

CITY COUNCIL RESEARCH DIVISION LEGISLATIVE SUMMARY



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Bill Type and Number: Resolution 2025-847

Introducer/Sponsor(s): Council President at the request of the Sheriff

Date of Introduction: November 12, 2025

Committee(s) of Reference: R

Date of Analysis: November 13, 2025

Type of Action: Appointment confirmation and prospective effective date

Bill Summary: This bill confirms the Sheriff's appointment of Michael Paul as Chief of the Investigations Division within the Department of Investigations and Homeland Security in the Office of the Sheriff. The appointment will become effective on January 2, 2026.

Background Information: Section 37. 109, *Ordinance Code* establishes a Department of Investigations and Homeland Security within the Office of the Sheriff, with an Investigations Division and Homeland Security Division. Section 37.102 specifies that division chiefs in the Sheriff's Office have a college degree or at least five years' training and experience, be appointed by the Sheriff and confirmed by the Council before the appointment becomes permanent.

Commander Paul holds a bachelor's degree in criminal justice. He has served with JSO since 1996 in various capacities, including patrol officer, Homicide Unit Sergeant, Crime Gun Intelligence Center Sergeant, and is currently the Specialized Investigations Section Commander.

Policy Impact Area: JSO operations

Fiscal Impact: The salary range for this position is \$158,995.68 - \$259,584.72 annually.

Analyst: Hampsey