 2020 - April 2021

- Annual Intake: 10,000 animals
- 25 staff , including Animal Control and Clinic.
- Raised live release from 54% to 90%

- Palm Valley Animal Society, Private Non Profit- Edinburg, Texas.  
Executive Director July 2018 - April 2020

- Annual intake: 34,000 animals
- 115 staff
- Raised live release from 34% to 91%

## **Camden County Animal Shelter, Blackwood, NJ— Director**

July 2012 - June 2018

In this position, I created new policies, procedures and programs that helped to reduce the overwhelming stray/unwanted animal population in the county. CCAS is an open admissions shelter and takes in over 6,000 companion animals from 17 municipalities in Camden County every year.

- 35 staff
- Raised live release from 54% to 96%

## **PetSmart PetsHotel, Lawnside NJ— Training Manager**

Jan 2005 - July 2012

As the Pets Hotel Manager, I oversaw all day-to-day operations for the Lawnside, NJ and Mantua, NJ locations. During my time, I was able to bring the Mantua location from the the worst performing PetsHotel in our region, to the best in a year's time. Due to this success, I was promoted to training manager where I would travel to new markets and help to get new locations and their leadership, set up and started on the right path.

- 40 staff

## **CERTIFICATIONS**

**STATE OF TEXAS, Animal Control Officer**

April 2020

**Best Friends Executive Leadership Certification, Southern  
Utah University**

June 2019

**FEAR FREE Certification**

May 2022

**CARE REDI Certification**

March 2022