

**LATONYA M. SUMMERS, PHD LCMHCS LMHC NCC**

5488 Marsh Creek Ct., Jacksonville, FL 32277 (704) 771-5125 [lsummer@ju.edu](mailto:lsummer@ju.edu)

**EDUCATION**

The University of North Carolina at Charlotte, Charlotte, NC **2018**

**Ph.D., Counselor Education & Supervision**

Department of Counselor Education and Supervision, CACREP Accredited

Dissertation: *Examining predictive factors of self-efficacy among supervisors who conduct cross-racial supervision: Social influence, racial identity attitudes, and gender self-concept*

**CERTIFICATIONS AND LICENSURES**

Licensed Clinical Mental Health Counselor Supervisor (NC) #4355S

Licensed Mental Health Counselor (FL) #MH18949

National Certified Counselor #45333

**PROFESSIONAL EXPERIENCE**

**Associate Professor, Department Chair, Director of Center for Men's Mental Wellness.**

Jacksonville University, Clinical Mental Health Counseling.

2024 - present.

**Assistant Professor and Founder and Director of Center for Men's Mental Wellness.**

Jacksonville University, Clinical Mental Health Counseling.

2018 – 2024

Responsibilities include teaching, advising students, mentoring faculty, service activities, engaging in scholarship, supervising students and licensed practitioners.

**Clinical Director**

A Caring Alternative, PLLC.

2014 – 2015

Responsibilities included supervising 30 staff members, providing clinical oversight to ensure quality service delivery to consumers.

**Adjunct Instructor, Addictions Counseling**

Montreat College

2013 – 2015

Responsibilities included teaching Addictions Counseling courses.

**Owner, Practitioner, and Supervisor.**

LifeSkills Counseling & Consulting, PLLC  
2007 - 2017

Responsibilities include assessment, treatment planning, and provide individual, couples, and family counseling; supervising and mentoring licensed and associate practitioners, community outreach, and budgeting and planning.

**Dual Diagnosis Counselor**

Presbyterian Behavioral Health, Inpatient  
1996 – 2008

Responsibilities included assessment, treatment planning, crisis intervention, and mental health and addictions counseling; training and mentoring addictions counselors.

**Adolescent Substance Abuse Counselor**

Catawba County Substance Abuse Services  
1995 – 1996

Responsibilities included assessment, treatment planning, addictions counseling to adolescents and their families. IOP groups facilitator.

**Adolescent Substance Abuse Counselor**

Step One Substance Abuse Services  
1994 – 1995

Responsibilities included assessment, treatment planning, addictions counseling to adolescents and their families. IOP groups facilitator.

**TEACHING/CURRICULUM DEVELOPMENT**

Courses Taught

Jacksonville University

Master's Level

MHC 502 Legal, Ethical and Professional Standards

MHC 507 Group Theories and Practice

MHC 509 Social and Cultural Foundations in Counseling

MHC 601 Community Based Counseling

MHC 603 Clinical Practicum

MHC 604 Addictive Behaviors Counseling

MHC 606 Internship I

**DOCTORAL ADVISING/STUDENT DIRECTED SCHOLARSHIP**

**Doctoral Dissertation Committee Member**

Woodson, Mary (2023). *Ongoing Traumatic Stress Disorder (OTSD)*. Doctoral student of Counselor Education, Adams State University.

Jones, Kristina (2023). *Understanding Counselors' Experiences of Treating Racial Trauma: A Generic Qualitative Study*. Doctoral student of Counselor Education and Supervision, Capella University.

Allie-Turco, P. (2022). *Black Counselor Educators' Perceptions of the Necessary Skills to Effectively Counsel Black Clients: A Grounded Theory*. Doctoral student of Counselor Education and Supervision, University of the Cumberland.

### **Master's Level Thesis Committee Member**

Davis, J. (2020) Evaluating the perspectives and experiences of undergraduate and graduate-level minority students in the field of speech-language pathology. Master's of Science thesis. Speech-Language Pathology, Jacksonville University.

### **CONSULTATION**

**Program Evaluator/Consultant.** Trinity Rescue Mission. Service Program Evaluation. Jacksonville, FL. 2020.

### **PUBLICATIONS**

#### **Book Publications**

**Summers, L.** (2023). *Black Again: Losing and Reclaiming My Racial Identity*. London, England, UK: Jessica Kingsley Publishers.

**Summers, L. & Nelson, L.** (2022). *Multicultural counseling: Responding with cultural humility, empathy, and advocacy*. New York, NY: Springer Publisher.

#### **Refereed Publications** (in order published)

**Summers, L., Robinson, M., & Montague, K.** (2024). Black men's perceptions of mothers as primary support for wellness. *Journal of Counseling & Development*, 102(2), 186-197.

**Summers, L., Davis, T., & Kosovac, B.** (2022). Hair we grow again! Upper mobility, career compromise, and natural hair bias in the workplace. *The Career development Quarterly*, 70(3), 202-214. <https://doi.org/10.1002/cdq.12302>

Merlin-Knoblich, C., **Summers, L.**, & Abrams, L. (2022). The Immediate and Extended Impacts of Poverty Simulations on Multicultural Attitudes and Attitudes Towards Poverty. *Journal of Poverty*. DOI: [10.1080/10875549.2021.2023723](https://doi.org/10.1080/10875549.2021.2023723)

**Summers, L.**, & Lassiter, P. (2021). Soul Work: The perceived clinical mental health needs of Black clients. *Journal of Multicultural Counseling & Development*, 50(1), 14-24. <https://doi.org/10.1002/jmcd.12230>

Brown, S., Bergowitz, M., & **Summers, L.** (2020). Investigation of Testimonials from Participants in an Adaptive Sports and Recreation Program. *American Journal of Occupational Therapy*, 74(S1).

King, K., & **Summers, L.** (2020). Predictors of broaching: Multicultural competence, racial colorblindness, and intrapersonal communication. *Counselor Education & Supervision*, 59, 216-230.

**Summers, L.**, & Gutierrez, D. (2018). Assessing and treating financial anxiety: The counselor as a resource, rather than referrer. *Journal of Individual Psychology*, 74(4), 437-447.

Hatcher, S., King, D., Evans, S., & **Summers, L.** (2017). An assessment of sexual health risk behavior among female youth in juvenile detention. *Journal of Child & Youth Services*. DOI: [10.1080/0145935X.2017.1412824](https://doi.org/10.1080/0145935X.2017.1412824)

### **Book Chapter Publications (in order published)**

**Summers, L.**, Abrams, L., & Harris, H. (2021). Barriers and access to mental health care for African Americans. *African American Mental Health*. Springer Publishers.

**Summers, L.** (2021). Not the Brady Bunch: School-based strategies to facilitate Post-Traumatic Growth among urban families. *Un-Silencing Trauma: Transformative School-Based Strategies for Students Exposed to Violence & Adversity*.

### **Work under Review and Revision**

### **Work in Preparation**

**Summers, L.**, Indelicato, N., & George, W. Counselors' engagement in culturally-specific professional development: An exploratory study.

### **Book Reviews**

Peer reviewer: *We're Not Okay: Black Faculty Experiences and Higher Education Strategies* by Antija Allen and Justin Stewart. Cambridge, UK: Cambridge University Press. 2022, May.

Peer reviewer: *Playing a New Game: A Black Woman's Guide to Being Well and Thriving in the Workplace*. New York, NY: Balance. 2022, May.

### **FUNDED GRANTS**

#### **External**

Primary Investigator. 8 Week Wellness-Based Group for Men (2024). Mayo Clinic of Florida. **\$10,000.**

Primary Investigator. Center for Men's Mental Wellness (2023). Baptist Health Strategic Investment Grant. **\$14,328.**

Primary Investigator. Center for Men's Mental Wellness. (2022). Mayo Clinic of Florida. **\$4477.00.**

Primary Investigator. Center for Men's Mental Wellness. (2022). Baptist Health. **\$5000.**

Primary Investigator. Center for Men's Mental Wellness. (2022). The Macquarie Group. **\$6500.**

Primary Investigator. **Summers, L.** Center for Men's Mental Wellness (2022). BEAM Black Wellness Innovation Fund. \$10,000. Not funded.

Primary Investigator. **Summers, L.,** Indelicato, N., & George, W. JU IMPACT Virtual Community Clinic (2021). Partnership for Mental Health. \$31,229. Not funded.

Primary Investigator. **Summers, L.,** George, W., & Indelicato, N. The JU CMHC Virtual Community Clinic (2020). Southeast Grocers Gives. **\$27,496.** Not funded.

Co-Primary Investigator. Indelicato, N.A. & **Summers, L.M.** (2020). Developing therapeutic PLA-ACE (Play for ACEs): Supporting Duval Head Start Quality Improvement Efforts. Contract for services submitted to Lutheran Services Florida for **\$75,318.** Not funded.

Primary Investigator. *Hair We Grow Again! Upward Mobility, Career Compromise, and Natural Hair Bias in the Workplace* (2019). Second Century Grant. National Career Development Association. **\$9,862.**

#### Faculty Development Grants

Primary Investigator. *Examining Bibliotherapy as a Mental Health Literacy Intervention on Stigma and Help-Seeking among Black Adults* (2023). JU Summer of Scholarship (SOS) Grant. **\$1500**

Co-Principal Investigator with Dr. Michelle Ellis, Dr. NeShaun Borden, and Dr. Seneka Gainer. *Content Analysis of Tenure and Promotion Requirements at CACREP Accredited Institutions* (2022). JU Summer of Scholarship (SOS) Grant. **\$3000**

Primary Investigator. *Incorporating Flipgrid into Addictions Course* (2022). JU Change 1 Thing Grant. **\$300**

## PRESENTATIONS

### International Presentations (in order presented)

**Summers, L.** (2023). *Mama: George Floyd's Battle Cry and Implications for Counselors who Work with Black Men*. Presentation at the American Counseling Association, Toronto, CA.

**Summers, L.** (2017). *Cross-cultural supervision: The impact of power, race, and gender*. Presentation at the European Branch of the American Counseling Association Annual Conference, Budapest, HU.

### National Presentations (in order presented)

**Summers, L.** (2022, October). *Pandemic Pivot: Redesigning the Multicultural Counseling Course*. Southern Association for Counselor Education and Supervision. Baltimore, MD.

**Summers, L.** (2022, February). *Cross-Cultural Counseling: The Impact of Power, Race and Gender*. Presentation at the 44<sup>th</sup> Cross Cultural Conference. Myrtle Beach, SC.

**Summers, L.** (2021, September). *Keeping college students alive*. Presentation at the 2021 Mental Health Summit, virtual.

**Summers, L., Indelicato, N., & George, W. (2021, September).** *We don't know all things Black: Impact of Black Mental Health Symposium on service delivery to Black clients.* Presentation at the 6<sup>th</sup> Black Mental Health Symposium, virtual.

**Summers, L., Indelicato, N., & George, W. (2021, June).** *Impact of engaging in culturally-specific professional development on mental health service delivery with Black clients.* Presentation at the Annual Association for Multicultural Counseling & Development Conference, virtual.

**Summers, L., Davis, T., & Kosovac, B. (2020, September).** *Hair we grow again! Upward mobility, career compromise, and natural hair bias in the workplace.* Presentation at the 5<sup>th</sup> Annual Black Mental Health Symposium, virtual.

**Summers, L. (2020, July).** *Hair we grow again! Upward mobility, career compromise, and natural hair bias in the workplace.* Presentation at the annual National Career Development Association Conference, virtual.

**Summers, L. (2017).** *Playing the race card: When minorities choose White supervisors.* Presentation at the annual Association for Counselor Education and Supervision conference, Chicago, IL.

**Summers, L. (2017, May)** *Professional development needs of Black counselors: Long-term impact of the 2016 Black Mental Health Symposium.* Presentation at the NBCC Bridging the Gap Symposium, Atlanta, GA.

**Summers, L. (2017, March).** *Not the Brady Bunch: Conceptualizing Black family therapy via the Lyons.* Presentation at the ACA Annual Conference, San Francisco, CA.

Hollis, T. & **Summers, L. (2016).** *Beyond the books: The intersection between trauma and education.* Presentation at the International Conference on Urban Education, San Juan, PR

**State Presentations** (in order presented)

**Summers, L. (2022, October).** *Impact of Power, Race, and Gender on Cross-Cultural Supervision.* Florida Counseling Association annual Conference. Virtual.

**Summers, L. (2022, July).** *This Far by Faith: Intersection between Spirituality and Mental Health.* Healing while Black Conference. St. Petersburg, FL.

**Summers, L.** (2020, June). *Hair we grow again! Upward mobility, career compromise, and natural hair bias in the workplace.* Presentation at the annual Florida Career Development Association Conference, virtual.

**Summers, L.** (February, 2019). *Sink, Swim, or Walk on Water: Moving along the Continuum of Cultural Competence in Cross-Racial Relationships.* Invited workshop presented to the North Carolina Counselors Association Pre-Conference, Durham, NC.

**Summers, L.** (January, 2019). *Not the Brady Bunch: Counseling Ethnic Minority Families.* Presentation at the 11<sup>th</sup> Annual UCF Counseling Conference, Orlando, FL.

**Summers, L.** (October, 2018). *Broaching difficult subjects in Cross-Cultural Supervision.* Presentation at the LPCANC Annual Conference, Raleigh, NC.

**Summers, L.** (October, 2017). *Not the Brady Bunch: Conceptualizing Black Family Therapy via the Lyons.* Presentation at the LPCANC Annual Conference, Winston-Salem, NC.

**Summers, L.** (May, 2016). *A journey to recovery from Complex Trauma: How clinicians can come alongside.* Presentation at the NCNA Psych Retreat, Greensboro, NC.

**Summers, L.** (October, 2015). *Cross-racial supervision: Impact of power, race, and gender.* Presentation at the LPCANC Annual Conference, Durham, NC.

**Local Presentations** (in order presented)

**Summers, L. (March, 2023). Presentation on Black Youth and Suicide.** Black Teen Suicide Prevention and Youth Mental Well-Being Workgroup. Jacksonville, FL. Virtual.

**Summers, L.** (July, 2022). Panelist for Youth Summit. Jacksonville, FL.

**Summers, L.** (January, 2018). *Identifying, assessing, and treating personality disorders.* Presentation at the LifeSkills Counseling & Consulting Group, Charlotte, NC.

**Summers, L.** (February, 2018). *Outside of four walls: Developing competency for social Justice and Advocacy.* Presentation at the LifeSkills Counseling & Consulting Group, Charlotte, NC.

**Summers, L.** (March, 2018). *Using CBT to treat financial anxiety.* Presentation at National Association of Social Workers, Charlotte, NC.



**Summers, L.** (April, 2018). *Best practices in clinical supervision: 10 hour renewal*. Presentation at the LifeSkills Counseling & Consulting Group, Charlotte, NC.

**Summers, L.** (April, 2018). *Cross-cultural supervision: Impact of Power, Race, and Gender*. Presentation at the LifeSkills Counseling & Consulting Group, Charlotte, NC.

**Summers, L.** (May, 2018). *Not the Brady Bunch: Conducting family therapy with ethnic minority families*. Presentation at the LifeSkills Counseling & Consulting Group, Charlotte, NC.

**Summers, L.** (October, 2017). *Cross-racial supervision: Impact of power, race, and gender*. Presentation at the Multicultural Issues in Counseling Conference, Charlotte, NC.

**Summers, L.** (March, 2017). *Cross-racial supervision: Impact of power, race, and gender*. Presentation at National Association of Social Workers, Charlotte, NC.

**Summers, L.** (April, 2016). *Diagnosis and treatment of Acute Stress Disorder and Post Traumatic Stress Disorder*. Presentation at Charlotte AHEC, Charlotte, NC.

**Summers, L.** (September, 2016). *Using CBT to treat financial anxiety*. Presentation at Charlotte AHEC, Charlotte, NC.

### **Webinars**

**Summers, L.** (2022, July). Call to Action Summit. Opening presenter.

**Summers, L. & Hefffield, R.** (2022, April). Supervision that Prepares Social Justice Advocates. Association for Counselor Education and Supervision (ACES).

**Summers, L.** (2022, March). Racial and ethnic disparities in mental health. Mayo Clinic of Florida.

**Summers, L.** (2021, May). *Recruitment and Retention of Black Providers*. Panelist. AAAHS Webinar Series.

**Summers, L.** (2021, March). *To be Young, Gifted, Black and Tired: Identifying and Recovering from Racial Battle Fatigue*. Appalachian State University.

**Summers, L.** (2021, March). *Beyond the Books: Creating Race and Culture-Inclusive Classrooms*. Appalachian State University.

**Summers, L.** (2021, February). *Cross-Racial Supervision: The Impact of Power, Race and Gender*. Gordon Conwell University.

**Summers, L., & Wells, I.** (2021, February). *This Far by Faith: Intersection between Religion and Mental Health in the Black Community*. Jacksonville University, Student Diversity & Inclusion.

**Summers, L.** (2020, December). *Addressing Racial Stress and Trauma in Schools*. National Center for School Mental Health.

**Summers, L., Niles, E.** (2020, October). *Providing Ethical Practice during a Pandemic*. Webinar for Florida Counseling Association Convention.

**Summers, L.** (2020, August). *How Racism Affects Mental Health*. Webinar for NAMI Pomona Valley, California.

**Summers, L.** (2020, July). *Racism & Mental Health*. NAMI Charlotte, NC.

**Summers, L.** (2020, July). *Identifying, Assessing, and Treating Racial Battle Fatigue*. Webinar for Florida Counseling Association.

**Summers, L.** (2020). *Broaching race and culture in counseling and supervision*. Invited webinar for Florida Association for Multicultural Counseling and Development.

**Summers, L.** (2019). *Supervision Dynamics with Counselors of Color*. Invited webinar for The National Board for Certified Counselors.

**Summers, L.** (2018). *LPCs in the Making*. Invited webinar presentation for LPCANC.

### **Invited Keynote, Pre-Conference Workshops and Presentations**

**Summers, L. (2024).** *Cross-Cultural Supervision: The Impact of Power, Race, and Gender*. SACES Annual Conference. Dallas, TC.

**Summers, L. (2024).** *If Girls Run the World, then What's Stopping Me? Healing with Hope*. Girls Conference. Louisville, KY.

**Summers, L. (2024).** *We Are Many: Counselors who Learn, Lead, and Liberate*. National Cross Cultural Counselor Educators Conference. Charlotte, NC.

**Summers, L. (2024).** We Got Next Now: Counselors who Learn, Lead, and Liberate. Prescott College Spring Colloquium. Virtual

**Summers, L. (2023).** We Got Next Now: Counselors who Learn, Lead, and Liberate. Kentucky Counseling Association. Louisville, KY.

**Summers, L. (2023).** We Got Next Now: Counselors who Learn, Lead, and Liberate. Texas Counseling Association Annual Conference. Houston, TX.

**Summers, L. (2023).** Pandemic Pivot: Rethinking How We Lead. Presentation at the American Counseling Association Southern Regional Leadership Conference. Jacksonville, FL.

**Summers, L. (2022).** *Resilient Counselors, Resilient Profession.* Presentation at the 25<sup>th</sup> LPCANC Annual Conference. Winston-Salem, NC.

**Summers, L. (2021).** *Enacting the Non-Discrimination Statement: Recruiting and Retaining Black Providers.* Presentation at the MAHEC 2021 Asheville African American Health Symposium.

**Summers, L. (2020).** *Ethics and 2020: Yielding to the Year of Imperfection.* Presentation at the 2020 Florida Counseling Association Convention.

### **Media Appearances**

Tedx Jacksonville. (2021, October). Know Pain, Know Gain.  
<https://www.youtube.com/watch?v=9b6pnlmR0-l&t=2s>

Jacksonville University Phins Faculty Series. (2020, December). Dr. Summers was invited to speak about diversity and inclusion to prospective students.  
<https://www.facebook.com/watch/?v=717739298930942>

Honeycutt, K. (2020, November). Dr. Summers was invited to give a talk about her journey from foster care to PhD. <https://podcasts.apple.com/us/podcast/flip-your-lid-with-kim-honeycutt/id1527590100?i=1000498990908>

The Mighty. (2020, July). Dr. Summers was invited to speak about how colorism affects mental health.  
[https://www.facebook.com/watch/live/?v=393878718289902&ref=watch\\_permalink](https://www.facebook.com/watch/live/?v=393878718289902&ref=watch_permalink)

Center for Health Equity and Community Engagement. (2020, April). Dr. Summers was invited to speak about maintaining mental health among communities of color during COVID-19. [https://m.facebook.com/watch/?v=2640053279570056&\\_rdr](https://m.facebook.com/watch/?v=2640053279570056&_rdr)

McFall, S. (2020, January). Ignite Success. Dr. Summers was invited to speak about mental wellness in Black communities. <https://www.youtube.com/watch?v=0VikqqSYK5M>

### **Events Planned, Managed, and Organized**

**Black Mental Health Symposium.** Virtual. September 2024.

**Florida Counseling Association Convention.** Virtual. October 2020. October 2021.

**Black Mental Health Symposium.** Jacksonville, FL. September 2023.

**Black Mental Health Symposium.** Virtual. September 2020-2021

**Black Mental Health Symposium.** Charlotte, NC 2016 – 2019

## **PROFESSIONAL SERVICE**

### **Editorial Positions**

- **Editorial Board Member.** *Journal of Equity in Behavioral Health Therapy.* 2019-2022.

### **Association Service**

- Examination Sensitivity and Bias Review Committee and Subject Matter Expert. National Board for Certified Counselors. 2024 – present
- **Chair.** Association for Counselor Educators and Supervisor. Supervision Special Committee. 2021-2022. Appointed.
- **Member.** American Counseling Association. Black Male Experience Taskforce. 2021-2023. Appointed.
- **Immediate Past-President.** Florida Association for Multicultural Counseling & Development, 2021-2022.
- **President.** Florida Association for Multicultural Counseling & Development. 2019-2021.
- **Co-Faculty Chair Advisor.** Chi Sigma Iota. Eta Upsilon. 2018-present
- **Membership Chair.** Northeast Florida Mental Health Counseling Association (NEFMCHA). 2018-2019
- **Association Secretary.** Licensed Professional Counselors Association of North Carolina (LPCANC). 2016-2018
- **Student Co-Chair of Research Committee.** Association for Multicultural Counseling and Development (AMCD). 2017-2018.

### **Conference, Grant, Essay, and Award Reviews**

- **Conference Proposal Reviewer.** American Counseling Association (ACA) Annual Conference. 2023
- **Conference Proposal Reviewer.** Florida Counseling Association (FCA) Annual Conference. 2021.
- **Conference Proposal Reviewer.** Florida Counseling Association (FCA) Annual Conference. 2020.
- **Conference Proposal Reviewer.** Southern Association for Counselor Education and Supervision (SACES) Annual Conference. 2018.
- **Conference Proposal Reviewer.** Black Mental Health Symposium (BMHS). 2016-present.

### **SELECTED UNIVERSITY SERVICE**

- **Chair, Faculty Affairs Committee.** 2021-present
- **Search committee member for CTL Co-Director.** 2023
- **Search committee for faculty member (CMHC Department).** 2022
- **Member, BRCHS Technology Committee.** 2022-present
- **Search committee for BRCHS Associate Dean.** 2021
- **Search committee for faculty member (Psychology Department).** 2020-21
- **Chair of Search committee for faculty member (CMHC Department).** 2020-21
- **Academic Diversity and Inclusion Council. Curriculum, Co-Chair.** 2020-present
- **Search committee for faculty member (Library).** 2020
- **Search committee for faculty member (OTD Department).** 2019
- **Campus Climate Survey Response Task Force.** 2019-2020
- **Strategic Planning Committee.** 2019-2020
- **Faculty Affairs Committee member.** 2019-2021
- **Faculty-in-Residence.** 2019-present
- **Organizer. Sister 2 Sister Monthly mentoring group for women students of color.** 2019-present
- **Doctorate of Nurse Practitioner Proposal Review Committee.** 2018 to 2019.
- **Student Grievance Committee.** 2018.

### **SELECTED COMMUNITY SERVICE**

- **Committee Member.** Mayor Donna Deegan Mental Health and Addictions Committee. 2023-present

- **Vice Chairperson, Advisory Board.** Family Support Services of North Florida (FSSNF). 2021-present.
- **Advisory Board Member.** Community Research Advisory Board, Center for Health Equity and Community Engagement Research, Mayo Clinic Florida. 2020-present.
- **Research Committee Member.** Mental Health Research and Practice Division, UNC-Charlotte. 2020-2021.
- **Committee Member.** Dr. Willie C. Fleming Scholarship Committee, Appalachian State University. 2020-present.
- **Consultant to the Trinity Rescue Mission.** 2019-2021
- **Board Member.** Secretary. Brave Step. 2017 - 2019.
- **Board Member.** Firm Foundations Youth & Family Outreach, Inc. 2015 - 2016

### **HONORS/AWARDS**

- **Nominee. Faculty Award for Excellence in University Service.** Jacksonville University. 2024.
- **Nominee. Faculty Award for Excellence in Teaching.** Jacksonville University. 2024.
- **Nominee. Faculty Award for Excellence in Community Service.** Jacksonville University. 2024.
- **Nominee. JU Faculty Woman of the Year Award.** Jacksonville University. 2024.
- **Finalist. Professor of the Year.** Jacksonville University. 2024.
- **2024 Innovation in Counseling: Counselors Education Community Engagement Award.** National Board for Certified Counselors. 2024.
- **Unsung Hero Award.** Step by Step 4 Help Foundation. 2023.
- **Nominee. Gary R. Walz Trailblazer Award.** American Counseling Association. 2023.
- **Nominee. Faculty Award for Excellence in Scholarship/Research.** Jacksonville University. 2022
- **Nominee. Jacksonville Image Awards. Trailblazer Award.** 2020
- **Nominee. JU Faculty Woman of the Year Award.** Jacksonville University. 2020.
- **SACES Courtland Lee Social Justice Award.** 2019
- **Outstanding Practitioner Supervisor Award.** Chi Sigma Iota International. 2018.
- **Outstanding Practitioner Supervisor Award.** Chi Sigma Iota, Mu Tau Beta. 2018
- **Outstanding Contribution to Social Justice and Advocacy Award.** Chi Sigma Iota. 2017
- **National Board for Certified Counselors Minority Fellowship Award (NBCC).** 2016.
- **Nancy Howell Scholarship.** Licensed Professional Counselors Association of North Carolina (LPCANC). 2015.

### **PROFESSIONAL SOCIETIES**

**International**

- Chi Sigma Iota

**National**

- American Counseling Association
- National Board of Certified Counselors
- Association for Counselor Education and Supervision
- Association for Multicultural Counseling and Development
- Phi Kappa Phi

**State**

- Florida Counseling Association
- Florida Association for Multicultural Counseling & Development
- Northeast Florida Mental Health Counseling Association
- North Carolina Counseling Association

Licensed Professional Counselors Association of North Carolina