

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



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Bill Type and Number: Resolution 2020-193

Introducer/Sponsor(s): Introduced by Council Member Salem

Date of Introduction: March 10, 2020

Committee(s) of Reference: F, R

Date of Analysis: March 9, 2020

Type of Action: Recommendation of action

Bill Summary: This bill urges independent agencies, specifically the Jacksonville Aviation Authority, Jacksonville Energy Authority, Jacksonville Port Authority and Jacksonville Transportation Authority to limit executive contracts to the Chief Executive Officer.

Background Information: Florida is an “at will” employment state, therefore Chief Executive Officer public employment contracts are not a standard government contracts, however the Independent Agency Boards may choose to enter into contracts with the Chief Executive Officer for the reasons such as employment protection, strengthening the employment environment and the link between staff and leadership.

By providing a degree of employment protection through the agreement this can mitigate the impact of organizational politics on operational outcomes, encourage prudent decision making and candid communication between the CEO and the Independent Agencies governing bodies.

Policy Impact Area: Urges limiting executive contracts

Fiscal Impact: Anticipated to be minimal

Analyst: Distel