

1 Introduced by the Council President at the request of the Mayor:

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4 **ORDINANCE 2021-624**

5 AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1,  
6 2021 - SEPTEMBER 30, 2024 COLLECTIVE BARGAINING  
7 AGREEMENTS BETWEEN THE CITY OF JACKSONVILLE AND  
8 THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS  
9 (IAFF), REPRESENTING APPROXIMATELY 1,600  
10 MEMBERS; PROVIDING AN EFFECTIVE DATE.

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12 **BE IT ORDAINED** by the Council of the City of Jacksonville:

13 **Section 1. Proposed Collective Bargaining Agreements**  
14 **between the City of Jacksonville and IAFF approved.** Those certain  
15 proposed October 1, 2021 - September 30, 2024 Collective Bargaining  
16 Agreements between the City of Jacksonville and the International  
17 Association of Fire Fighters (IAFF), copies of which have been placed  
18 **On File** with the Office of Legislative Services, is hereby approved.  
19 IAFF represents approximately 1,600 members with two collective  
20 bargaining agreements. The proposed IAFF agreements have been agreed  
21 to in collective bargaining and have been ratified by the union  
22 membership. Pursuant to the American Rescue Plan, from which funds  
23 are being used for premium pay associated with the Collectively  
24 Bargaining Agreements, the City has made a general determination that  
25 premium pay will not increase the average annual wage at the City  
26 above 150 percent of the state or county's average annual  
27 wage. Further, the City considers all government employees at the  
28 City to be performing critical and essential functions necessary to  
29 meet the needs of the Citizens of Jacksonville. One time premium  
30 payments and wage increases collectively bargained recognize the  
31 extraordinary efforts the men and women of the City performed and

1 continue to perform during the COVID-19 pandemic.

2           **Section 2.           Effective Date.** This ordinance and all elements  
3 of the IAFF Collective Bargaining Agreements shall become effective  
4 upon signature by the Mayor or upon becoming effective without the  
5 Mayor's signature.

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7 Form Approved:

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9 /s/ Margaret M. Sidman

10 Office of General Counsel

11 Legislation prepared by: Sean Granat

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