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Introduced by the Council President at the request of the Sheriff and Co-Sponsored by Council Members Howland, Miller, Arias, J. Carlucci, Amaro, Lahnen, Freeman, White and Carrico and amended by the Finance

ORDINANCE 2024-45-E

Committee and twice amended on the Floor of Council:

AN ORDINANCE AMENDING SECTION 112.307 (CLAIMS AND SUITS BROUGHT AGAINST THE CITY FOR MONETARY RELIEF), PART 3 (SETTLEMENT OF CLAIMS AND SUITS BY AND AGAINST CITY), CHAPTER 112 (CLAIMS BY AND AGAINST CITY), ORDINANCE CODE, SECTION 128.313 (SETTLEMENT OF CLAIMS), SUBPART C (SETTLEMENT AND SPECIAL COUNSEL), PART 3 (SELF-INSURANCE PROGRAM), CHAPTER 128 (RISK MANAGEMENT PROGRAM), ORDINANCE CODE, TO REQUIRE NOTICE TO APPROVAL BY ANY CONSTITUTIONAL OFFICER OF ANY SETTLEMENT OF CLAIMS BROUGHT AGAINST SUCH INDIVIDUAL, THEIR AGENCY OR ANY OF EMPLOYEES FOR WHOM COVERAGE IS PROVIDED PURSUANT TO SECTION 128.104, ORDINANCE CODE, OR FOR WHICH SETTLEMENT IS AUTHORIZED PURSUANT TO SECTION 112.307, ORDINANCE CODE, AND SECTION 128.408 (INSURANCE CLAIMS, SETTLEMENTS AND PROCEEDS), (ADMINISTRATION AND PART MISCELLANEOUS PROGRAMS), CHAPTER INSURANCE 128 (RISK MANAGEMENT PROGRAM), ORDINANCE CODE: ESTABLISHING A PROSPECTIVE DATE OF APRIL 1, 2024, FOR THE CODE AMENDMENTS OUTLINED IN THIS ORDINANCE TO BECOME EFFECTIVE; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION

WHEREAS, pursuant to Sections 128.102 and 128.104, Ordinance Code, the City is self-insured against personal injury, accident and other tort-related claims against the City, its elected officials, certain Independent Agencies and their employees who acted within their course and scope of their employment and volunteers acting in good faith and in the best interest of their agency; and

WHEREAS, the City's Risk Manager administers the Risk Management program created in the Risk Management Code, Chapter 128

Ordinance Code; and

WHEREAS, Section 128.313, Ordinance Code, authorizes and provides a procedure for the settlement of such claims by the Risk Manager; and

WHEREAS, non-personal injury, non-accident and other non-tort-related claims for monetary damages that are not encompassed within Chapter 128, Ordinance Code, are authorized to be settled by the City pursuant to the procedures in Section 112.307, Ordinance Code; and

WHEREAS, neither the existing provisions of Section 128.313, Ordinance Code, nor Section 112.307, Ordinance Code, provide any requirement for the Constitutional Officer (who has been personally named, whose agency or employee has been named, or who is the subject of claims made in any civil litigation seeking monetary damages or other relief) to be consulted or to participate in settlement discussions, negotiations or decisions that may impact the operation, reputation or image of their office; now therefore

BE IT ORDAINED by the Council of the City of Jacksonville:

Section 1. Amending Section 112.307 (Claims and suits brought against the City for monetary relief), Part 3 (Settlement of Claims and Suits by and Against City), Chapter 112 (Claims by and

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30 31 Against City), Ordinance Code. Section 112.307 (Claims and suits brought against the City for monetary relief), Part 3 (Settlement of Claims and Suits by and Against City), Chapter 112 (Claims by and Against City), Ordinance Code, is hereby amended to read as follows:

CHAPTER 112. CLAIMS BY AND AGAINST CITY

PART 3. SETTLEMENT OF CLAIMS AND SUITS BY AND AGAINST CITY

Sec. 112.307. - Claims and suits brought against the City for monetary relief.

- Whenever there shall be a bona fide reasonable doubt or dispute (a) as to liability or amount due on any claim or in any court action brought against the City seeking monetary relief, such claim, whether in litigation or not, shall be compromised and settled as follows:
 - If the amount of the settlement of such claim is less than \$5,000: When the appropriate department head or the Sheriff, Clerk of Court, Property Appraiser, Tax Collector or Supervisor of Elections (individually each "Constitutional Officer"), as the case may be, or his or her designee, deems in writing that it is in the best interest of the City and his or her agency or office to settle the claim or court action and has the written concurrence of the General Counsel or his Assistant Counsel, such department head or Constitutional Officer listed above or his or her designee may authorize settlement of the claim.
 - If the full amount of such claim is \$5,000 or greater: (2)
 - (i) When the amount of the settlement of the claim or court or administrative action against the City, including attorneys' fees and costs, does not exceed

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the sum of \$10,000, if the General Counsel deems in writing that it is in the best interest of the City to settle the claim or court action, and upon receiving written approval of the appropriate department head or the appropriate Constitutional Officer or his or her designee, as applicable, the General Counsel shall have authority to compromise and settle the claim.

- (ii) When the total amount of the settlement, including attorneys' fees and costs, exceeds the sum of \$10,000, but does not exceed the sum of \$50,000, the Mayor shall have the authority to compromise and settle the claim receipt of favorable written upon recommendations from the General Counsel and upon receiving written approval of the appropriate Constitutional Officer or his or her designee, and either the Director of Finance and Administration or the Chairman of the City Council Finance Committee, that they deem it to be in the best interests of the City to settle the claim or court action. An independent recommendation, either favorable unfavorable, shall be received by the Mayor from each of the above-named officials when the claim is settled.
- (iii) When the total amount of such settlement, including attorneys' fees and costs, exceeds \$50,000, such claim and court or administrative action brought against the City can be settled only by approval of the City Council.
- (3) The appropriate department head or appropriate Constitutional Officer or his or her designee, with written

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concurrence of the General Counsel, shall authorize, in writing, the appeal of an adverse ruling against the City.

Section 2. Amending Section 128.313 (Settlement of claims), Subpart C (Settlement and Special Counsel), Part 3 (Self-Insurance Program), Chapter 128 (Risk Management Program), Ordinance Code. Section 128.313 (Settlement of Claims), Subpart C (Settlement and Special Counsel), Part 3 (Self-Insurance Program), Chapter 128 (Risk Management Program), Ordinance Code, is hereby amended to read as follows:

CHAPTER 128. RISK MANAGEMENT PROGRAM

PART 3. SELF-INSURANCE PROGRAM

SUBPART C. SETTLEMENT AND SPECIAL COUNSEL

Sec. 128.313. - Settlement of claims.

- Claims arising from any of the risks covered by the Self-(a) Insurance Program, shall be settled as follows, provided however, that in no instance can any claim, other than a claim for workers' compensation or property damage, against the Sheriff, Clerk of Court, Property Appraiser, Tax Collector or Supervisor of Elections (individually each a "Constitutional Officer"), or any of their respective employees or agencies, be settled unless it has been approved in writing by the appropriate Constitutional Officer or his or her designee or, in the case of suits against an individual employee of a Constitutional Officer who acted within the course and scope of his or her employment, approval of the employee:
 - (1) Claims that can be settled in the field, by the City's authorized adjusters on behalf of the Self-Insurance Program, may be settled (including the provision and

acceptance of releases on behalf of the Participant involved), without the necessity of obtaining prior approval of the settlement provided the settlement does not exceed \$5,000 for bodily injury and \$5,000 for property damage per occurrence.

- All settlements of claims that do not exceed \$50,000, and are not in litigation, the Risk Manager or Director, upon deeming it to be in the best interest of the Self-Insurance Program to settle the claim, shall have the authority to accept or give proper releases on behalf of the participants involved and to settle the claims (but he or she may not settle claims arising out of the same occurrence exceeding in the aggregate of the limitation of liability and specified in F.S. § 768.28(5), where applicable, as amended).
- (3) All settlements of claims that do not exceed \$50,000, but are in litigation, the Director and the Risk Manager, upon deeming it to be in the best interest of the Self-Insurance Program to settle the claim, with the concurrence of the General Counsel or his or her designee, shall have the authority to accept or give proper releases on behalf of the participants involved and to settle the claims (but he or she may not settle claims arising out of the same occurrence exceeding in the aggregate of the limitation of liability and specified in F.S. § 768.28(5), where applicable, as amended).
- (4) All settlements of claims exceeding \$50,000, but not exceeding \$200,000, the Director, upon a favorable written recommendation of the Risk Manager and the General Counsel, or his or her designee, upon deeming it to be in the best interest of the Self-Insurance Program to settle the claim,

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shall have the authority to accept or give proper releases on behalf of the participants involved and to settle the claims (but he or she may not settle claims arising out of the same occurrence exceeding in the aggregate of the limitation of liability and specified in F.S. § 768.28(5), where applicable, as amended).

- (5) For all settlements of claims exceeding \$200,000, Mayor, upon the written recommendation of the Risk Manager, General Counsel or his or her designee, the Director, and the Council President chairperson of the Council Finance Committee, that they deem it to be in the best interest of the Self-Insurance Program to settle the claim, shall have the authority to accept or give proper releases on behalf of the participant involved and to settle the claims (as long as such settlement does not exceed those limitations of liability established in F.S. § 768.28(5), where applicable, as amended).
- The authority granted by this Section shall be applicable only (b) to claims arising out of the risks covered by the Self-Insurance Program. Otherwise, the provisions of Chapter 112 shall be applicable to the settlement of claims and suits by or against the City.
 - Notwithstanding anything in the Ordinance Code to the contrary, the General Counsel or the Director are authorized to employ outside general counsel and special counsel, from time to time, to perform legal services in connection with claims asserted against the Self-Insurance Program. The employment of outside general counsel and special counsel, and the compensation to be paid thereto, shall be subject to the prior written concurrence of the General Counsel or his or her designee, the Director or the Budget Officer, and either the chairperson of the Council

Finance Committee or the Council President. Outside general counsel and special counsel employed under the provisions of this subsection shall be paid as Claim Expense from the Self-Insurance Program, as provided in section 128.306.

- (d) Subject to the right of review of the Mayor or Director, all strategic decisions related to the settlement of claims covered by the Self-Insurance Program, not otherwise provided for herein, including but not limited to decisions related to the expenditure of costs and decisions to appeal, shall be made by the Risk Manager after consultation, as appropriate, with the Office of General Counsel and, regarding decisions to appeal claims, except for workers' compensation and property damage, against the Sheriff, Clerk of Court, Property Appraiser, Tax Collector or Supervisor of Elections, or any of their respective employees or agencies, with the concurrence of the appropriate Constitutional Officer or his or her designee or, in the case of suits against an individual employee, approval of the employee.
- (e) In the event of a disagreement between the Constitutional Officer or individual employee of the Constitutional Officer, as applicable, and the individuals authorized to settle claims or make recommendations to authorized persons as to the settlement or disposition of a claim, including decisions related to appeal of a claim against a Constitutional Officer, their respective employees or agencies, or an individual employee of the applicable Constitutional Officer pursuant to this Section, the Council President shall make the final determination as to settlement or appeal.

Section 3. Amending Section 128.408 (Insurance claims, settlements and proceeds), Part 4 (Administration and Miscellaneous Insurance Programs), Chapter 128 (Risk Management Program), Ordinance

read as follows:

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Section 128.408 (Insurance claims, settlements and proceeds), Part 4 (Administration and Miscellaneous Insurance Programs), Chapter 128 (Risk Management Program), Ordinance Code, is hereby amended to

CHAPTER 128. RISK MANAGEMENT PROGRAM

PART 4. ADMINISTRATION AND MISCELLANEOUS INSURANCE PROGRAMS

Sec. 128.408. - Insurance claims, settlements and proceeds.

The Division shall be authorized to make and settle Claims on behalf of all departments, divisions, agencies, boards, commissions, offices and organizational units of the City (and to the extent they are included, any Participating Independent Agency) that are covered under a policy from the Miscellaneous Insurance Program, subject to the Division's receipt of all approvals required in Sections 112.307 and 128.313.

Section 4. Establishing a Prospective Date of April 1, 2024, for the Code Amendments Outlined in this Ordinance to Become Effective. The Code repeals, amendments, and new provisions contained in this Ordinance shall not become effective until April 1, 2024.

Section 5. Severability. If any section, clause, sentence, or provision of this ordinance or the application of such section, clause, sentence, or provision to any person or bodies or under any circumstances shall be held to be inoperative, invalid, unconstitutional, the invalidity of such section, clause, sentence, or provision shall not be deemed, held, or taken to affect the validity or constitutionality of any of the remaining parts of this Ordinance, or the application of any of the provisions of this Ordinance to persons, bodies, or in circumstances other than those as to which it or any part thereof shall have been inoperative,

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invalid, or unconstitutional, and it is intended that this Ordinance shall be construed and applied as if any section, clause, sentence, or provision held inoperative, invalid, or unconstitutional had not been included in this Ordinance.

Section 6. Codification Instructions. The Codifier and the Office of General Counsel are authorized to make all chapter and division "tables of contents" consistent with the changes set forth herein. Such editorial changes and any others necessary to make the Ordinance Code consistent with the intent of this legislation are approved and directed herein, and changes to the Ordinance Code shall be made forthwith and when inconsistencies are discovered.

Section 7. Effective Date. This Ordinance shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

/s/ Mary E. Staffopoulos

Office of General Counsel

Legislation Prepared By: Gaby Young

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Form Approved: