

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



COLLEEN HAMPSEY
Chief of Research
(904) 255-5151
CHampsey@coj.net

117 West Duval Street
City Hall, Suite 425
Jacksonville, FL 32202

Bill Type and Number: Ordinance 2026-268

Introducer/Sponsor(s): Council Member Salem

Date of Introduction: April 14, 2026

Committee(s) of Reference: R, F

Date of Analysis: April 16, 2026

Type of Action: Agreement authorization, *Ordinance Code* exemption, designation of oversight and one-cycle emergency passage

Bill Summary: This bill authorizes the agreement on behalf of the City with SelectionLink, Inc. The exemption in Section 126.108(g), *Ordinance Code* is invoked to permit the direct contract. The bill includes a Declaration of Matter Related to Council Investigation. The Council Secretary/Director will oversee the contract. One cycle emergency passage of this legislation is requested so a report made to the City Council regarding the survey results prior to the conclusion of the current Council year on June 30, 2026.

Background Information: The purpose of this legislation is to approve a service contract to support the ongoing investigation into certain affairs of JEA. The Special Investigatory Committee on JEA Matters is empowered to conduct an investigation pursuant to Section 5.09, Jacksonville *City Charter*. The City Council has deemed it appropriate to engage the services of SelectionLink, Inc. to create and conduct a survey of certain current and former JEA employees related to work culture and environment and to provide additional related services. The Council President is authorized to execute this agreement with SelectionLink, Inc., in an amount not-to-exceed \$9,250, for a term commencing upon the City's execution of the agreement through September 30, 2026.

Policy Impact Area: Special Investigatory Committee on JEA Matters – employee survey

Fiscal Impact: Contract amount not-to-exceed \$9,250

Analyst: Hampsey