

Erica L. Weber

EDUCATION

UNIVERSITY OF NORTH FLORIDA, Jacksonville, Florida

Bachelor of Arts, Major: Criminal Justice, Minor: Psychology, August 2001

EMPLOYMENT

JACKSONVILLE SHERIFF'S OFFICE , Jacksonville, Florida

2006 – Current

Commander (title formerly known as Assistant Chief) of Training – 11-21-22 – current

Assistant Chief, Communications Center- 12-04-21 – 11-20-22

Police Lieutenant: Special Assault Unit – 12-07-19 – 12-03-21

Police Lieutenant: Specialized Patrol, Civil Process Unit & Risk Protection Unit, 09-23-18 – 12-06-19

Police Lieutenant: Zone 3, Watches 4 and 5, Gold, 06-30-18 – 09-22-18

Police Lieutenant: Zone 3, Watch 6, Gold, 05-05-18 - 06-29-18

Police Sergeant: Internet Crimes Against Children Unit, 05-04-18 – 08-05-17

Police Sergeant: Secondary Employment Unit, 08-04-17 – 11-26-16

Police Sergeant: Special Assault Unit, 11-25-16 – 09-15-14

Police Sergeant: Burglary Unit, 09-14-14 - 07-19-14

Police Sergeant: Patrol, Zone 2, Watch 6 (gold), 07-18-14 - 07-20-13

Police Detective: Sex Crimes Unit, 07-19-13 – 09-26-11

Police Detective: Homicide Unit, 09-25-11 – 05-07-11

Police Detective: Sex Crimes Unit, 05-06-11 - 03-27-10

Police Officer: Zone 1, Bike Unit, Blue Squad, 03-26-10 – 06-06-09

Police Officer: Zone 1, Watch 5, Blue Squad, 06-05-09 – 04-12-09

Police Officer: Temporary Assigned Duty – Police Executive Research Forum, 04-11-09 – 01-11-09

Police Officer: Zone 1, Watch 5, Blue Squad, 01-10-09 – 05-14-07 (FTO from 02-02-17 through 05-13-07)

Police Recruit, 02-01-07 – 05-22-06

FIRST COAST CHILD PROTECTION TEAM , Jacksonville, Florida

(formerly known as CHILDREN'S CRISIS CENTER, Jacksonville, Florida)

2006-2004

- Child Protection Team/Child Sexual Abuse Program Case Coordinator- Forensic interviewing of child victims of physical and sexual abuse/assault and their families, coordination of medical services, needs assessment, case management, psychosocial assessments, report preparation, treatment referrals, and court testimony.

CITY OF JACKSONVILLE, Jacksonville, Florida

2004-2003

- Juvenile Justice Planner- Grant writing and contract management for agencies contracted to provide juvenile justice related programs through the City of Jacksonville, recording and reporting programs' success and intervention and ensuring proper preparation of legislation for approval by the City Council.

CHILDREN'S CRISIS CENTER, Jacksonville, Florida

2003-2002

- Child Protection Team Case Coordinator- Forensic interviewing of child victims of physical and sexual abuse/assault and their families, coordination of medical services, needs assessment, case management, psychosocial assessments, report preparation, treatment referrals, and court testimony.

DEPARTMENT OF CHILDREN & FAMILIES, Jacksonville, Florida

2002-2001

- Family Services Counselor-Responsibilities included interviewing children and caretakers involved in abuse reports to the Florida Abuse Registry, coordinating with local law enforcement and the Child Protection Team, detaining children, completing court documents pertaining to dependency proceedings, appearing and testifying in court, assessing family needs and making necessary service referrals to various community agencies.

TRAINING

- ***Department of Children & Families Certification Training 06/22/01-08/31/01-*** Professional Development Center of Tallahassee Community College, Jacksonville, FL. 320 hours
 - Trainer: Daniel Gardner, Professional Development Center, Jacksonville, FL – Domestic Violence, Sexual Abuse & Advanced Sexual Abuse.
 - Trainer: Georgetta Steele, Professional Development Center, Jacksonville, FL – Legal Aspects of Child Abuse, Requirements of Child Abuse Investigators (Chapter 39), Establishing Case Plans & Physical Abuse.
 - Trainer: Sharon Brownlee, Professional Development Center, Jacksonville, FL – Advanced Physical Abuse & Revenue Maximization.
 - Trainer: Nacole McNeill, Professional Development Center, Jacksonville, FL – Interviewing Children I & II, Signs of Abuse, Case Documentation & Identification of Risk Factors.
- ***Child Abuse Prevention, “No Easy Answers” Training 9/10/01*** – Trainer: Marc Wichman, Department of Children & Families, Jacksonville, FL. 4 hours
- ***Life Threatening Child Abuse 05/09/02*** Jacksonville, FL. Trainer: Bruce J. McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1 hour
- ***Erroneous Medical Literature and Irresponsible Medical Testimony 05/09/02 & 01/09/03-*** Jacksonville, FL. Trainer: Bruce J. McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1 hour.
- ***Forensic Interviewing Training 5/06/02-6/06/02-*** Children’s Crisis Center, Jacksonville, FL. Facilitator: Bonnie Deckerhoff, Child Protection Team Assistant Team Coordinator
 - Observation of experienced forensic interviewers
 - Didactic training; techniques for forensic interviewing
 - Direct observation of initial forensic interviews
 - Feedback with individualized critiques of areas for improvement
- ***Pediatric Dermatology: Child Abuse or Just a Rash? 06/04/02*** – Jacksonville, FL. Trainer: A. M. Margileth, M.D., Department of Pediatrics Shands/Jacksonville. 1 hour.
- ***Child Protection Team Policy and Procedure Review 06/04/02*** – Jacksonville, FL. Trainer: Bruce J. McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1 hour.
- ***Child Protection Team Statewide Meeting 06/05/02-06/07/02-*** Tampa, FL. 16 hours.
 - Trainer: Diane English, Ph. D., Department of Children and Family Services, State of Washington – Assessment and Case Planning in Child Protection.
 - Trainer: Michael Rank, Ph. D., International Traumatology Institute, University of South Florida – Compassion Fatigue.
 - Trainers: Susana Blanco and Grace Jiminez, Child Protection Team, Miami, Florida – Psychosocial Evaluations and Forensic Interviews.
- ***Psychological Evaluations I 07/25/02*** - Jacksonville, FL. Trainer: James Vallely, Ph.D., Child Protection Team Psychologist, Jacksonville, FL. 2.5 hours.
- ***Four Infants with Head Injuries 07/17/02*** – Jacksonville, FL. Trainer: Bruce McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1 hour.
- ***Healing after the Crisis 09/13/02*** – Jacksonville, FL. Trainer: Gail Bethea-Jackson, L.C.S.W., Jacksonville, FL. 5.5 hours.
- ***Memory 10/17/02*** – Jacksonville, FL. Trainer: James Vallely, Ph.D., Child Protection Team Psychologist, Jacksonville, FL. 1.5 hour.
- ***Information Security 10/29/02*** – Jacksonville, FL. Trainer: Lisa Murphy, Team Coordinator, Jacksonville, FL. 1 hour.
- ***Life Threatening Child Abuse 01/09/03*** – Jacksonville, FL. Trainer: Dr. Bruce J. McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1 hour.
- ***Child Abuse: Training for Advanced Practitioners 02/27/03*** – Jacksonville, FL. Trainer: Dr. Bruce J. McIntosh, M.D., Medical Director, Children’s Crisis Center, Jacksonville, FL. 1.5 hours.
- ***Florida’s First Coast Conference on Child Maltreatment 05/15/03 – 05/17/03*** – Jacksonville, FL. Trainers and topics as follows:
 - Fatal Child Abuse, Trainer: Randall Alexander, M.D. 4.5 hours
 - Family Violence, Trainer: Astrid Heger, M.D. 1 hour
 - Successful Prevention Strategies, Trainer: Sandra Alexander, 1 hour
 - Unique Defenses in Child Abuse, Trainer: Robert Reece, M.D. 3 hours
 - Practical Issues in Private Practice, Trainer: John Stirling, M.D. 1 hour

- Successful Prosecution/Working with Child Witnesses, Trainer: Diane Bailey, Esq. 3 hours
 - Computer Crimes Against Children, Trainer: Detective Robert Sheehan. 2 hours
- **Child Protection Team Statewide Meeting 06/17/04 – 06/19/04** - Tampa, FL. 16 hours.
 - Trainer: Robert Parrish, J.D.– Changing Public Attitudes about Child Abuse
 - Trainer: Kimberly Ellis, MSW, LCSW – Got Disclosure, Now What? Defensible Lines of Questioning.
 - Trainer: Grace Jiminez, Child Protection Team, Miami, Florida – Forensic Interviews
- **Your Day in Court: How to be an Effective Witness 07/28/04** – Jacksonville, FL. Trainer: Dr. Bruce J. McIntosh, M.D., Medical Director, Children's Crisis Center, Jacksonville, FL. 2 hours.
- **Victims, the Media and the Law 09/24/04** – Jacksonville, FL. Trainer: Spencer Mann, Public Information Officer, Eighth Judicial Circuit, State Attorney's Office. 7 hours.
- **Child Development and Neuro-Developmental Issues 09/30/04** – Jacksonville, FL.
Dr. Jim Vallely, Ph. D., Team Psychologist, Children's Crisis Center, Jacksonville, FL. 1.5 hours.
- **"A Community Approach to Child Protection" 10/29/04** - Gainesville, FL. 4.5 hours
 - Trainer: Victor LaCerva, M.D. - "World Peace Begins at Home"
 - Trainer: Mary Anna Hovey, Ph. D. - Sexual Abuse Allegations in the Context of Divorce
 - Trainer: Sheila Eyberg, Ph. D. & Melanie McDiarmid, Ph. D. – Parent Child Interaction Therapy
- **Seminole County Child Protection Conference 11/16/04 – 11/19/04** – Orlando, FL. 23 hours
 - Trainer: Marvelle McIntyre-Hall – Introduction to Human Trafficking
 - Trainer: Matthew Siebel, M.D. – Munchausen Syndrome by Proxy
 - Trainer: Matthew Siebel, M.D. – Medical Misdiagnosis
 - Trainer: Anna Rodriguez – Human Trafficking
 - Trainer: Dennis Lemma – Law Enforcement Partnering to Protect Children
 - Trainer: Mike Johnson – Gaining Cooperation from Non-offending Parents in Child Sexual Abuse
- **Information Security 12/01/04** – Jacksonville, FL. Trainer: Valerie Stanley, Team Coordinator, Jacksonville, FL. 1 hour.
- **American Professional Society on the Abuse of Children 02/21/05 – 02/25/05** – Tampa, FL. 40 hours
 - Trainer: Kee McFarlane, MSW – Overview of Forensic Interview Issues and Models, Child Interview Methods and Techniques, Interview Practicums, Understanding Implausible Statements, Interviewing Teenagers
 - Trainer: Kathleen Faller, PhD. – Lessons from the Research, Child Interview Methods and Techniques, Interview Practicums
 - Trainer: Lynda Davies – Child Development Concepts and Linguistic Issues, Interviewing Reluctant Children
 - Trainer: Rick Cage – Eliciting Details and Other Law Enforcement Concerns
 - Trainer: Patti Toth, JD – Interviewing Ethnically and Culturally Diverse Children's Crisis Center
 - Trainer: Laura Rodgers, JD – Interviewing Children with Disabilities, Legal Considerations and Effective Testimony (co-presented by Alan Mizrahi, JD)
 - Trainer: Alan Mizrahi, JD – Legal Considerations and Effective Testimony (co-presented by Laura Rodgers, JD)
- **Making a Difference – Investigating and Prosecuting Sexual Assault 08/01/05 – 08/02/05** – Jacksonville, FL. 14.5 hours
 - Trainer: Patricia Speck, MSN, ARNP, BC, FAAN, DF-IAN, SANE-A – Sexual Assault Nurse Examiner: Understanding Evidence Collection from Living Victim
 - Trainer: Joanne Archambault – Investigating Difficult Cases and Drug Facilitated Sexual Assault, Investigating Sexual Assault: A Multi-Disciplinary Collaborative Approach, Investigating Sexual Assault: Overcoming Challenges to Collaboration, Sexual Assault Dynamics, Effectively Recognizing & Responding to Sexual Assault, Developing Skills to Interview Sexual Assault Survivors, Documenting Sexual Assault – Effective Report Writing.
 - Trainer: Kim Lonsway, Ph.D. – The Jacksonville experience: What the data tell us about sexual assault in your community.
- **First Coast Family Center's 13th Annual Child Abuse Prevention Recognition Awards Luncheon & Conference 04/03/06 – 04/04/06** – Jacksonville, FL. 13 hours
 - Trainer: Kathy Mitchell, MHS, LCADC – Fetal Alcohol Syndrome.
 - Trainer: Bob Breeden, Special Agent Supervisor – Cyber Victimization: Internet Crimes Against Children.
 - Trainer: Kenneth Wooden, Investigative Reporter and Published Author:
 - ◆ The Prevention of Child Abduction and Victimization: Learn the Lures of Convicted Sex Offenders and Abductors.

◆ Implementing Child Lures Prevention: Strategies in Community Planning.

- **Basic Law Enforcement: Northeast Florida Criminal Justice Training Center 05/22/06 – 02/01/07** – Jacksonville, FL. Liaison Officers: R. Villanueva and J. Gifford
- **Electronic Control Weapons: Jacksonville Sheriff's Office 10/25/06 – 10/26/06** – Trainer: Officer C. Ray, Jacksonville Sheriff's Office. Jacksonville, FL. 16 hours.
- **Courtroom Testimony: St. Petersburg College: Multijurisdictional Counterdrug Task Force Training. 07/12/07 – 07/13/07** – Jacksonville, FL. 16 hours
 - Trainer: Elliot Wilcox, Esquire, State Attorney's Office
 - Trainer: Lt. Roy Hudson, Retired
- **Vehicles in Combat: Jacksonville Sheriff's Office. Jacksonville, FL. 10 hours**
 - Trainer: Lt. Bill Strudel, University of North Florida
 - Trainer: Instructor G. Watters, Jacksonville Sheriff's Office
- **Suspect Containment and Perimeter Control: Los Angeles Police Department 08/28/07** – Jacksonville, FL. 8 hours
 - Trainer: Jack H. Schonely
- **Introduction to Patrol Drug Investigations: St. Petersburg College: Multijurisdictional Counterdrug Task Force Training. 07/12/07 – 07/13/07** – Jacksonville, FL. 16 hours
- **Sex Crimes Investigations: J & J Instructional Services 09/17/07 – 09/21/07** – Jacksonville, FL. 40 hours
 - Trainer: Jerry Payton
- **Drug Interdiction: St. Petersburg College: Multijurisdictional Counterdrug Task Force, 01/09/08 – 01/11/08** - Jacksonville, FL. 24 hours
 - Trainer: Samuel M. Candelaria, Albuquerque Police Department
 - Trainer: Brian Sallee, Albuquerque Police Department
- **Child Physical and Sexual Abuse Investigation: J & J Instructional Services, 01/28/08 – 01/31/08** - Jacksonville, FL. 24 hours
 - Trainer: Jerry Payton
- **Radar/Laser User Course: Jacksonville Sheriff's Office, 02/25/08 – 02/29/08** - Jacksonville, FL. 40 hours
 - Trainer: Chip Monts
 - Trainer: Chip Remolde
- **Marijuana Grow Investigation: St. Petersburg College: Multijurisdictional Counterdrug Task Force, 03/12/08** - Jacksonville, FL. 8 hours
- **Interview and Interrogations: St. Petersburg College: Multijurisdictional Counterdrug Task Force, 06/16/08 – 06/18/08** – Jacksonville, FL. 24 hours
 - Trainer: Detective Sgt. Gary Aschenbach, Maryland State Police
- **International Police Mountain Bike Association: Putnam County Sheriff's Office, 08/04/08 – 08/08/08** – Trainers: Lt. George Traber and Deputy Virgil White. Palatka, FL. 40 hours
- **Incident Response to Terrorist Bombings: Energetic Materials Research and Testing Center, 01/26/09 – 01/30/09** – Socorro, NM. 40 hours
- **Bicycle Firearms Training: Jacksonville Sheriff's Office 09/03/09** – Trainer: Sgt. D.S. Yul #5975 Jacksonville, FL. 4 hours
- **Investigating Acquaintance Rape: Florida Council Against Sexual Violence and Florida Sheriffs Association, 05/03/10** – Baker County, FL. 7 hours
 - Trainer: Detective Sergeant, E.J. McCardle, Broward County Sheriff's Office, Sex Crimes
- **Interview & Interrogations: Northeast Florida Criminal Justice Training and Education Center, 09/07/10 – 09/10/10** Jacksonville, FL. 40 hours
 - Trainer: Detective Sergeant, R. McCullough, St. Johns County Sheriff's Office
- **Deviant Sexual Behavior and Related Criminal Activity: Institute of Police Technology and Management, 09/13/10 – 09/17/10** – University of North Florida, FL. 40 hours
 - Trainer: William Hagerty Jr., Institute of Police Technology and Management, Adjunct Instructor
 - Trainer: Steven Mathews, Institute of Police Technology and Management, Adjunct Instructor
- **Child Abuse and Neglect – A Training Program for Professionals in the Field : University of Florida – Department of Pediatrics, 03/11/11** – Jacksonville, FL. 7 hours
 - Trainer: Dr. Bruce J. McIntosh, M.D., Child Protection Team, Medical Director - Examination Techniques, Normal Anatomy and Variants; Evidence Collection and Handling
 - Trainer: Dr. Randell Alexander, M.D., University of Florida, Child Protection Team, Statewide Medical Director – Overview of Sexual Abuse; Findings in Sexual Abuse
 - Trainer: Dr. Mary Stockett, M.D., Children's Medical Services – Drug Endangered Children

- **Forensic Application of DNA Analysis:** *DNA Labs International, 05/24/11* – Jacksonville, FL. 2 hours
 - Trainer: Kristen Van Haezebrouck, Serologist
- **Force Science Seminar:** *Force Science Institute, 05/26/11 – 05/27/11* – Jacksonville, FL. 16 hours
 - Trainer: Dr. Bill Lewinski, Force Science Institute, Minnesota State University
 - Trainer: Sht. John Lego, Force Science Institute, Minnesota State University
- **Flying Armed:** *Jacksonville Sheriff's Office, 10-26-11* – Jacksonville, FL. 2 hours
 - Trainer: K. Pike, Jacksonville Sheriff's Office
- **Interview and Interrogation:** *4:20 Group – Advanced Criminal Interdiction, 11-05-12* – Jacksonville, FL. 8 hours
 - Trainer: B. Parent, Palm Beach Sheriff's Office
- **Terrorism Response Tactics – Basic Active Shooter Level I:** *Advanced Law Enforcement Rapid Response Training, January 15 – 16, 2013* – Jacksonville, FL. 16 hours
- **Hand to Hand Combat Survival:** *North Florida HIDTA Initiatives, 03/25/13* – Jacksonville, FL. 8 hours
 - Trainer: Kurt Curley
 - Trainer: Sgt. G. Cobb, Jacksonville Sheriff's Office
- **Incident Command System 300:** *FEMA, 09-09-13 – 09-11-13* – Jacksonville, FL. 24 hours
 - Trainer: Kevin Guthrie, Jacksonville Sheriff's Office
- **ICS: Initial Response Workshop:** *Jacksonville Sheriff's Office, 11-20-13* – Jacksonville, FL. 4 hours
 - Trainer: Lt. A. Pendley, Jacksonville Sheriff's Office
- **The Neurobiology of Sexual Assault:** *Sexual Assault Advisory Council and the Sexual Assault Interagency Council, 10-01-14* – Jacksonville, FL. 2 hours
 - Trainer: Dr. Rebecca Campbell, Ph. D., Michigan State University
- **Adult Protective Investigations:** *Department of Children and Families, 11-12-14* – Jacksonville, FL. 3 hours
 - Trainer: Lynne Powell, Regional Program Administrator, Department of Children and Families
- **The Sexual Offender & Physical Abuser: Understanding the Offender's Personality, Behavior, and Typology** *Punta Gorda Police Department, 12/11/14 – 12/12/14* – Punta Gorda, FL. 16 hours
 - Trainer: Scott A. Johnson, M.A., Licensed Psychologist
- **Sexual Assault Kit Summit for Cities** *Memphis Sexual Assault Kit Task Force, 10/19/15 – 10/20/15* – Memphis, TN. 12 hours
- **ICS: G400 Advanced ICS:** *Jacksonville Sheriff's Office, 05-01-17 – 05-02-17* – Jacksonville, FL. 16 hours
 - Trainer: Sgt. Ken Lamb, Jacksonville Sheriff's Office
 - Trainer: Shawn Hall, Jacksonville Fire Rescue Department
 - Trainer: Bruce Scott, Jacksonville Sheriff's Office
- **ICS: L965 Resource Unit Leader:** *Blue Skies Professional Services, 05-09-17 – 05-12-17* – Green Cove, FL. 16 hours
 - Trainer: Bob King
 - Trainer: James Wright
- **ICAC Supervisor Training:** *ICAC Task Force with the National Criminal Justice Training Center of Fox Valley Technical College, 09-18-17 – 09-22-17* - Alexandria, VA., 40 hours
 - Trainer: Mike Sullivan, Deputy Bureau Chief, Illinois Attorney General's Office
 - Trainer: Robert Leazenby, Special Agent, Wyoming Division of Criminal Investigation
- **Basic Mobile Device Examinations:** *National Computer Forensic Institute, 10-22-17 – 10-27-17* – Hoover, AL. 40 hours.
 - Trainer: Charlie Troll, Detective, Orange County Police Department
- **ICAC Statewide Conference:** *ICAC Task Force, 12-10-17 – 12-13-17* – Tampa, FL. 24 hours
- **Active Attack Integrated Response:** *JSO Leadership Development Institute and ALERRT, 05-17-18 – 05-18-18* – Jacksonville, FL. 16.5 hours
 - Trainer: Travis Cox, Jacksonville Sheriff's Office
 - Trainer: Scott Rammage, Jacksonville Sheriff's Office
- **Management Development, Lieutenant Fundamentals:** *JSO Leadership Development Institute, 08-07-18 – 08-10-18* – Jacksonville, FL. 40 hours
 - Multiple trainers (liaison Jonathan Randolph)