# M.A.D. D.A.D.S., Jacksonville Chapter, Inc. Sankofa Program FY 2021-2022 City Grant Proposal Term Sheet

**Grant Recipient:** M.A.D. D.A.D.S., Jacksonville Chapter, Inc. ("Recipient")

**Program Name:** Sankofa Program (the "Program")

City Funding Request: \$15,000.00

Contract/Grant Term: October 1, 2021 – September 30, 2022

Any substantial change to this FY 2021-2022 City Grant Proposal Term Sheet (the "Term Sheet") or the attached Program budget will require City Council approval.

#### PROGRAM OVERVIEW:

This program is designed to teach participants to give back to their respective communities by providing a visible and positive force on the streets at non-traditional times and locations. In addition, students will learn conflict resolution skills, leadership skills and goal setting while building strong values and principles that will ultimately enable participants to function in ever-changing neighborhoods within the city. The Living Skills project is also geared towards teaching participants survival skills as required for today's realities ... which include prison or death!

The 8-week curriculum concentrates on the daily problems facing each participant. Sadly, these problems are complex and varied in scope, emanating from societal dysfunction's that cause the disintegration of the traditional family. The curriculum is applicable not only at the community improvement level, but also as an adjunct to treatment offered by therapists, psychiatrists, judges, etc. Instructors are encouraged to adjust the curriculum as needed per class and current events.

Qualified Instructors are responsible for preparing and teaching the weekly curriculum. Lesson plans are submitted to the Project Director weekly for review. The instructor provides teaching and instruction support to the enrolled students who are given a pre and post test to determine learned lessons and classroom progress. The instructor is also responsible for always maintaining a professional classroom demeanor including the supervision of the class Elders. The class Elders, assigned to each class, assists the instructor with the weekly curriculum. Elders also contact parents or guardians of students as needed to help each student successfully complete the project.

#### PROGRAM SCOPE OF WORK AND DELIVERABLES:

Class meets once a week for three hours in the space rented at Potter's House Christian Academy, 5732 Normandy Blvd. Jacksonville, FL 32205. Guest speakers will come in to address the class over the eight-week time frame.

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### PROGRAM COSTS/PAYMENT TERMS:

| follows. |
|----------|
| \$ 2,500 |
| 1,500    |
| 1,500    |
| 2,000    |
| 500      |
|          |
| 600      |
| 900      |
| 2,500    |
| 1,000    |
| 1,200    |
|          |
| 500      |
| 300      |
| \$15,000 |
|          |

### PROGRAM IMPACT & REPORTING:

To determine student progress and programmatic goal attainment in a prior program, a comprehensive 37 question pre- and post-test was administered to each student at the start and end of the program. The results were then analyzed by an independent consulting firm, Chasseur Group. The program findings were that 96% of the students gained useful knowledge which they did not previously possess that could be put to immediate use; and 82% changed their behavior as determined by in-class observations and post-test results. An independent consultant firm will be obtained to conduct the same analysis on this program.

The anticipated number of participants to be served by the program with this grant will be twelve. Sankofa Project participants will be positively impacted through the acquisition of socially relevant knowledge and information not previously gained through traditional means, e.g., school, home, or church. The soft skills, living skills, and crucial social interaction information obtained will enhance their ability to conduct themselves as better citizens, family members and community members.

### ADDITIONAL GRANT REQUIREMENTS AND CONDITIONS:

Recipient's expenditure of City funds for the Program and the provision of services shall be subject to Chapter 118, Parts 1, 2, 4 and 5 of the *Jacksonville Ordinance Code*, and the terms and conditions of any contract entered into between the City and Recipient. Recipient shall use the City funds for the Program in accordance with the City Council approved Term Sheet and Program budget. The City's Grant Administrator may amend this Term Sheet or the approved Program budget consistent with the Program's needs, provided that any substantial change to this Term Sheet or the approved Program budget will require City Council approval.

Program Name: Sankofa Program

Agency Fiscal Year: January 1 - December 31

BUDGET

| Categories and Line Items I. Employee Compensation Personnel - 01201 (list Job Title or Positions) 1 Administrator 2Administrative Assistant | Prior Year<br>Prg Funding<br>FY 2019-2020 | Current Year<br>Prg Budget | Total Est. Cost<br>of Program | Agency             | All Other                               | City of                                 | Funding Partners<br>Federal/ State | Private               |
|--|---|----------------------------|-------------------------------|--------------------|---|---|------------------------------------|-----------------------|
| I. Employee Compensation Personnel - 01201 (list Job Title or Positions) 1 Administrator 2 Administrative Assistant                          | Prg Funding                               | Prg Budget                 |                               |                    |   | City of                                 | receral/ State                     | Private               |
| I. Employee Compensation Personnel - 01201 (list Job Title or Positions) 1 Administrator 2 Administrative Assistant                          |   |                            | • or Program                  | Agency<br>Provided |   |   | Federal/ State<br>& Other          |                       |
| I. Employee Compensation Personnel - 01201 (list Job Title or Positions) 1 Administrator 2 Administrative Assistant                          | F1 2019-2020                              | FY 2020-2021               | FY 2021-2022                  | Funding            | Program<br>Revenues                     | Jacksonville<br>(City Grant)            | & Other<br>Funding                 | Foundation<br>Funding |
| Personnel - 01201 (list Job Title or Positions)  1 Administrator  2Administrative Assistant  |   | F1 2020-2021               | F1 2021-2022                  | runuing            | Revenues                                | (City Grant)                            | runding                            | runung                |
| 1 Administrator<br>2Administrative Assistant   | _   |                            |                               | I                  |   |   |                                    | ļ                     |
| 2Administrative Assistant  | \$0.00                                    | \$0.00                     | \$2,500.00                    | \$0.00             | \$0.00                                  | \$2,500.00                              | \$0.00                             | \$0.00                |
|  | \$0.00                                    | \$0.00                     | \$1,500.00                    | \$0.00             | \$0.00                                  | \$1,500.00                              | \$0.00                             | \$0.00                |
| 3Instructors   | \$0.00                                    | \$0.00                     | \$1,500.00                    | \$0.00             | \$0.00                                  | \$1,500.00                              | \$0.00                             | \$0.00                |
| 4Elders  | \$0.00                                    | \$0.00                     | \$2,000.00                    | \$0.00             | \$0.00                                  | \$2,000.00                              | \$0.00                             | \$0.00                |
| 5Project Evaluator   | \$0.00                                    | \$0.00                     | \$500.00                      | \$0.00             | \$0.00                                  | \$500.00                                | \$0.00                             | \$0.00                |
| 6  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| 7  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| 8  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| 9  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| 10   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Subtotal Employee Compensation   | \$0.00                                    | \$0.00                     | \$8,000.00                    | \$0.00             | \$0.00                                  | \$8,000.00                              | \$0.00                             | \$0.00                |
| Fringe Benefits  |   |                            |                               |                    |   |   |                                    |                       |
| Payroll Taxes - FICA & Med Tax - 02101   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Health Insurance - 02304   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Retirement - 02201   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Dental - 02301   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Life Insurance - 02303   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Workers Compensation - 02401   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Unemployment Taxes - 02501   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Other Benefits - (Please describe)   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Subtotal Taxes and Benefits  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Total Employee Compensation  | \$0.00                                    | \$0.00                     | \$8,000.00                    | \$0.00             | \$0.00                                  | \$8,000.00                              | \$0.00                             | \$0.00                |
| II. Operating Expenses   |   |                            |                               |                    |   |   |                                    |                       |
| Occupancy Expenses   | <del>-</del>                              |                            |                               | I                  |   |   |                                    | Į.                    |
| Rent - Occupancy -04408  | \$0.00                                    | \$0.00                     | \$600.00                      | \$0.00             | \$0.00                                  | \$600.00                                | \$0.00                             | \$0.00                |
| Telephone - 04181  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Utilities - 04301  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Maintenance and Repairs - 04603  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Insurance Property & General Liability - 04502   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Other - (Please describe)  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Office Expenses  |   |                            |                               | l ———              |   |   |                                    |                       |
| Office and Other Supplies - 05101  | \$0.00                                    | \$0.00                     | \$450.00                      | \$0.00             | \$0.00                                  | \$450.00                                | \$0.00                             | \$0.00                |
| Postage - 04101  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Printing and Advertising - 04801   | \$0.00                                    | \$0.00                     | \$450.00                      | \$0.00             | \$0.00                                  | \$450.00                                | \$0.00                             | \$0.00                |
| Publications - 05216   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Staff Training - 05401   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Directors & Officers - Insurance - 04501   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00<br>\$0.00                        | \$0.00<br>\$0.00                        | \$0.00                             | \$0.00<br>\$0.00      |
| Professional Fees & Services (not audit) - 03410   | \$0.00<br>\$0.00                          | \$0.00<br>\$0.00           | \$0.00<br>\$0.00              | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00<br>\$0.00                   | \$0.00                |
| Background Screening - 04938   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Other - Equipment under \$1,000 - 06403 Other - (Please describe)  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Travel Expenses  | φ0.00                                     | \$0.00                     | \$0.00                        | \$0.00             | φυ.υυ                                   | \$0.00                                  | \$0.00                             | φυ.υυ                 |
| Local Mileage - 04021  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Parking & Tools - 04028  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Equipment Expenses   | Ψ0.00                                     | Ψ0.00                      | ψ0.00                         | Ψ0.00              | Ψ0.00                                   | Ψ0.00                                   | Ψ0.00                              | Ψ0.00                 |
| Rental & Leases - Equipment - 04402  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Vehicle Fuel and Maintenance - 04216   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Vehicle Insurance -04502   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Other - (Please describe)  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Direct Client Expenses - 08301   |   | Ψ0.00                      | ψ0.00                         | - 40.00            | Ψ0.00                                   |   | Ψ0.00                              | ψ0.00                 |
| Client Rent  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Client Utilities   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Client Food  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Client Educational   | \$0.00                                    | \$0.00                     | \$2,500.00                    | \$0.00             | \$0.00                                  | \$2,500.00                              | \$0.00                             | \$0.00                |
| Client Graduation Awards - Plaques & Certificates  | \$0.00                                    | \$0.00                     | \$300.00                      | \$0.00             | \$0.00                                  | \$300.00                                | \$0.00                             | \$0.00                |
| Client Graduation Outing - Main Event venue group price  | \$0.00                                    | \$0.00                     | \$500.00                      | \$0.00             | \$0.00                                  | \$500.00                                | \$0.00                             | \$0.00                |
| Client Other - Uniforms  | \$0.00                                    | \$0.00                     | \$1,000.00                    | \$0.00             | \$0.00                                  | \$1,000.00                              | \$0.00                             | \$0.00                |
| Client Other - Graduation Dinner, venue & food   | \$0.00                                    | \$0.00                     | \$1,200.00                    | \$0.00             | \$0.00                                  | \$1,200.00                              | \$0.00                             | \$0.00                |
| Total Operating Expenses   | \$0.00                                    | \$0.00                     | \$7,000.00                    | \$0.00             | \$0.00                                  | \$7,000.00                              | \$0.00                             | \$0.00                |
| III. Operating Capital Outlay (OVER \$1,000)   |   |                            | Ţ.,JJJ.JU                     | 75.55              |   | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                                    | +5.55                 |
| Machinery & Equipment - 06402  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Computers & Software - 06427   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Other - (Please describe)  | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
| Total Capital Outlay   | \$0.00                                    | \$0.00                     | \$0.00                        | \$0.00             | \$0.00                                  | \$0.00                                  | \$0.00                             | \$0.00                |
|  |   |                            |                               |                    | • |   |                                    |                       |
| Pl ( F   | \$0.00                                    | \$0.00                     | \$15,000.00                   | \$0.00             | \$0.00                                  | \$15,000.00                             | \$0.00                             | \$0.00                |
| Direct Expenses Total<br>Percent of Budget   | - +0.00                                   | -                          | 100.0%                        | 0.0%               | 0.0%                                    | 100.0%                                  | 0.0%                               | 0.0%                  |

Last Modified: 02/11/2020
All PSG items listed must be included in the narrative section of the budget.