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RECEIVED
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QUALIFICATIONS SUMMARY

Professional attorney skilled in public and private practice issues. Specialties include services to the community in the non-profit sector as well as corporate antitrust issues for the transportation industry. Committed to excellence in serving client interests. Articulate, gregarious, upbeat, high-energy, self-starting individual. Strong personal work ethic and value system. Able to communicate effectively across all segments of an organization or community. Strong leader, team builder with emphasis on service.

PROFESSIONAL EXPERIENCE RETIRED SINCE MID-2000s

Publication of memoir "Letters from between the Humps" – January 2015

Jacksonville Area Legal Aid, Inc.
Jacksonville, FL

Senior Advocacy Attorney

October 2000 – August 2003

March 1999 – December 1999

May 2002 – August 2003

Working under grants from the Department of Elder Affairs, assisted clients confined at home, in nursing homes and hospital beds and their families with the provision of Advanced Directives (wills, powers of attorney, etc.), Qualified Income Trusts (to qualify for Medicaid) and with addressing fraudulent and harassing activities by creditors, banks and family members.

- Gave presentations to seniors at senior centers, churches and other venues on how to plan for decision-making in senior years; how to detect and combat consumer fraud against seniors.
- Regularly conducted intake and provided legal services for rural clients through Nassau County Westside Senior Center.
- Regularly conducted intake and provided legal services at senior residences in Duval County.
- Regularly conducted intake and provided legal services at area hospitals and nursing homes.

Deputy Director

October 2000 – April 2002

Responsible for a variety of administrative and supervisory duties.

- Drafted grant applications and maintained relationships with grantors.
- Acted as Support Staff Supervisor, mentoring, scheduling, directing organization's support personnel and paralegals.
- Provided community-based associations' Board of Directors training and development, creating materials and delivering training.
- Research and development of program website.
- Research and development of project to redesign intake process and install call center service.

Community Development

March 1999 – December 1999

Part-time assignment under grant from City of Jacksonville. Worked with the neighborhood associations and public housing associations in the city's "intensive care" and other neighborhoods. Developed training materials for officers and members of client groups, directed training on all levels.

- Assisted clients with drafting and filing incorporation papers, IRS's 501(c)(3) applications for non-profit status.

- Assisted with drafting grant applications and complying with grant requirements.
- Developed training materials for officers and members in running a meeting, Robert's Rules, making motions, keeping simple records, and conducted the trainings for the organizations.

Florida Legal Services
Jacksonville, FL
State Pro Bono Coordinator

January 2000 – October 2000

Served in new position created by Florida Bar Foundation to develop best practices for regional and area pro bono coordinators; improve communications among regions of the State of Florida.

- Visited with and observed operations of pro bono programs across the State of Florida, from Pensacola to Naples, Miami to Jacksonville; produced evaluations for management.
- Met with judges and bar associations to discuss promotion of participation by local attorneys in pro bono programs.
- Researched use of the internet as an effective means of promoting communication and sharing of ideas among coordinators and bar associations.

Kircher & Vail, P.A.
Jacksonville, FL

April 1997 – March 1999

Partner

Private practice. Primary work was for CSX Transportation as contract attorney.

- Continued to provide antitrust training and counseling for CSX employees around the country.
- Assisted with a variety of environmental litigation
- Served as chair of the City of Jacksonville's International Relations and Market Development Commission; welcomed and entertained international visitors; developed programs for international students at area universities and colleges; developed content for website.
- On-air participation at local Public Television station, regularly serving on talk show called "Poll Cats" from 1991-2000; also on numerous fund-raising events throughout that same period.

American Bar Association CEELI Program
Almaty, Kazakhstan

August 1996 – March 1997

Liaison

Headed office in Almaty, Kazakhstan. Worked with country's Supreme Court justices on the establishment of an independent judiciary through the creation of an independent association of the country's judges; began work with the Parliament on "transparency" in the legislative process. Worked with the Women Lawyers Association, Women Leaders Association and the Young Lawyers Association providing training and resources.

- Created and delivered training for Supreme Court justices in budget and grant preparation to establish and maintain their emerging non-governmental structure.
- Persuaded and encouraged members of Parliament to accept the concept of input from non-governmental organizations in the legislative process.
- Regularly visited area schools to talk about education of children in the U.S. and to share American games and songs.

CSX Transportation, Inc.
Jacksonville, FL

November 1980 – July 1996

Staff Attorney

Specialty in federal antitrust law and the development of the antitrust compliance training program and materials for a newly deregulated industry. Worked with management of every department. Participated in environmental litigation and enforcement actions at state and federal levels.

- Developed training materials for antitrust compliance and delivered training to all levels of the corporation, including Sales & Marketing, Engineering, Transportation, Finance, and Executive Department for 16 years.
- Represented the company in both civil and criminal antitrust litigation.
- Regularly practiced before the Interstate Commerce Commission in the abandonment of rail lines.
- Participated for several years in a variety of litigation relating to environmental issues.

**Office of the Attorney General
Columbus, Ohio**

July 1977 -- November 1980

Staff Attorney

Worked primarily in Antitrust Section with last six months in Transportation Section. Handled litigation. Drafted and presented testimony before the State Legislature on behalf of the Attorney General.

- Successfully challenged monopolization of taxi cab industry in Columbus, Ohio.
- Successfully challenged a statewide price-fixing conspiracy in the sale of wood-burning stoves.
- Drafted and presented testimony relating to legislation concerning advertising by lawyers and consumers' right to know.
- In the Transportation Section, handled a variety of administrative employment cases and state court litigation involving highway construction projects.

EDUCATION

Jacksonville University, Jacksonville, FL -- M.B.A
Cleveland Marshall Law School, Cleveland, Ohio -- J.D.
Wilson College, Chambersburg, PA -- B.A.

SELECTED VOLUNTEER EXPERIENCE

Served as Member of the Board or Officer to the following organizations:

Duval County Council on Elder Affairs, Chair 2004-5; 2017-
Jacksonville Area Legal Aid, Inc.- Board Chair
Jacksonville Women Lawyers Association - President
JCCI

Planned Parenthood of Northeast Florida
Women's Center of Jacksonville

Florida Association of Women Lawyers - officer
Florida Association of Voluntary Agencies for Caribbean action
Uptown Civitan

Jacksonville International Marketing & Development Commission -- Commission chair
Jacksonville Sister Cities -- Murmansk Domestic Violence project; Nantes projects
International Visitor Corps - Board
Jacksonville Museum of Modern Art -- docent
Cummer Museum and Gardens - docent

On-air personality on local PBS news show called "Poll Cats" for 10 years
Master Gardener, Duval County since 2007
Pro bono legal work for Jax Area Legal Aid
2016 – Received award as Pro Bono Attorney of the Fourth Circuit
Published memoir of year in Central Asia w/ ABA CEELI project
Daughters of the American Revolution –
Fort San Nicholas Chapter