

Prisoners of Christ Inc. – Employment Program

FY 2021-2022 City Grant Proposal Term Sheet

Grant Recipient: Prisoners of Christ Inc. (“Recipient” or “POC”)

Program Name: Employment Program (the “Program”)

City Funding Request: \$400,000.00

Contract/Grant Term: October 1, 2021– September 30, 2022

Any substantial change to this FY 2021-2022 City Grant Proposal Term Sheet (the “Term Sheet”) or the attached Program budget will require City Council approval.

PROGRAM OVERVIEW:

In the 2020-2021 fiscal year The City of Jacksonville designated \$400,000.00 to the Prisoners of Christ organization. Prisoners of Christ is requesting that this generous support continue through the 2021-2022 fiscal year. This continuation of funding will directly correlate to one of Mayor Curry’s priorities - Public Safety, and also relates in a secondary manner to youth development and economic enrichment. The POC program directly reduces crime by helping individuals returning to Jacksonville after incarceration in acquiring housing and locating employment. These individuals are afforded the opportunity to participate in substance abuse, life skills, budgeting, anger management, community, and mentoring meetings. Collectively these practices have proven successful. Helping people to not reoffend and thus return to incarceration will keep families together, which results in helping the youth, and also securing employment. This is a major contributor to community economic enrichment. Reducing crime makes Jacksonville safer and lowers the cost to taxpayers. The continuation of funding requested is based on charges for services rendered, meaning that if the service is not provided, then POC does not receive designated funds. This ensures that the City keeps all excess funds. POC has served Jacksonville since 1990 and hopes to continue serving the citizens in the most effective manner, making families safer and restorative justice a reality.

PROGRAM SCOPE OF WORK AND DELIVERABLES:

Employment: The returning citizen is provided a professional resume and they are coached on how to interview well. While being honest about their history yet sharing how skills transfer, they are then assisted in securing employment. After two consecutive weeks of full-time employment, the returning citizen returns to the POC offices and is given a \$100.00 stipend. This initial employment assistance is reimbursed through the Direct Appropriation. They are also assisted in future employment efforts on a pro bono status, whenever future employment assistance is needed or desired.

Residential Assistance: The Direct Appropriation provides a reimbursement stipend for lodging of those qualifying individuals for up to 60 days.

PROGRAM COSTS/PAYMENT TERMS:

City payments are made on the basis of charges for services resulting in employment.

Basic Offender employment reimbursed at \$5,000 per individual employed for a minimum of 14 days, Violent Offender employment reimbursed at \$6,000 per individual employed for a minimum of 14 days, and Sexual Offender / Sexual Predator employment reimbursed at \$7,500

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per individual employed for a minimum of 14 days. This is an increase over last year because POC has included several new program enhancements including: additional time coaching for interview skills, budgeting from a financial adviser for after a job is secured and mentoring that is specific for workplace etiquette.

The City of Jacksonville reimburses POC \$33.07 per day for a maximum of 60 days for qualifying residential services for men and (via a partnership with R.E.S.T.O.R.E) for females.

PROGRAM IMPACT & REPORTING:

From January 2020-December 2020 (much of which was during the COVID-19 dilemma) we adjusted our program, utilizing technology and increased services. During this period, we were able to assist 70 people secure employment (this number does not include pro-bono and second job ventures). In this number, 55 were Violent offenders and 15 were non-violent. 14 were employed at the new minimum wage (\$9.85), 19 were employed at above minimum wage (\$9.85-\$10.71, an at average of \$10.25), and 37 were employed at a livable wage (\$10.71+, Average \$12.00). This translates to over 1.5 million dollars (\$1,615,432.00) returned to Jacksonville's economy during a global pandemic.

During the 4-year period ending December 2019, POC secured employment for 393 men and women. This translates to a real figure of over 8.5 million dollars (\$ 8,714,680.00) returned to Jacksonville's economy. This totals over **10 million dollars (\$10,330,112.00)** in the last 5 years. The employment segment of this Direct Appropriation reimbursed POC **\$219,935.87** during the 2020 calendar year.

Formula = average, X total, X 40 hours, X 52 weeks for each category, added together

Most importantly, this saves taxpayers the cost of trials and incarceration, reduces relational and personal suffering, and makes the streets of Jacksonville a safer place.

ADDITIONAL GRANT REQUIREMENTS AND CONDITIONS:

Recipient shall be required to enter into a Memorandum of Understanding with the Jacksonville Sheriff's Office (JSO) for oversight and supervision of any sexual offender or sexual predator participating in the Program prior to receiving any City funds for such employment. Such oversight by JSO shall continue for the term of the grant contract between the City of Jacksonville and Recipient.

Recipient's expenditure of City funds for the Program and the provision of services shall be subject to Chapter 118, Parts 1, 2, 4, and 5 of the *Jacksonville Ordinance Code*, and the terms and conditions of any contract entered into between the City and Recipient. Recipient shall use the City funds for the Program in accordance with the City Council approved Term Sheet and Program budget. The City's Grant Administrator may amend this Term Sheet or the approved Program budget consistent with the Program's needs, provided that any substantial change to this Term Sheet or the approved Program budget will require City Council approval.