

FINANCE AMENDMENT

The Finance Committee offers the following amendment to File No. 2020-529:

- (1) On **page 1, lines 22-23, strike** "EXCLUDING JEA EMPLOYEES FROM THESE NORMAL AND EARLY RETIREMENT PROVISIONS;"
- (2) On **page 1, lines 25-26, strike** "REQUIRING COLLECTIVE BARGAINING" and **insert** "PROVIDING FOR JEA COLLECTIVE BARGAINING; PROVIDING FOR COLLECTIVE BARGAINING WITH THE CITY UNIONS AND JACKSONVILLE HOUSING AUTHORITY";
- (3) On **page 3, lines 12-13, strike** "JEA employees are not eligible for retirement under subsections (a) or (b) above.";
- (4) On **page 2, line 12½, insert** "1. City Employee Members and Jacksonville Housing Authority Members.";
- (5) On **page 4, line 7½, insert** the following:
 - "2. JEA Members.
 - (a) Notwithstanding any other provision in this Part II to the contrary, a JEA member may retire between May 1, 2021, and October 31, 2021, if on the date of such retirement the member has attained: (1) age 55 with 10 years of credited service, or (2) age 60 with 5 years of credited service. A member who retires pursuant to this subsection (a) must retire between May 1, 2021 and October 31, 2021 and shall receive a benefit of 2.5 percent per year of credited service based on final monthly compensation and credited service, defined by Sections 120.201 (i) and (n), as of the date of termination.
 - (b) Notwithstanding any other provision in this Part II

to the contrary, early retirement shall be available to a JEA member between May 1, 2021, and October 31, 2021, if on the date of early retirement the member has completed 20 or more years of credited service, but less than 30 years of credited service, regardless of age. A member who retires pursuant to this subsection (b) must retire between May 1, 2021 and October 31, 2021 and shall receive a benefit of two percent per year of credited service, based on final monthly compensation and credited service, defined by Sections 120.201 (i) and (n), as of the date of termination.

- (c) To be eligible for retirement under subsections (a) or (b) above, in addition to meeting the age and/or time service credit requirements, a member must submit written or electronic notice of the retirement election and the date of retirement to the Board between May 1, 2021 and June 30, 2021. Such election shall be binding on the member and irrevocable. In the event of the death of a member after providing notice of election but before the date of retirement, the provisions of subsections (a) and (b) shall not apply. All time service credit purchases, whether existing prior to or initiated during the early retirement period, must be completed no later than the date of retirement in order for the service purchased to be included in the member's benefit calculation.
- (d) Any member who elects to retire pursuant to subsections (a) or (b) above shall be prohibited from being re-employed by the City for a period of one

year from the date of retirement, except that such member may be re-employed on a part-time or temporary basis pursuant to Sec. 120.209(d). If a member who elects to retire pursuant to subsections (a) or (b) above is re-employed by the City on a full-time basis more than one year after retirement, the member shall be prohibited from becoming an active member of the General Employees Retirement Plan and shall not accrue any additional benefits, service, pensionable compensation, plan amendment or any other benefit from the General Employees Retirement Plan, and payment of retirement benefits except accrual of COLA benefits shall be suspended for the period of re-employment.

(e) In lieu of retirement under the General Employees Retirement Plan, members meeting the age and/or time service credit requirements of subsections (a) or (b) may elect to convert to the GEDC Plan in accordance with section 120.202(e), and shall be subject to all of the terms, requirements, and restrictions of subsections (c) and (d) above.”;

(6) On **page 4, line 24^½**, **insert** a new Section 4 to read as follows:

“Section 4. JEA Collective Bargaining. As required, the JEA will collectively bargain with unions representing covered bargaining unit employees of JEA.”;

(7) Renumber remaining Sections accordingly;

(8) On **page 4, lines 25-26**, **strike** **“Collective Bargaining.** If or as required, the City will collectively bargain” and **insert** **“City Unions and Jacksonville Housing Authority Collective Bargaining.** The City has collectively

bargained”;

- (9) On **page 4, line 27**, after “City.” **insert** “Copies of the Memorandum of Understandings with the City Unions and Jacksonville Housing Authority with which the City has collectively bargained are **On File** with the Legislative Services Division.”;
- (10) Place **On File** document attached hereto in the file, which places the Memorandum of Understandings with Unions on file;
- (11) On **page 1, line 1**, amend the introductory sentence to add that the bill was amended as reflected herein.

Form Approved:

/s/ Margaret M. Sidman

Office of General Counsel

Legislation Prepared By: Margaret M. Sidman

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