

## FY 2023-2024 City Grant Proposal Term Sheet

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**Grant Recipient:** Sigma Beta Club of Jacksonville Inc.

**Program Name:** Sigma Beta Club of Jacksonville Inc.

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023– September 30, 2024

**Any substantial change to this FY 2023-2024 City Grant Proposal Term Sheet (the “Term Sheet”) will require City Council approval.**

### **PROGRAM OVERVIEW:**

Sigma Beta Club of Jacksonville Inc. was incorporated on March 22, 2023. The Sigma Beta Club program follows the foundation set by Dr. Parlett L. Moore; understanding the needs in our communities and recognize the important role that men like me could play in the lives of our youth.

Our Sigma Beta Club members consist of young males between the ages of 8 and 18, which is organized with the expressed purpose of insuring that the goals and objectives of the Sigma Beta Clubs are implemented in an organized and unified method.

The Sigma Beta Club (SBC) programs are geared to meet the needs of its members, but at the same time provide them with a well-rounded outlook that is needed to cope with today’s society. SBC of Jacksonville Inc. has a strong interest in fostering the development of youth into effective leaders which has been realized in the establishment of strong and productive Sigma Beta’s in Duval County. With a distinct purpose to invest in our youth today will produce effective leaders of tomorrow.

The Rise and Thunder curriculum and college visits with a goal in helping students prepare for ACT, SAT, and admission cost FY 2023-2024.

### **PROGRAM SCOPE OF WORK:**

For this program, the scope of work will be attendance at the National Leadership Retreat held in September 2024. The Sigma Beta Club will be taking at least 20 members to this retreat.

### **PROGRAM IMPACT & REPORTING:**

The goal of Sigma Beta Clubs of Jacksonville Inc. is to offer unique opportunities to exemplify wholesome values, leadership skills, educational enhancement, business training and development, and social and cultural awareness to male youths at a most critical stage in their personal development. Reporting structure includes monthly events that highlight the program scope of work. Monthly meetings that include face-to-face/hybrid learning for youth. Our program achievements will tailor our Rise and Thunder Curriculum. The five benchmarks are thunder, lighting, command, rise and member. Each activity connects with the purpose and program scope which equals attainable deliverables.

### **PAYMENT TERMS:**

KHA will reimburse the fraternity \$500 per member who participates in the trip up to 20 members. The fraternity will provide permission slips signed by the parents as documentation for reimbursement.

## FY 2023-2024 City Grant Proposal Term Sheet

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**Grant Recipient:** Delta Sigma Theta Sorority, Inc., Jacksonville Alumnae Chapter

**Program Name:** Delta Programs

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023– September 30, 2024

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### **PROGRAM OVERVIEW:**

The Jacksonville Alumnae Chapter (JAC) of Delta Sigma Theta Sorority (DST), Inc. has provided services to promote and expand youth development in Jacksonville, Florida, since its founding on February 9, 1946. This local chapter is a diverse group of professional women who have combined their knowledge and skills to launch a series of public service programs that have been maintained and expanded for over 75 years. JAC implements DST’s national programs and initiatives to include May Week, BSA/GEMS, and EMBODI.

May Week is a week set aside each year for programs highlighting academic and professional achievements as well as events which emphasize the importance of higher education in the community, particularly for Black women. The Dr. Betty Shabazz Academy (BSA) is an exciting and innovative way for Delta women of vision to turn their considerable resources and energies to developing new purpose, new skills and new leaders from the ranks of 11 to 14-year old girls. The Dr. Jeanne L. Noble GEMS Institute (Growing and Empowering Myself Successfully) is a continuum of services that address the needs of African American girls in grades 9 through 12 with a framework for the participants to discover and understand their individual brilliance. The EMBODI Academy (Empowering Males to Build Opportunities for Developing Independence) meets monthly with young men to discuss such program topics as conflict resolution, study and test taking skills, community involvement, self-esteem, peer pressure, finance and healthy lifestyles

Through May Week, DST recognizes outstanding seniors and awards thousands of dollars of scholarships, via its academic scholarships, leadership scholarships, and literary scholarships. BSA/GEMS and EMBODI are programs which positively impact and transform the lives of Jacksonville youth. These programs most often include activities such as computer training, self-esteem and etiquette workshops, field trips for science experiences and for college exposure, and special outings to cultural events, fancy dinners, museums, plays, and concerts.

**PROGRAM SCOPE OF WORK:** May Week, BSA/GEMS, and EMBODI are programs designed to provide enrichment opportunities to support Jacksonville youth. These programs have proven to assist students in meeting their fullest potential in the areas of educational, social and emotional development thus enabling them to acquire the skills needed to become responsible, independent, and productive members of their communities. The program scope of work for Delta Programs are:

- Introducing seniors to leading citizens, local dignitaries, prior scholarship honorees, and prominent keynote speakers from fields including education, STEM, journalism/media, arts and letters, law, medicine, business, and mental health/wellness.
- Selecting and recognizing “Distinguished Pillars” in the Jacksonville community for their outstanding contributions and leadership in education, business, volunteerism, and entrepreneurship.
- Collaborating with minority-owned businesses and vendors, faith-based organizations, news outlets, UF Health, etc., to provide resources, venue services, and opportunities for student engagement with community partners.
- Planning and hosting annual "May Week" observance activities for seniors and their parents, including

school-based community service campaigns and contests, youth empowerment summits, financial aid workshops, mini seminars on college preparedness and strategies for success, motivational videos, career fairs, hashtag trends, “hot topic” panel discussions, and “STEAMinars.

- Participating in the College Readiness program which connects high school students to guidance counselors from a myriad of high schools in Duval County as well as financial aid officers from local universities. Additional programming focuses on mental health awareness for high school athletes.
- Exploring the Career Exploration program which includes local and nationally known journalists discussing educational requirements and career opportunities for journalism.
- Instilling the need to excel academically, to provide tools that enable girls to sharpen and enhance their skills to achieve high levels of academic success, to assist girls in proper goal setting and planning for their futures high school and beyond, and to create compassionate, caring, and community minded young women and actively involve them in service advocacy and community service opportunities.
- Impacting young men in program topics such as conflict resolution, study and test taking skills, community involvement, self-esteem, peer pressure, finance, and healthy lifestyles.

### **PROGRAM IMPACT & REPORTING:**

The goals of May Week, BSA/GEMS, and EMBODI are to impact at least 300 community members and 100 students. We will measure the programs impact by the number of 1) participants attending the programs, 2) individuals receiving education on health and economic empowerment, 3) individuals participating in the onsite demonstrations, and 4) the number of scholarship recipients awarded.

Over the years, hundreds of Duval community members have been positively impacted by participation in Delta programs. The long-term benefits of these programs have proven to provide invaluable resources for participants in the areas of leadership, education, business, scholarship, and health/wellness. As a result of participation in May Week, BSA/GEMS, and EMBODI, many Jacksonville youth have been provided resources to go to college, excel in career opportunities, achieve leadership roles, and become change agents in the transformation and growth of the Jacksonville community.

Delta Sigma Theta Sorority, Inc will award 10 - \$1,000 college scholarships to high school seniors to assist with their higher education expenses. All high school seniors are eligible to apply for these scholarships.

A report will be provided to KHA along with the reimbursement request providing information as requested by KHA, including the process used to select students who receive the scholarships.

### **PAYMENT TERMS:**

KHA will reimburse Delta Sigma Theta Sorority, Inc. for scholarships provided to the 10 students. Delta Sigma Theta Sorority, Inc. will provide copies of cancelled checks as documentation for the payment.

## **FY 2023-2024 City Grant Proposal Term Sheet**

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**Grant Recipient:** Kappa Alpha Psi Jacksonville Foundation, Incorporated

**Program Name:** Guide Right Kappa League

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023– September 30, 2024

**Any substantial change to this FY 2023-2024 City Grant Proposal Term Sheet (the “Term Sheet”) will require City Council approval.**

### **PROGRAM OVERVIEW:**

The Guide Right Kappa Leadership Development League targets minority males in 6th through 12th grade to provide mentorship, opportunities for college and career exposure, community service, cultural exposure, and leadership development to provide them with the resources and experiences to keep them away from crime and headed towards a future of success. Mentors also provide ongoing support of high school graduates through college and into adulthood.

Each month, the mentors host a meeting where the mentors or other guest speakers provide workshops on topics such as dressing for success, hygiene, goal setting, etc. Students also use that time to discuss upcoming events and share with mentors what they may be interested in learning more about. In addition to the monthly meetings, students also participate in a variety of other activities. The highlight of each year for students is the annual Kappa League Enrichment Retreat. It’s a weekend full of team building, games, activities, and workshops on topics such as mental health and leadership. Participants also have various opportunities for career and college exposure throughout the year.

### **PROGRAM SCOPE OF WORK:**

The Kappa League Enrichment Retreat is typically held in February at Epworth by the Sea in St. Simons Island, Georgia. It’s a weekend full of team building, games, activities, and leadership workshops. There were a variety of activities including a ROPES course, conversations about plans for the future, and opportunities for open dialogue about challenges they face and how to navigate them. The ROPES course encourages teamwork and strengthens their communications abilities. It also provides a safe space for the young men to openly share what they are dealing with and get support and access to additional resources they might need. The itinerary throughout the day usually includes workshops on topics such as mental health as well as college and career readiness. The goal of that weekend is to bring them closer together as a group, challenge their minds, and challenge them to conquer their fears.

These funds will be used to facilitate two retreats: The first one was held in February 2024 and the second retreat will be held at the end of summer 2024.

### **PROGRAM IMPACT & REPORTING:**

The opportunities provided through Guide Right Kappa League will increase awareness of post-secondary options for youth involved in the program. They will be provided access to professionals within various careers and opportunities to connect to college admissions. Additionally, they will learn life skills such as financial literacy to help them become more well-rounded adults.

### **PAYMENT TERMS:**

KHA will reimburse the fraternity \$250 per member who participates in a trip/retreat up to 20 members per trip/retreat for a total of 40 attendees. The fraternity will provide permission slips signed by the parents as documentation for the payment.

## FY 2023-2024 City Grant Proposal Term Sheet

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**Grant Recipient:** Beta Alpha Zeta Chapter of Zeta Phi Beta Sorority, Inc.

**Program Name:** Zeta Youth Scholarships

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023– September 30, 2024

**Any substantial change to this FY 2023-2024 City Grant Proposal Term Sheet (the “Term Sheet”) will require City Council approval.**

### **PROGRAM OVERVIEW:**

The Beta Alpha Zeta chapter is the flagship chapter of Zeta Phi Beta Sorority, Incorporated in Jacksonville. This sorority has been a pioneer in providing female youth mentorship and leadership development since 1944. Over the decades, the Beta Alpha Zeta chapter has made community-conscious efforts to serve thousands of children. It has established several committees and programs to help young women in the city achieve their goals and explore new opportunities. The chapter also prides itself in providing scholarships to high school seniors headed to off to different universities and colleges around the country.

The Zetas of the Beta Alpha Zeta chapter have an outstanding Adopt-A-School program that demonstrates its dedication to the Jacksonville community. This program has supported many schools in the area, including but limited to, Rutledge H. Pearson Elementary School, Smart Pope Livingston Elementary School, Andrew A. Robinson Elementary School, Highlands Middle School, William M. Raines High School, and Jean Ribault High School. The Adopt-A-School program is an initiative to create a school and community partnership that will positively impact student achievement, attendance, and the availability of role models for students of color. The program constitutes a year-long, mutually beneficial partnership that provides schools with resources, support and structure. Activities are designed to support learning objectives, and each partnership is developed jointly by members of Zeta Phi Beta Sorority, Incorporated, and their adopted school. Currently, the Beta Alpha Zeta chapter is collecting backpacks filled with school supplies and books for the scholars of North Shore Elementary School. As the school year continues, we will be providing complimentary after-school programming that aims to serve the students socially, emotionally, and academically, assisting scholars with after school tutoring to support their academic needs and close knowledge gaps.

Paving the way for many young girls, the Beta Alpha Zeta chapter is proud to encompass the Zeta Youth Auxiliary Program. The mission of the Youth Auxiliary Groups of Zeta Phi Beta Sorority, Incorporated is to provide a carefully designed program of activities that will enhance youth club members through mind, body, and spirit as they work within their various communities to serve and help others. Jacksonville’s Beta Alpha Zeta chapter sponsors a Pearlette program for girls ages 4 to 9, an Amicette program for girls ages 10 to 13, and an Archonette program for young ladies ages 14 to 18. As members of a community conscious and action-oriented sorority, our role is to guide, mentor, and mold our youth to ensure our organizational growth and development. While assisting them to become leaders of tomorrow through the guidance of our internationally designed youth curriculum will develop our youth into capable and scholastic leaders and innovators of Science, Technology, Engineer, Arts, and Math (STEAM).

Additionally, the women of the Beta Alpha Zeta chapter stand boldly as a proud resource of scholarship funding for high school seniors in our Jacksonville community. Internationally, Zeta Phi Beta Sorority, Incorporated awards scholarships to deserving high school seniors to cover educational cost. Locally, the Beta Alpha Zeta chapter mirrors those same endeavors. We seek and target the opportunity to honor high school seniors

who exhibit personal integrity and excellence through academic achievement and community involvement. The Beta Alpha Zeta chapter is proud to have awarded tens of thousands of dollars to our future community leaders.

In conclusion, the Beta Alpha chapter of Zeta Phi Beta Sorority, Incorporated serves as a shining example of a sorority that is committed to empowering young women in their local community. Through various programs and initiatives, such as the Adopt-A-School program and Pearlette, Amicette, and Archonette programs, this sorority has made a significant impact in the lives of many young women. Our dedication to mentorship and leadership development is truly admirable, and our endeavors have not gone unnoticed. It is clear that the Beta Alpha Zeta chapter is a valuable asset to the Jacksonville community and a source of inspiration for others looking to make a positive difference.

## **PROGRAM SCOPE OF WORK:**

### **Scholarships:**

Annually, we give away our Alpha Hayes Moore Scholarship to deserving high school graduates attending an accredited college or university. We also have a Eugenia M. Brown Scholarship which is awarded to a member of Zeta Phi Beta Sorority, Inc. attending Edward Waters University, Jacksonville University, or University of North Florida. In the 2022-2023 FY, we awarded a total of \$12,000 in scholarships. We also host quarterly scholarship information sessions, where we share best practices on financial aid and scholarship applications.

Zeta Phi Beta Sorority, Inc will award 4 Graduating High School Seniors and 1 College Students with \$2,000 scholarships to assist with their higher education expenses. All high school seniors are eligible for the graduating high school senior scholarships.

## **PROGRAM IMPACT & REPORTING:**

A report will be provided to KHA along with the reimbursement request providing information as requested by KHA, including the process to select the students who receive the scholarships.

## **PAYMENT TERMS:**

KHA will reimburse the sorority for scholarships provided to the 5 students. Beta Alpha Zeta Chapter of Zeta Phi Beta Sorority, Inc. will provide copies of cancelled checks as documentation for the payment.

## FY 2023-2024 City Grant Proposal Term Sheet

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**Grant Recipient:** Omegas 4 Change, Inc. (affiliate of Omega Psi Phi Theta Phi Chapter, Inc.)

**Program Name:** Jacksonville Omega Lamplighters

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023 – September 30, 2024

**Any substantial change to this FY 2023-2024 City Grant Proposal Term Sheet (the “Term Sheet”) will require City Council approval.**

### **PROGRAM OVERVIEW:**

Jacksonville Omega Lamplighters is committed to empowering secondary aged youth with academic and social skills, community connections, and progressive opportunities necessary to ensure their roles as active, educated, and responsible citizens. Our goals support our purpose of teaching transferable life skills, providing career exploration opportunities, and leveraging community resources. By enriching them as individuals, we can transform them into both socially conscious and fiscally sound gentlemen who serve their communities. Additionally, we are committed to ensuring that students have post high school enrollment into college/university, trade school, US Military, or gain full time employment.

Our goal this year is to provide opportunities to our young men through community service, college tour exposure and leadership training. The activities that we will be offering within our program are as listed below.

- **500 Mile College & Civil Rights Tour-** The purpose of this 5-day experience is to expose the young men in our program to collegiate opportunities while providing educational African American experiences. This experience focuses on providing the young men in our program the opportunity to visit Historically Black Colleges & Universities throughout the nation while also learning the history of each institution. This opportunity is granted to all the young men in our program which leads to an increasing number of college applicants in our program.
- **Youth Leadership Conference-** The Youth Leadership Conference is a conference that the young men in our program will be attending this year at the Omega Psi Phi National Meeting. At this conference there will be free workshops that focus on self-esteem enhancement, goal setting and academic success, health and wellness, Manhood 101, financial literacy, social and personal responsibility, civic engagement, family unity, Black History Quiz Bowl, and conflict resolution.
- **College Readiness Workshop-** College Readiness Workshops will be offered for our Juniors and Seniors which will help prepare them to take the SAT/ACT Testing. Our goal is to ensure that all upperclassmen receive the adequate number of resources to help prepare them for success. Our goal is to maintain a 100% Graduation Rate.
- **Brotherhood Bonding-** Brotherhood Bonding events are used to teach our members social skills to help them communicate with their peers. These events also expose our young men to a variety of everyday life skills such as camping, sporting, mechanical work, and many more.

### **PROGRAM SCOPE OF WORK:**

For this program, the scope of work will be the 500 Mile College and Civil Rights Tour. The tour will be held July 25-29, 2024. The Jacksonville Omega Lamplighters will be taking at least 20 members on this trip to visit historical sites as well as touring colleges and universities.

**PROGRAM IMPACT & REPORTING:**

The Jacksonville Omega Lamplighters Mentoring Program goal for the 2023-2024 Year is to ensure 100% grade promotion for our members. We will continue providing mentorship and academic assistance to ensure quarterly academic improvement which will be reflected in students' progress reports. We will also ensure that all members are graduation ready with a post-Graduation plan, that is collegiate, military, or Trade School. We will ensure this by continuously providing exposure to help align our young men with their preferred career path.

The Jacksonville Omega Lamplighters Program has grown from 12 Lamplighters to 48 within the past two years. We will have 44 this upcoming year. We have maintained a retention of 90% while graduating 100%. The young men apart of our program has held numerous leadership positions in their communities and schools such as Mr. Edward H. White, Mr. Sandalwood, Mr. High School, SGA President, National Honor Society, and many more.

The young men that have joined our program have gone on to Graduate from varies colleges within the nation and now are productive members in our community. We strive to ensure no Lamplighter is left behind.

**PAYMENT TERMS:**

KHA will reimburse the fraternity \$500 per member who participates in the trip up to 20 members. The fraternity will provide permission slips signed by the parents as documentation for the payment.



## FY 2023-2024 City Grant Proposal Term Sheet

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**Grant Recipient:** Alpha-Jax Foundation, Inc. (Gamma Rho Omega Chapter, Inc. of Alpha Kappa Alpha Sorority)

**Program Name:** Expansion of Empowering Our Families' Youth Program

**City Funding Request:** \$10,000

**Contract/Grant Term:** October 1, 2023 – September 30, 2024

**Any substantial change to this FY 2023-2024 City Grant Proposal Term Sheet (the "Term Sheet") or the attached Program budget will require City Council approval.**

### **PROGRAM OVERVIEW:**

The Empowering Our Families' Youth Program will take a multi-generational approach to fortify families within the Jacksonville community by addressing child hunger and promoting positive youth development and leadership. This program will use a multi-faceted approach to benefit students enrolled in grades K-12.

#### **Empowering Students: Kindergarten Through Grade 5: Childhood Hunger Initiative Power Pack (AKA CHIPP™)**

The empowering Our Families' Youth Program will strategically address childhood hunger which is one of the most devastating and far-reaching impacts on student achievement. Research shows that childhood hunger affects learning by curbing a child's physical development, inhibiting a child's ability to focus and can limit future academic achievement. Moreover, hunger has been observed to cause depression, anxiety and withdrawal.

The Empowering Our Families' Youth Program will expand its ambitious and highly successful CHIPP (Childhood Hunger Initiative Power Pack) program to provide nutritious weekend and holiday meals for 65 children in zip codes 32206, 32209 and 32219. Students in grades K-5 will receive a weekend pack which includes breakfast, snack and dinner items Friday through Sunday. Our goal is to provide 5,200 meals to ensure that students are able to overcome many of the issues that would inhibit their ability to focus during the school day.

#### **Empowering Students: Grades 6 through 12: Youth Leadership Institute**

The Empowering Our Families' Youth Program will also provide a youth-led highly interactive leadership development program designed to empower and engage youth, grades 6 through 12.

The Youth Leadership Institute will engage youths participants in the I'm A Star Foundation in two areas:

### **FINANCIAL LITERACY:**

Learning how to manage personal finances is vital, but financial literacy is rarely taught in schools. The Empowering Our Families' Youth Program will host an interactive program that uses a research-based, hands-on curriculum to teach students how to become productive citizens.

#### **Coursework will help participants understand:**

- The concept of credit scores;
- Ways to earn money and how to increase income by investing the savings.
- Investments and budgeting
- How credit works, why it's important, and how to use credit cards responsibly
- The concept of the digital wallet, crypto-currency and bit coin

The overarching goal is for student participants to become trained as trainers who can teach the concepts to their middle and high school peers.

## **FARM TO FORK PROGRAM**

Student participants will learn about gardening and develop a respect for nature while learning life skills such as teamwork and leadership. The program will integrate academics, gardening, nutrient-dense food experiences, physical activity, and school and family engagement. In short, we will teach participants to be smart food consumers, along with getting them outdoors and being engaged as custodians of our food system,”

Student participants will create a community garden at the Gamma Rho Omega Sorority house. This will provide a farm to fork experience where the produce will be harvested and shared with families and students residing in food deserts that are located in Health Zone 1.

## **PROGRAM SCOPE OF WORK:**

The Alpha-Jax Foundation, Inc. (Gamma Rho Omega (GRO), Inc. Chapter of Alpha Kappa Alpha Sorority) will focus its service/outreach on needy families in low-income communities. Our efforts will be concentrated in, but not limited to areas in the following zip codes: 32208, 32209, 32206, and 32219. For this agreement, the scope of work will work on Hunger Prevention. **CHIPP Distribution.** GRO members will pack and distribute nutritious meals for students at high-poverty elementary schools weekly for 40 weeks. CHIPP packs will be distributed on Fridays, to make nutritious meals available when students are not in school. Food will be procured by GRO and a schedule for packing and distributing meals will be established, along with a program for recruiting and securing volunteers to pack and distribute meals at the schools.

- **Nutrition/Health Education.** Meal bags (aka “CHIPP Packs”) will also contain flyers with tips on nutrition and healthy lifestyles
- **Preventing Hunger Over the Holidays.** GRO Members will provide additional meal packs for extended holiday periods (e.g., Thanksgiving and Christmas break).

## **PROGRAM IMPACT & REPORTING:**

- Provide a minimum of 2,500 CHIPP packs over a 40-week period.
- Provide practical information on nutrition and health lifestyles for 100% of the families of students receiving CHIPP packs
- Provide holiday CHIPP packs (e.g., Thanksgiving and Christmas) for 100% of families receiving weekly CHIPP packs

## **Attainment of these goals will be monitored by GRO program coordinators who will:**

- Oversee the day-to-day administration of the programs
- Ensure adequate numbers of GRO members and other volunteers are available and actively participate in all program activities
- Secure the food required for both the weekly CHIPP packs and the holiday meals

Gamma Rho Omega’s program activities are designed to address the issues of poverty, financial insecurity, and food deserts, all of which are prevalent in the zip codes where our programs take place.

## **PAYMENT TERMS:**

KHA will pay Alpha Jax Foundation \$4/meal bag provided to students. Parents sign when the student accepts the food bag to take home. Alpha Jax Foundation will provide the signature log as documentation for the payment.