

Introduced by Council Member Carrico:

**ORDINANCE 2026-575**

AN ORDINANCE APPROPRIATING \$94,080 FROM THE  
MULTIYEAR PROGRAMS AND INITIATIVES - COUNCIL  
DISTRICT 04 COMMUNITY BENEFITS AGREEMENT -  
CONTINGENCY ACCOUNT TO THE MULTIYEAR PROGRAMS  
AND INITIATIVES - SUBSIDIES AND CONTRIBUTIONS TO  
PRIVATE ORG ACCOUNT TO PROVIDE FUNDING TO  
OPERATION NEW UNIFORM, INC. ("ONU") FOR THE  
SANDLER AI ROLEPLAY COACH PROGRAM (THE  
"PROGRAM") AS DESCRIBED HEREIN; PROVIDING FOR  
CARRYOVER TO FISCAL YEAR 2026-2027; WAIVING  
SECTION 118.107 (NONPROFITS TO RECEIVE FUNDING  
THROUGH A COMPETITIVE EVALUATED AWARD PROCESS;  
WAIVER AND DISCLOSURES), PART 1 (GENERAL  
PROVISIONS), CHAPTER 118 (CITY GRANTS),  
*ORDINANCE CODE*, TO ALLOW FOR A DIRECT CONTRACT  
WITH ONU; APPROVING, AND AUTHORIZING THE MAYOR,  
OR HER DESIGNEE, AND THE CORPORATION SECRETARY  
TO EXECUTE AND DELIVER ON BEHALF OF THE CITY A  
GRANT AGREEMENT BETWEEN THE CITY OF JACKSONVILLE  
AND OPERATION NEW UNIFORM, INC. FOR THE PROGRAM;  
PROVIDING FOR OVERSIGHT BY THE GRANTS AND  
CONTRACT COMPLIANCE DIVISION OF THE FINANCE  
DEPARTMENT; PROVIDING AN EFFECTIVE DATE.

**BE IT ORDAINED** by the Council of the City of Jacksonville:

**Section 1. Appropriation.** For the 2025-2026 fiscal year,  
within the City's budget, there is hereby appropriated the indicated

1 sum(s) from the account(s) listed in subsection (a) to the account(s)  
2 listed in subsection (b):

3 (The account information is attached hereto as **Exhibit 1** and  
4 incorporated herein by this reference)

5 (a) Appropriated from:

6 See **Exhibit 1** \$94,080

7 (b) Appropriated to:

8 See **Exhibit 1** \$94,080

9 (c) Explanation of Appropriation:

10 The funding above is an appropriation of \$94,080 from the  
11 Multiyear Programs and Initiatives - Council District 04  
12 Community Benefits Agreement - Contingency account to the  
13 Multiyear Programs and Initiatives - Subsidies and  
14 Contributions to Private Org account to provide a grant to  
15 Operation New Uniform, Inc. ("ONU") for the Sandler AI  
16 Roleplay Coach Program (the "Program") as described herein.

17 **Section 2. Purpose.** The purpose of the appropriation in  
18 Section 1 is to provide grant funding from the City of Jacksonville  
19 to ONU for the Program as described in **Exhibit 2**, attached hereto and  
20 incorporated herein by this reference. The Program supports Duval  
21 County veterans, transitioning service members, and military spouses  
22 as they prepare for civilian careers by providing continued  
23 professional development, interview preparation, and career coaching.  
24 The City funding will allow ONU to incorporate a Sandler role-play  
25 AI coach to provide ongoing, structured practice in interview  
26 strategies, communication, confidence-building, and employer  
27 engagement. The AI coach is an effective tool that will be used to  
28 strengthen communication skills and improve employment outcomes.

29 The City funds will be used to pay the salary and benefits of  
30 an Alumni Coordinator for the Program, to purchase Program supplies,  
31 and for computer and software equipment for implementation of the AI

1 coach. All Program activities funded by the City funds will be  
2 offered in person at ONU's headquarters located at 4215 Southpoint  
3 Blvd, Jacksonville, Florida, or other suitable locations within  
4 Council District 4.

5 **Section 3. Carryover.** The funds appropriated herein shall  
6 not lapse but shall carryover to Fiscal Year 2026-2027.

7 **Section 4. Waiver of Section 118.107, Ordinance Code.** The  
8 provisions of Section 118.107 (Nonprofits to receive funding through  
9 a competitive evaluated award process; waiver and disclosures), Part  
10 1 (General Provisions), Chapter 118 (City Grants), *Ordinance Code*,  
11 are hereby waived to allow for a direct contract with Operation New  
12 Uniform, Inc. This waiver is justified because ONU currently provides  
13 a program that provides workforce and career development support for  
14 Duval County veterans, transitioning service members, and military  
15 spouses. The addition of an AI coach will enable the participants  
16 to continue honing their skills for entry and retention in civilian  
17 jobs. ONU has provided the Affidavit of Disclosure required by  
18 subsection 118.107(b)(2), *Ordinance Code*, attached hereto as **Exhibit**  
19 **3** to accompany this waiver.

20 **Section 5. Approval and Authorization to Execute.** There is  
21 hereby approved, and the Mayor, or her designee, and the Corporation  
22 Secretary are hereby authorized to execute and deliver on behalf of  
23 the City a grant agreement with Operation New Uniform, Inc. in an  
24 amount not-to-exceed \$94,080, subject to the Term Sheet and Budget  
25 attached hereto as **Exhibit 2**, for a term commencing on October 1,  
26 2026 through September 30, 2027, and to otherwise take all action  
27 necessary to effectuate the intent of this Ordinance, subject to  
28 appropriate legal review and approval by the General Counsel, or his  
29 or her designee, and the City's Risk Management Division for  
30 appropriate insurance and indemnification requirements in accordance  
31 with Section 128.601, *Ordinance Code*.

1           **Section 6.       Oversight Department.**       The       Grants       and  
2 Contract Compliance Division of the Finance Department shall oversee  
3 the grant described herein.

4           **Section 7.       Effective Date.**       This Ordinance shall become  
5 effective upon signature by the Mayor or upon becoming effective  
6 without the Mayor's signature.

7  
8 Form Approved:

9  
10 /s/ Mary E. Staffopoulos

11 Office of General Counsel

12 Legislation Prepared By: Mary E. Staffopoulos

13 GC-#1763739-v1-Oper\_New\_Uniform\_CBA\_Approp\_(Carrico).docx