



**VIOLENCE IS CONTAGIOUS; WE CAN
TREAT AND, ULTIMATELY, CURE VIOLENCE
USING A HEALTH APPROACH**

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Cure Violence Training and Technical Assistance Scope of Services: Jacksonville

Cure Violence has provided an array of Training and Technical Assistance (TTA) to over 100 communities in over 10 countries. The services are adapted to each unique community based on the needs and capacity of the local partners. The following is a proposed TTA plan to implement two (2) new replication sites in coordination with Jacksonville Mayor's Office. Cure Violence's ultimate goal is to provide quality TTA services to assist in ending the violence epidemic.

Full Replication

Cure Violence will provide comprehensive and intensive training, support and guidance throughout the pre-implementation, implementation, and evaluation stages. This includes pre-implementation assistance (staffing patterns, staff recruitment planning and hiring guidance), onsite trainings, e-learning, peer learning, database management, conference participation, communications assistance, policy development and advocacy and overall project management. Cure Violence will provide its core training modules, as stipulated in the Schedule of Activities, which includes:

Training

- Violence Interruption and Reduction Training (VIRT)
- Management Training: Interruption & Outreach
- Database and Documentation
- Conflict Mediation Techniques
- Recruitment of "Highest Risk"
- Engaging and Building Rapport (Highest Risk)
- Risk Reduction Planning
- Using Data to Leverage Program Implementation
- Using Data to Evaluate Success or Opportunities

Technical Assistance

- Embedded Cure Violence Staff TTA
- Site Visits
- On-going Support (weekly calls, etc.)

Advanced Training

- Leading with Equity
- Spokesperson Training
- Addressing Trauma
- Building a Health System to Prevent Violence

Suggested Schedule of Activities

- Weekly calls
- Weekly data reports
- Management Training
- VIRT
- Database Training
- Embedded TTA
- Site Certification Visit

Cost

This TTA package is valued at \$150,000. Travel, lodging and administrative services are included in this cost.

Term

May 2020-September 2020

Scope of Services

Cure Violence Public Health Model Implementation

This Scope of Work Statement outlining services to be provided by both Reintegration Solutions (d.b.a. Noah's Ark Project) and Bridges to the Cure (BTTC) to stop or, if that is not possible, reduce the shootings and killings occurring in the northwest Jacksonville neighborhoods immediately adjacent to downtown.

Bridges to the Cure and Noah's Ark Project assert that the elimination of violence is part or all of its written mission statement and to that end agrees to implement the Cure Violence public health model and all its components with fidelity. The three components to the model are as follows:

- Interruption of violent conflicts
- Changing behaviors of high risk individuals
- Changing community norms

The provider deliverables within the components of the Bridges to a Cure model include:

1. Interruption of Violent Conflicts

Trained staff from the community know as violence interrupters prevent shootings and killings by detecting and interrupting potentially lethal conflicts in the community and mediating them to a peaceful end.

- Prevent retaliations
- Mediate ongoing conflicts
- Follow up to maintain peace

2. Changing Behaviors of High-risk Individuals

Outreach workers identify people at the highest risk for violence and work side by side with them to reach and maintain a non-violent path to conflict resolution.

- Challenge thinking on use of violence
- Provide support at critical times
- Connect with job opportunities and social services

3. Changing Community Norms

Violence Interrupters and outreach workers engage community leaders, residents, business owners, faith leaders, social service providers, and those at highest risk to reject the idea of violence as an acceptable behavior to resolve conflict in their neighborhood.

- Respond to every shooting
- Organize community activities
- Spread positive norms

Ongoing Program Implementation

- Weekly calls
- Weekly data reports

- Ongoing Site Certification Visits
- Ongoing Technical Assistance and Training

Food

Backup documentation will be provided for all food expenditures. Expenditures for food will not exceed 5% of the total amount.

Term: October 1, 2019 thru September 30, 2020

Cost \$1,320,000- Travel, lodging and administrative services are included in this cost.