

Introduced by the Council President at the request of the Mayor:

**ORDINANCE 2025-807**

AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1, 2025 - SEPTEMBER 30, 2028 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) REPRESENTING APPROXIMATELY 1,800 MEMBERS, INCLUDING PART-TIME EMPLOYEES; PROVIDING AN EFFECTIVE DATE.

**BE IT ORDAINED** by the Council of the City of Jacksonville:

**Section 1. Proposed Collective Bargaining Agreement between the City of Jacksonville and the American Federation of State, County and Municipal Employees Approved.** That certain proposed October 1, 2025 - September 30, 2028 Collective Bargaining Agreement between the City of Jacksonville and the American Federation of State, County and Municipal Employees (AFSCME) (the "Agreement"), a copy of which has been placed **On File** with Legislative Services Division, is hereby approved. AFSCME represents approximately 1,800 members, including part-time employees. The Agreement has been agreed to in collective bargaining and has been ratified by the union membership.

**Section 2. Effective Date.** This Ordinance and all elements of the AFSCME Collective Bargaining Agreement shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

1 Form Approved:

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3 /s/ Sean Granat

4 Office of General Counsel

5 Legislation prepared by: Sean Granat

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