CITY COUNCIL RESEARCH DIVISION LEGISLATIVE SUMMARY

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Bill Type and Number: Ordinance 2024-634

Introducer/Sponsor(s): Council President at the request of the Sheriff

Date of Introduction: August 13, 2024

Committee(s) of Reference: NCSPHS, R

Date of Analysis: August 15, 2024

Type of Action: Ordinance Code and City Charter amendments

Bill Summary: The bill amends City Charter Article 17 – Civil Service – to replace or rename current exempt employment positions and to exempt established employment positions from civil service applicability. It amends Ordinance Code Chapter 37 – Office of the Sheriff – to change various position names within the Sheriff's Office and amends Ordinance Code Chapter 116 – Employees and Employee Benefits – to clarify and identify certain exempt employee positions to match the changes in the Charter. It amends Code Chapter 121 – Police and Fire Pension Fund – to create two new exemptions of employees from civil service. The bill amends Code Chapter 129 – Compensation of City Employees and Officials – to make changes complementary to the changes made in Chapter 116. The changes reflect the restructuring of the Office of the Sheriff performed by Sheriff Waters.

Background Information: City Charter Section 17.106 is amended to rename appointed employees from Assistant Chiefs to Section Commanders, to include executive assistant positions for Department Directors that previously did not have them, and to remove the specific number of Sheriff's aides and section commanders that can be appointed by the Sheriff. The appointed positions under this section will not have civil service protection. This provision must be approved by City Council by a majority vote plus one pursuant to Sec. 17.06(ee) of the charter. Ordinance Code Chapter 37 is amended to include the Section Commander position title to replace Assistant Chief and to change rename secretaries as executive assistants. These position names will also be changed in other chapters of the Code to ensure consistency.

In Chapter 121 the bill adds two new classes of retirees to be exempted from certain provisions regarding pensioners' rights upon reemployment by the City - investigator for the Office of General Counsel and Mayoral protective officer. Chapter 129 is amended to reflect the new position titles

Policy Impact Area: Sheriff's Office reorganization

Fiscal Impact: Undetermined

Analyst: Clements