

1 Introduced by Council Member DeFoor:
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4 **RESOLUTION 2019-863-A**

5 A RESOLUTION ENCOURAGING THE JEA BOARD TO TAKE
6 FORMAL ACTION TO RESCIND THE JEA PERFORMANCE
7 UNIT PLAN AT THE NEXT JEA BOARD MEETING;
8 DIRECTING THE CHIEF OF LEGISLATIVE SERVICES TO
9 FORWARD A COPY OF THIS RESOLUTION TO THE JEA
10 BOARD AND THE JEA CHIEF EXECUTIVE OFFICER;
11 PROVIDING AN EFFECTIVE DATE.
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13 **WHEREAS**, on November 18, 2019, the Council Auditor's Office
14 released a memorandum on the JEA Performance Unit Plan expressing
15 concerns and making recommendations; and

16 **WHEREAS**, in a letter dated November 12, 2019, JEA Chief
17 Executive Officer, Aaron Zahn, indicated that the JEA leadership in
18 consultation with the JEA Board Chair had decided to postpone the
19 implementation of the Performance Unit Plan indefinitely; and

20 **WHEREAS**, in a letter dated November 18, 2019, in response to
21 the Auditor's memo, JEA Board Chair April Greene indicated that the
22 JEA Board would take action on indefinitely postponing the
23 implementation of the Performance Unit Plan at the December 17,
24 2019 Board meeting; and

25 **WHEREAS**, the JEA Board Chair's letter continues to say that
26 the Performance Unit Plan "would be best implemented, if ever, post
27 decision on the strategic direction of the JEA as determined by the
28 Board"; and

29 **WHEREAS**, the Council encourages the JEA Board to definitively
30 take action to rescind the JEA Performance Unit Plan, as adopted by
31 the JEA Board at the July 23, 2019 Board meeting, rather than

1 indefinitely postponing the JEA Performance Unit Plan; now
2 therefore

3 **BE IT RESOLVED** by the Council of the City of Jacksonville:

4 **Section 1. Encouraging the JEA Board to take formal**
5 **action to rescind the JEA Performance Unit Plan.** The Council
6 strongly encourages the JEA Board to take formal action at the next
7 JEA Board meeting to rescind the JEA Performance Unit Plan, adopted
8 by the JEA board at the July 23, 2019 Board meeting.

9 **Section 2. Directing to forward.** The Chief of the
10 Legislative Services Division is hereby directed to forward a copy
11 of this resolution for distribution to the JEA Board and the Chief
12 Executive Officer of JEA, Aaron Zahn.

13 **Section 3. Effective Date.** This resolution shall become
14 effective upon signature by the Mayor or upon becoming effective
15 without the Mayor's signature.

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17 Form Approved:

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19 */s/ Margaret M. Sidman*

20 Office of General Counsel

21 Legislation Prepared By: Margaret M. Sidman

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